

FINANCIAL TIMES COMPANIES & MARKETS

HE SAYS IT EASES THE STRAIN OF RUNNING THE CAR FLEET. ALTERNATIVELY:

> Markets this week

Starting on page 16

MARTIN DICKSON

GLOBAL INVESTOR

CATHE FINANCIAL TIMES LIMITED 1994

Monday April 18 1994

Barclays Bank reforms its structure

By John Gapper Banking Editor

Barclays, the UK bank, is to announce this week that it is creating a management group to handle relationships with large companies as part of reforms intended to bridge the divide between its commercial and investment banking arms. Mr Martin Taylor, Barclays' new chief executive, is thought to have opted to replace the bank's divisional structure with a set of management groups based on different sets of the bank's customers.

The reform, the first implemented by Mr Taylor since his arrival in January, builds on changes under which the BZW investment banking division has taken charge of large cor-porate accounts in the US, Asia

and Europe. Mr Graham Pimlott, bead of merchant banking within BZW, is expected to be appointed as head of the new corporate banking group. He is to report to Sir Peter Middleton, Barclays' deputy chairman, on the board.

Mr Taylor is also expected to announce measures to rise of £30,000.

strengthen Barclays' central group function. This is intended to create a clear separation between the Barclays group, and the new set of management groups. Under the existing structure, created in 1991, Barclays tried to balance responsibilities between the executive chairman and the chief executives of its three divisions - BZW, banking and

service busines But Mr Taylor, who was recruited last year when Mr Andrew Buxton split the roles of chairman and chief executive, thinks the group function has been too weak, and the split between BZW and the

banking division too strong. Mr Taylor believes Barciays should model its structure around different groups of customers. The new large corporate banking group will try to sell a range of other services as well as lending money.

Barclays confirmed yesterday that Mr Buxton's basic pay is to rise by £50,000 to £350,000 (\$511,000) this year, while Mr Alastair Robinson, who heads the banking division, will receive basic pay of £220,000, a

Atlantic Computers payout cancelled

By Vanessa Houkler. Property Correspondent

A planned payout to the creditors of Atlantic Computers has been cancelled, following news of an impending 11ba (\$1.46bn) legal claim against the failed DK computer leasing company, its administrator

Waterhouse, Atlantic's administrator, said he was unable to proceed with plans to pay creditors a first dividend of 16 pence in the pound in June. Instead, payment was "unlikely to exceed a few pence in the pound".

A 11bn legal action against Atlantic Computers is being prepared by Ernst & Young, the administrators of British & Commonwealth, which collapsed in 1990 following the failure of its Atlantic Computers subsidiary. The writ is expected to allege that Atlantic Computers mis-stated its financial position when it was acquired for £407m in 1988.

The news of the impending writ has prompted the Atlantic Computer's administrator to serve a protective writ against Atlantic Computers' auditors Spicer and Pegler, now part of Touche Ross. Writs have also been issued against three for-mer Atlantic directors. The purpose of the writs is to indemnity the Atlantic administrators if the B&C action suc-

The legal action will come as a blow to creditors who have an estimated £400m of claims. Mr Soden said it could be "four or five years" before the legal action was resolved.

The move by B&C's adminis-trators will dash hopes of a swift payout that were raised when Price Waterhouse recovered £70m of debt due from Atlantic Computer System, a US subsidiary company.

Shere price (pence)

Light at the end of

the summer season

through the Channel tunnel will mean

that Eurotunnel will have to rely on

projections rather than hard figures

when it unveils its results on Thursday.

A full freight and passenger service will not be running before September-

October, missing the crucial summer

tens of millions of pounds a month

in lost fares and projected revenues

of £224m (\$327m) for this year now

look hopelessly over-optimistic.

myriad of disputes which have

bedevilled the project. The ground

has been cleared for a rights issue of

up to £750m, probably matched by a

Eurotunnel's announcement that

it plans to seek shareholder approval

available for this issue has raised fears

that it may be planning an even larger

Hanging over the rights issue will

be the unresolved questions about

the tunnel's ability to attract the

customers it needs to pay its way.

Prospects for increased traffic look

good but avoiding a price war will be

to increase the number of shares

fund-raising or that it may be

prepared to offer shares at a deep

similar amount of new bank loans,

expected in May.

discount.

more difficult

These delays are costing Eurotunnel

Nevertheless, considerable progress

has been made towards resolving the

Delays to the start of rail services

Santa Fe to float gold subsidiary

By Kenneth Gooding, Mining Correspondent

Santa Fe Pacific, the US railroad and pipeline group, is to float its gold subsidiary on the New York Stock Exchange on terms which value Santa Fe Gold Corporation at between \$1.76bn and \$2.1bn.

The gold business includes some of the US assets Hanson, the Anglo-American conglom-Santa Fe's coal and aggregate as a result. It has received noti-operations. That deal trans-

sixth-largest North American pated 1994 output of 900,000 troy ounces. It also has one of the biggest gold reserves in North America, amounting to 14.1m ounces. Santa Fe Gold said at the weekend it would initially offer

between \$243m and \$279m which will be used to pay

newly-created shares to raise

as a result. It has received noti-

formed Santa Fe Gold into the the rest of Santa Fe Gold to shareholders tax free, Analysts expect this to happen before the year-end, quali-fying Santa Fe Gold for inclu-

sion in the new Financial

Times Gold Mines Index. A syndicate of underwriters led by Goldman Sachs, Merrill Lynch, and SG Warburg will offer 12m Santa Fe Gold shares in the US while a further 6m shares will be offered internationally by those three underwriters plus JP Morgan, and

Shares will be priced

Norma Cohen on a culture shift at the UK's largest fund management company

Mercury Asset Management's business profile

Santa Fe Gold has three mines in northern Nevada: Lone Tree, Mesquite and Twin Creeks (a combination of Hanson's Chimney Creek and Santa Fe's Rabbit Creek). It is one of the biggest holders of mineral rights in the western US ~ 7.2m acres in some of the most prospective regions,

inherited from its parent.

Ms Lindsey Falconer, analyst at Ord Minnett, an affiliate of priced at the top end of the indicated range. Santa Fe Gold American senior producer and will be seen as a core holding in this group," she suggested. Mr Richard Zitting, chairman and chief executive of Santa Fe Gold, said: "This step enables (the company) to access the gold equities mar-ket, an important source of

other major gold companies." Santa Fe is the second big gold offering to international investors this year; Ghana's Ashanti Goldfields is floated in London this week on terms

a director in the investment

banking division at SG War-

burg and a MAM board mem-

ber for many years, was considered by MAM insiders to be

a peacemaking candidate to succeed Mr Peter Stormonth-

that the view inside the firm

was that competition between

the two heirs-apparent to Mr

Stormont-Darling, Mr Stephen

Zimmerman and Mr David

Price, was too intense to allow

either one to be appointed

chairman. Rather than face

defection or discord, MAM

chose someone from outside its

While MAM officials dismiss

talk of internal rifts, former

employees say it was clear that

among Mr Stevenson's main

tasks would be to keep the

company working as a success-

By the end of March 1993.

the last full year for which data is available, MAM had

£35bn (\$51bn) in UK pension

fund assets under manage-

ment, £6bn in retail funds

and £9bn in international

funds. Of that, the institutional

money had only risen by 15 per

cent in the previous year.

while the retail assets had

released, the retail assets will

have grown by a further 50 per cent, boosted by the launch of

two of the UK's most success

ful investment trusts: the Mer-

By the time 1994 figures are

grown by 50 per cent.

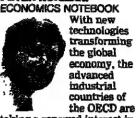
ruling inner circle.

ful unit.

Darling, who retired in 1992. Former MAM officials said

likely in South Africa over the next capital which is available to wiew days, ahead of next week's first all-race elections. This might appear to spell sharply bigher

precious metal prices. Yet the prices of gold and subdued. Page 16



outbreaks of

violence seem

political

taking a renewed interest in research and development. Israel is showing what big efforts can achieve. Page 16

The Bundesbank's quarter point cut in its interest rates ast week failed to bolster market confidence. The markets took the view that interest rates were close to bottoming. Page 18

Hopes for a UK base rate cut are back in force following Friday's inflation figures.

The success of the Ghansian public offer of the Ashanti privatisation on the Ghanaian stock exchange now seems assured. Page 17

Currencies: Foreign exchanges will focus on the effect of last week's

STATISTICS

Base lending rates Company meetings Dividend payments T-A World indices FT Guide to currencies segnances action ondon recent issues . ondon share service ..., 26-27 Managed fund service ... 21-24 Money markets New int bond issues18 World stock mkt indices20

erate, acquired with Consoli-The parent group's holding dated Gold Fields of the UK Jardine Fleming, said the marwill be diluted to 86.2 per cent ket expects the offering to be and swapped last year for Union Bank of Switzerland.

Staying in front in a time of change

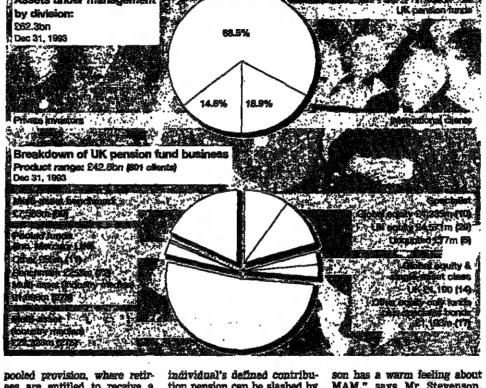
Below a striking image from the world of sport runs the corporate message: "We have what it takes." The advertiser is Mercury Asset Management, the UK's largest fund management com-

What surprises is not the message itself but the fact that MAM feels the need, for the first time in its history, for this kind of image-building exercise. The move reflects two realities: that the fund management industry is undergoing fundamental change as long-term savings patterns shift and the fact that MAM itself faces growing competitive pressure in its core institutional UK pension fund

For blue-blooded MAM, 75 per cent owned by the investment bank, SG Warburg, these challenges are bringing a cul-ture shift, if not culture shock. When Mr Richard Royds, managing director in charge of unit trusts, suggested sponsoring a financial news slot on radio two years ago, "Warburg peo-ple just about choked on their coffee," one MAM official

But MAM increasingly recognises that it must find new business, beyond its solid base in consistent, successful management of assets for UK pension fund trustees. "The UK institutional market is and will remain tremendously importent to MAM," says Mr Hugh Stevenson, MAM's chairman.

"But things change." What Mr Stevenson forsees is a slow, but steady shift in UK pension fund provision. Instead of the traditional defined-benefit scheme of



ees are entitled to receive a percentage of their final salary paid from a pension scheme, companies will increasingly offer so-called defined contribu-

To this end, MAM last summer launched a new product, which incorporates sophisticated stock options techniques, through its Mercury Life subsidiary. The product is aimed at taking some risk out of money purchase pension arrangements. The value of an tion pension can be slashed by a drop in stock and bond markets in the years before retirement and MAM says its product will cut that risk.

The advertising campaign is all part of the process of reassuring pension scheme members that their money is in good hands. "In a defined-henefit scheme

people feel much closer to their fund manager. It's their own little pot of money. It's increasingly important that the person has a warm feeling about MAM," says Mr Stevenson. "We want MAM to be a household name," says Mr Colin Clark, a director of MAM's institutional business.

Indeed, over the past few years, MAM has been building its private client business, including a first foray into investment trusts. In 1993, MAM was ranked as the UK's sixth largest unit trust company, a jump of three places in the 18 months that Mr Stevenson has been in charge.

cury World Mining Trust and the Mercury European Privatisation Trust.

continued on pext page

This week: Company news

Shareholders can look forward to a dividend

Citicorp is expected to announce later today that it will begin paying a dividend to shareholders again, finally putting behind it the traumas of the

The bank suspended its dividend in October 1991, four months before it was forced to enter a memorandum of understanding with banking regulators which imposed limits on its financial and operational flexibility. The memorandum was finally lifted last month, paving the way for a reinstatement of the dividend when the bank's board meets this afternoon in New York.

Though it still lags US competitors in terms of capital strength, Citicorp pushed its key tier one ratio above 6 per cent last year. If it matched other banks' pay-out policies, it could reinstate the dividend at around \$1.50. says Mr Frank Suozo, banking analyst at SG Warburg in New York. He adds, though, that the bank is more likely to pay an initial 80 cents-\$1, leaving it room for increase in coming quarters.

Like other big money centre banks, Citi will report first-quarter results on Tuesday, while several regionals announce figures today. The news is likely to be good on the credit side, with further reductions in

underperforming assets. Net interest margins are also expected to have held up well, while regional banks in particularly are likely to report a continued pick-up in loan

The big question for the money centre banks, though: how have their trading activities held up in the face of turbulent financial markets?

JP Morgan, which reported last week, avoided any real disasters, though its trading revenues still fell by a lifth. Bankers Trust in particular will come under scrutiny: it relies more than most on the derivatives markets, and has been the subject of persistent rumours of trading losses.

OTHER COMPANIES Analysts believe the worst is over for IBM

International Business Machines will report its first quarter results on Friday with investors anxious to hear whether the struggling computer manufacturer has achieved even a meagre net profit in what is traditionally its slowest sales period of the year. The consensus on Wall Street is that

IBM should report net earnings per share of about 8 cents, on revenues of about \$13bn for the quarter. This would represent a turnaround from ast year's first quarter when the company reported net losses of \$399m or 70 cents per share after a charge of \$114m for retirement health benefits. Most analysts believe the worst is over for IBM. However, last week's

disappointing results from Motorola, and heavy losses at Digital Equipment have increased uncertainty about the high technology sector. Also this week Microsoft, Intel (today) and Compaq Computer (Wednesday) report quarterly figures. All must excel if they are to live up to their reputations as the stars of the computer industry.

Volvo: The Swedish carmaker holds its annual general meeting in Gothenburg on Wednesday with the promise that it will present shareholders with its first comprehensivé strategy statement since plans to merge with Renault collapsed last December.

■ Deutsche Aerospace: The embattled aerospace division of Daimler Benz will present 1993 results. The company last year posted a net group loss of DM341m (\$199m) and recently said it would cut a further 10,000 jobs.

Companies in this issue

Atlantic Computers

British & Commonwith

Digital Equipment

Barcizya

 Aachener und Münchener Beteiligungs: Germany's second largest insurance group, will report unconsolidated results. The company made a net profit of DM73.25m (\$42.8m) the AMB divisions is "not good". The share price has risen 62 per cent since early last year to DM1,215 but one analyst said this was "purely

pharmaceutical groups have sagged in the past year under pressure from governments for lower drug prices, but those of the Swiss group have sailed briskly upwards. Tomorrow investors will learn if their bet has been a wise one as Roche, now the world's most highly valued pharmaceuticals groups, reveals its 1993 figures. Net income is expected to be at least 25 per cent higher than 1992's SFrl.9bn. (\$1.3bn).

■ Roche: Shares of most leading

Pengent Citroen: The French car manufacturer will announce results for 1993 on Thursday. Industry analysts are expecting a loss in the region of FFr1.5bn (\$250m) for the group, reflecting the sharp contraction in the European automobile market last

■ GAN: Analysts have long been braced for a weak set of results on Tuesday when GAN, one of France's largest insurers, unveils its 1993 figures GAN has been hit by the competitive state of the French insurance sector and by the exposure of its banking subsidiaries to the property market. Mr Tim Dawson, insurance analyst at Lehman Brothers, anticipates a recovery in net profits to around FF1750m (\$129m) for 1993 from 1992's dire total of FFr402m.

Murray Johnstone 14 13 Senta Fe Pacific 13 Groupe Schneider 15 14 Upjohn 15 15 This amount entered appears as a major of record only

◎ REPOLA

U.S. \$250,000,000

Term Loan Facility

Enskilda Corporate Skandineviska Enskilda Benker

KANSALLIS-OSAKE-PANIKKI

NATWEST CAPITAL MARKETS

Postipankki Ltd

The Sakura Bank, Limited

BHF-BANK

Swiss Bank
Corporation

The Mitsubishi Trust & Banking Corporation

ABN AMRO Bank (Sverige) Commerzbank Aktiengeselischaft

The Dalwa Bank, Limited Hill Samuel Bank Limited Landesbank Hessen-Thüringen Girozentrale The Long-Term Credit Bank of Japan, Ltd

MeesPierson N.V. The Tokal Bank, Limited Vereins-und Westbank AG

Union Bank of Switzerland The Yasuda Trust & Banking Co. Ltd

Co-Lead Marragers

Dresdner Bank Luxembourg S.A.

Credit Lyonnais Sweden The Development Bank of Singapore Limited The Fuji Bank, Limited

Norddeutsche Landesbank Luxembourg S.A.

Deutsche Verkehrs-Bank AG The First National Bank of Chicago The Industrial Bank of Japan, Limited Svenska Handelsbanken

Standard Chartered Bank

The Bank of Nova Scotia

Creditanstalt-Bankverein

Den Danske Bank

Enskilda Corporate

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Fund managers moving to gilts, survey shows

An increasing number of UK fund managers are planning to reduce their cash positions, and a portion of those funds appears to be heading for the UK gilt market, the latest Smith New Court/Gallup survey of fund managers shows. Whereas in March a balance

of 17 per cent of fund managers planned to reduce their holdings of gilts, this has now been replaced by a balance of 10 per increase their holdings.

This is the first time since September 1992 that the survey has shown a positive balance of managers planning to

However, the consensus fore-

does not imply much decline from current levels.

Redemption yields on high coupon 15-year gilts, which stood at 8 per cent at the time of the survey, are only expected to have fallen to 7.7 per cent in three months' time and to be at 7.8 per cent in a year's time, the survey shows.

During the recent bond market upheaval which pushed long-term yields in most markets sharply higher, many investors chose to keep out of the fray and put their funds into less volatile short-term cash instruments.

However, according to the survey, a balance of 27 per cent of fund managers now intend to reduce their cash positions, the largest recorded figure

Japanese equities continue to be the favourite asset class. though European and UK equities are also coming back into

The balance of fund managers planning to increase their holdings of Japanese stocks remains very high, at 46 per cent, while a positive balance of 10 per cent of managers said they planned to increase their exposure to European

The equivalent figure for UK equities has moved up to 20 per cent from the single-digit balances seen in the previous three months.

Gallup conducted the survey on April 11 and 12, polling 85 institutions which handle some

United Biscuits paid a total of £932,000 to Mr Tom Garvin when he resigned as head of its US subsidiary Keebler last year, according to its annual

UB also confirmed in the report that it cut its contribu-tion to the Conservative Party from £130,000 to £40,000. Mr Garvin's departure followed a decision to refocus the US business after a fall in both margins and market share. UB

announced restructuring charges of £92.5m for its US operations with its annual results last month. After reorganisation costs group pre-tax profits fell 28 per cent to 2116.7m last year. Mr Garvin's payment includes only £236,000 in cash,

entitled under the terms of his contract

man who is due to become chairman of Thames Water received an increase of nearly 30 per cent in his total remuneration. Though Sir Robert's basic salary remained unchanged at £439,000, his pension contributions rose to £299,000 from £127,000.



Sir Robert Clarke: received an increase of nearly 30 per cent

UB paid departing US head £932,000

By Peter Montagnon

which is less than one year's salary. The remaining £696,000 consists of pension

The report also showed that Sir Robert Clarke, UB's chair-

World futures dream hits reality

Laurie Morse considers Globex's options following the loss of CBoT

Chicago Board of Trade was a widely expected blow for Globex, the electronic futures trading system. Just how serious, though, remains

While the CBoT's bond futures and options contracts are the largest in the world, they generated the least volume of any contract listed on Globex.

Conceived in 1987 but not launched until mid-1992, Globex was meant to be a worldwide, round-the-clock trading system that would list the all world's main futures contracts. Instead it has attracted only meagre volume. Only France's Matif has found a way to use the system profit-

Globex was developed and is operated by Reuters, the finan-cial information and news

riday's defection by the month, only Matif and the Chicago Mercantile Exchange remain as Reuters' Globex partners

Executives at Reuters and the CME say the CBoT's loss will be more than compensated for by Globex's expansion in

After long regulatory battles, Globex terminals are being installed in Hong Kong, Japan, and Singapore, which places Glober in the time zone that was its original target. Mr Jack Sandner, CME chairman and the chief executive of Globex, says he is optimistic he will. persuade either Germany's DTB or London's Liffe to list contracts on Globex within the next 30 to 45 days.

Recently announced com-puter enhancements may also broaden the system's appeal. However, the race to secure Globex's future will be short. Under the new governance CME fails to trade 25,000 contracts per day on the system within a year, Renters can terminate the deal and close Globex In March, Globex's busiest month ever, the CME's average daily volume on the system was just 4,500 con-

Meanwhile Globex faces several challenges. Liffe is talking with the Tokyo International Financial Futures Exchange about offsetting trading arrangements for Euroyen futures, and has not completely closed the door to shar-ing trading rights to interest rate contracts with the CBoT.

The CBoT is also negotiating an alliance with New York-based Bloomberg Financial Markets to trade CBoT financial contracts on Bloomberg terminals after hours Bloomberg, with a repu-tation for innovation and

including 4,000 in Asia and 11,000 in Europe, would be a significant challenge to both

Gent nore

Reuters and Globex. Mr Michael Bloomberg, Bloomberg's president, said the arrangement would require additional software development, but that his system was "technically capable" of handling CBoT trades. However, the CBoT must gain regulatory approvals for the project in the US and all overseas trading locations, a process that could

take years to complete.

The CBoT plans to list its financial products for afterhours trading on a local computer network sometime in July. Until then, the exchange's bond futures will be shut for a large portion of the Asian and European business day, increasing risk to CBoT customers during a period of interest rate volatility.

Murray Johnstone to launch trust

Murray Johnstone, the Glasgow-based investment management group, is plan-ning a new investment trust specialising in small UK companies to be known as Murray Acorn Trust

The trust's size and the tim-

been settled, but the group said it intends to focus on quoted companies with a market capitalisation of less than £50m, of which there are about 1.100.

Murray Johnstone said prospects at the smaller end of the sector remained good. These companies were under-researched by stockbrokers and less widely owned by institu-

tional investors, so the pro-posed fund could fulfil a useful private investors. Mr Alistair Stewart of Mur-

ray Johnstone said recent market wariness towards the continuing flood of new investment trusts was a concern, but he was confident of

	CROSS BORD	er maa deals		
BIDDER/INVESTOR	TARGET	SECTOR	VALUE	COMMENT
Quebecor (Canada)	Arcata (US)	Gook publishing	£139m	Continues US expansion
Phrmecounica@taly)	Flacher & Porter (US)	Measuring equipment	£110m	Offer via Eisag Balley
Nurdin & Peacock (US)	M6 (UK)	Wholesale distribution	£22m	Ireland's Fitz- wilton selling
ICI (UK)	Decratrend (US)	Paints	26.8m	Expanding local arm
Fugro McLelland(N'Lands)	Wimpol (UK)	Transport services	25.4m	Wimpey sale
Wilehew (UK)	Agripieces Sud-Ouest Distribution (France)	Distribution	£1.8m	Profit-related price
Seagram (Canada)	Rothbury (Australia)	Drinks	n/a	Stake expands wine interests
Foster Wheeler (US)	Fibrowett (UK)	Electricity	n/a	Poultry power stake
Texaco(US)/Exxon(US)/ Amoco(US)/Norsk Hydro (Norwsy)	JV	Oil	n/a	Huge develop- ment venture
Faber Prest (UK)/ Nova Hut(Czech Republic)	.v	Steel	n/a	Leading stag move

WARDLEY GLOBAL SELECTION Registered office: 7, res du Marché-eux-Herbes L-1728 Luxembourg

sholders of WARDLEY GLOBAL SELECTION are hereby convened to attend a stry general meeting of shareholdens to be held on this May 1994 at 4.30 p.m. at 7 ro A-nur-Hertes, L-1728 Lanemburng with the following agends: Marchi-sur-Herbes, L-1728 Lanemburg with the following agends: Decision to change the sente of the Company from WARDLEY GLOBAL, SELECTION a RSBC GLOBAL INVESTMENT FUNDS and decision to smend Article 1 of the Article

est of the Anicles of Incorporation to restate these. Such changes will 1, 5, 8, 10,11, 16, 30, 21, 22, 23, 24, 25, 37, 28, 29 and 30 of the A

a) to provide that class meetings may decide on any matters which relate exclusively to the respective class or classes and, namely, for the distribution of dividends; if the rights of the holders of stores of any class are varied vis-t-vis those of another class, a decision of a class seconding shall be subject to a general of the half of the shares of that class present or represented and a majority decision of two thirds;

to amend the investment restrictions so us to limit the restrictions to what is required under al

to enlarge the definition of 'Eligible States' as follows: As "Eligible Seate" shall mean a member state of the Organisation for the Economic Cooperation and Development (OECD'), and all other countries of Europe, North Assertic and South Assertic, Africa, Asia and Assertication; and South America, Africa, Asis and Americania); to delete investment restrictions ((b), 1(c) (i), 1(d), 2, 3, 5, 6, 7, 8, 11, 18 ad 19 form the Articles, although they remain applicable to the Company and are still outlined in the Company are still outlined in the Company are still outlined in the Company.

to delete lavestment restrictions 9, 10, 12, 13, 14, 15, 16, 17, 20 and 21 as they are longer required by applicable laws;

Fermit any deposit of cash to be made with any company appointed (a) to carry our administrative business of the Company or (b) to manage the portfolio investments of Company or (c) to not as the distributor of shares or (d) to act as Investment Advise position to the Company's portfolio investments or with any Connected Person of any so company makes such company or Connected Person allows interest on such deposit at a twick in not ican than the prevailing rate for a deposit of a shullar amount and for the set.

in provide that the "rovinence d'entreprises agréés" skall be appointed by the general messis

pyrhonous new text (ECCTUTE, JRT SME);

to provide for the possibility for the buard to decide on the retemption of all the Company's
thanes, the termination of a class on the merger of a class with another class of the Company
or with another Luscothoung UCITS, in east the assets of the Company or of the relevant
of the cooloudical and political situation affecting the Company or the relevant class or af the
Board steems it to be in the best interests of the shareholders concerned.

g) to exclude the advertisement and marketing expenses from the labilities to be beene by th

ii) to provide for the possibility for a liquidator, subject to a decision by responsy vote of two thirds of the shares, so contribute the assets of the Company to another Lanembourg (ICTTS against the issue to the shareholders in the Company of the shares of such corporation, all in contormity with Articles 67 -1 and 142 of the Lanembourg company law of 10th Angest, 1015.

to replace the 75% majority vote convently required for an amendment of the Articles by majority of two third of the wherea present or represented at a general meeting of shareholders majority of two third of the shares present or represents on a general recomp-tion delete from the Articles the prohibition on the Cestodiess, Manager, Investment Manager Domiciliary Agent and their Connected Persons, from voting at a meeting of shareholder when they have a material interest in the resolution to be taken; b) to conform the terminology in the Articles to the terminology used in the Company's cut prospector in respect to dealing and offering prices.

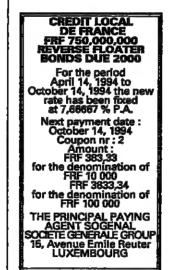
ons on the above agenda will require a quorum of half of the shares issued an ng and a stajority of 75 per cent of the shares present or represented at the meeting. In order to participate in the meeting, the holders of beater shares must depeat their shares at the office of HSBC laveatment Funds Laxembourg SA. 7 rue du Marché-aux-Herbes, L1728 Laveatbourg by must later than 5 pm on 6th May 1994. Proxies will be sent to regustered shareholders by must. The draft of the restated articles may be obtained on request from the Company's registe

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Daily Gold Fax - free sample ask Anne Whilby Tel: 071-734 7174 Fax: 071-439 4966 from Creet Analysis Etd 7 Swellow Street, London W1R 7HD, UK-commodity specialists for over 22 years a FIMBRA Member

ordanine convitace of Futures Cohen, prices, Solta, Americalisad orga, Metals, F.K. News, PC removed system compliant pure of use (15 specific notice value for motive practice). Available in the UK pre-cultion.



GBP 10.000.000 YORKSHIRE BUILDING

interest Amount due on July 13, 1994 per GBP 100,000 GBP 1,495.89

BANGUR GENERALE DU LUISMEOURG

CITIBANCO

U.S. \$150,000,000 Floating Rate Notes due 1995 Fiduciary issue by Bankers Trust Luxembourg S.A.

to per lo Sviluppo Econo Dell'Italia Meridionale (a statutory body of the Republic of Italy incorp Law No. 298 of 11th April, 1953)

Notice is hereby given that for the Interest Period 15th April, 1994 to 17th October, 1994 the Notes will bear a Rate of Interest of 4.675 per cent. per annum. The Coupon Amount will be U.S. \$240.24 per U.S. \$10,000 Note and U.S. \$2,402.43 per U.S. \$100,000 Note payable on 17th October, 1994.

Bankers Trust Company, London Agent Bank

KAVIFROF Kaufhof Finance B.V.

The Rate of Interest applicable to the Interest Period from April 18, 1994 to July 17, 1994, inclusively, was determined to be 6.5 per cent per annum. Therefore, on July 18, 1994, Interest per Note of CanS 1,000 principal amount in the amount of Can\$ 16.21 and interest per Note of Can\$ 10,000 principal amount in the amount of Can\$ 162.05

Can\$ 100,000,000 Collared Floating Rate Notes 1993/2003

Frankfurt am Main, **April 1994**

Dresdner Bank

MAM's culture shift

However, there may be more to MAM's afforts to refocus the business than forward plan-ning in a changing market. According to pensions consultherefore drive the institutional fund management business, MAM is no longer finding it so easy to draw in big institutional money. It needs new markets to retain its lead in

domestic fund management. In recent years, the company has been shaken by several well publicised defections, most notably that of one of its star fund managers, Mr Leonard Licht. But perhaps more damaging, consultants say, has been the less visible departure of some more junior fund managers, whose talent MAM needs to nurture to stay on top. Former MAM employees said that the inability of the company to promote some of its most ambitious staff because senior positions are unlikely to become available quickly had led to frustrations.

MAM has been making an

effort to motivate and retain

managers in this tier. For

instance, senior MAM directors Mr Stephen Zimmerman and Ms Carol Galley devolved asset allocation and stock selection decision-making, allowing ris-ing stars to test their mettle and share the glory.

Also, the consultants say, MAM has historically been weak on client servicing. Their cuddle factor isn't a strong point," says one. "Cli-ents respect them when they have good performance, but in their hearts they don't really This attitude has damaged

MAM in some beauty parades. We felt they were offering us a favour, not a service," says the administrator of one lead-ing UK local authority superannuation fund who, after considering MAM, chose two other fund managers. MAM has recognised this shortcoming and greatly increased spending on client service. In the mid-1980's when MAM

was spectacularly outperform-ing its competitors, client ser-vicing did not seem such a great issue. But in recent years, its overall performance, while generally above average, has not been as frothy as before, forcing MAM to pay

closer attention to client care. Indeed, pension consultants say that in 1993, MAM's funds which are measured by Com-bined Actuarial Performance Services, a performance measurement agency, had a median return of 28.8 per cent, marginally below the industry median of 29.2 per cent as measured by CAPS.

MAM's performance itself has become an issue, not because it is poor but because the company takes the unusual step of refusing to disclose the median return on the pools of money it manages. Meanwhile, there has also

been carping about the range of MAM's performance on bal-anced pools where the fund manager has full discretion over how assets are to be invested. Pension consultants say that MAM has a reputation for an unusually wide range of results by its different fund managers – a reputation which performance measurement agencies say is unfounded. .

Mr John Williams, research analyst at WM Company, a pervice, says that over a five-year period, the disparity amongst MAM's results, while not as narrow as that of some competitors, is "not out of line" with other large fund managers.

MAM officials bristle when

questioned closely about their performance figures on bal-anced accounts. Mr Stevenson says MAM's business consists increasingly of "specialist" accounts, where the client determines the broad category of assets to be purchased and sets a performance benchmark to be met by the fund managers. Only accounts with the same benchmark should be measured against each other,

MAM is not alone in seeking to refocus its strategy. The other three big UK pension fund managers, Schroders, PDFM and Gartmore, are also looking for ways to expand, either through new domestic products or by tapping international accounts. Privately, MAM's largest competitors concede they also are too reli-ant on a single product in a single market.

Mr Stevenson is confident that MAM will prosper in these new conditions. "Our strategy is to maintain ourselves es a growth company in a growth industry," he says.

JOINT COMPANY ANNOUNCEMENT

FREE STATE CONSOLIDATED GOLD MINES LIMITED

ORANGE FREE STATE INVESTMENTS LIMITED

(All of which are incorporated in the Republic of South Africa)

DISTRIBUTION OF UNDERLYING FREEGOLD SHARES TO MEMBERS OF OFSIL AND WELKOM -SURRENDER OF SHARE CERTIFICATES.

The Schemes of Arrangement ("the achemes") in terms of which:

existing members of Otali and Welkom ("the Scheme companies") will receive Presgotd shares in place of their existing shares; and the Scheme companies will become wholly-owned subsidiaries of

were senctioned by the Supreme Court of South Airica (Witwestersrand-Local Division) on 12 April 1994 and all necessary documents registered by the Registrar of Companies on 15 April 1994 ("the record date"), Accordingly, all conditions precedent lave been tuitiled and the schemes become operative with effect from 18 April 1894. The fistings of the Accordingly, all conditions precedent have been builded and the achemes become operative with effect from 18 April 1994. The listings, of the Scheme companies were also terminated at the close for bracing on the record date. Freegold share certificates due to members of the Scheme companies who tendered the whole or pert of their holdings, in terms of the lender facility, before 10:00 on Monday, 14 March 1994 or who surrendered their certificates prior to the record date will be posted today. The share certificates of the Scheme companies are no tonger good delivery on the stock exchanges on which the shares were listed. Holders who have not already lodged their share certificates in the Scheme companies must do so lander cover of a surrender form in order to receive their Freegold share certificates. A further surrender form will be posted together with a copy of this announcement to all members entitled thereto.

Johannesburg 18 April 1994

Transfer Secretaries Consolidated Share Registrers Limited First Floor, Edura 40 Commissioner Street

Berdays Registrars Bourne House 34 Beckenham Road

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Merest period on each Tranche A to E Notes will run from April 18, 1994 o October 17, 1994. The Notes are denominated in Yen

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April 18, 1994, London By: Calbank, N.A. (Isseer Sermons), Agent Bank

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dinated Floating Rate Notes due October 2002 In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the six manth period ending 17th October, 1934 has been fixed at 5% per annum. The interest accruang for such ix manth period will be U.S. \$25.69 per U.S. \$1,000 Bearer Note, and U.S. \$25.69 per U.S. \$1,000 Bearer Note, and U.S. \$25.90 per U.S. \$1,000 Bearer Note, and U.S. \$25.90 per U.S. SIU,001 Bearer Note and U.S. 52,569,42 per U.S. \$100,000 Bearer Note on 17th October, 1994 against presentation of Coupon No. 4. Culon Bank of Switzerland London Branch Agent Bank (3th April, 1994

LADBROKE GROUP PLC Notice to the Holders of

£150.000.000 5%% Subordinated Convertible Bonds due 2004 (the Bonds)

Notice is hereby given that, pursuant to Condition 6(c) of the Bonds, the holders of the Bonds have the option to require Ladbroke to redocing their Bonds on June 14, 1994 at a redemption amount of 135.75% of their principal amount (comprising 100% of the principal amount and 35.75%

To oxercise such option, a Bondholdor must deposit any Bond(s), together with a written notice exercising the option in the form obtainable from any Paying Agent, with any Paying Agent at any lime after May 21, 1994 and prior to close of business on June 3, 1994. An option notice, once given, shall be irrovocable, but conversion rights remain in force up to and including June 6, 1994.

PRINCIPAL PAYING AND CONVERSION AGENT The Chase Manhattan Bank, N.A. Woolgale House, Coleman Street, London EC2P 2HD Tol: 44 71-962 5968 **PAYING AND CONVERSION AGENTS** Chase Manhattan Bank

Chase Manhattan Bank Luxembourg S.A. 5 Rue Plactis

By: The Chase Manhattan Bank, N.A.

(Switzerland) 63 Rue du Ahône CH-1204 Genova, Switze Tel: 41 22-787 9111 Banque Bruxelles Lambert S.A. 24 Avenue Marnix, 8-1050 Brussels, Belglum Tel: 322-547 2111

O CHASE London, Principal Paying and Conversion Agent

CARNAUDMETALBOX with a Capital of LRE RILEST, 410 Registered Office: 153, nor de Courcelles - 75017 PARIS PRELIMINARY NOTICE OF MEETING clung (contactory and cutrac Agreement or the 1993 Brancial statements Appropriation of net man agreements governed by Article 143 of the Franch Company Act tenewal or the mandate of a member of the Septembery Board Authorization to be given to the Company to trade in its own shares of Appeaval of the 1993 flas Approval of the contribution by Camand Metallion I dived 5.A. in Camand Metallion of 1,722,303 AMS Packaging chairs and subsequent short ation to be given to the Directoire, subject to the prior approval of the Supervisory Board, to, increase the state capital through the capitalisature of states on, peaket or state president issue, with or without exercise of existing abareholders' pre-empires sobreciption signs:

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breads redecemble for shapes, with or without warrants

buildres of registered shares mass be recorded in the Company's share register at least five data before the data of the Meeting, healers of beauer shares mass deposit at DEMACHY WORASS & Cle 155, me L4 Bodine - 75008 PARES Francy at least 5 days held date of the Meeting a vertilizate evidencing that the shares kine been deposited with authorized interaggication used the other of the lates of

Cupies of draft of the resolutions to be submitted to the pharebriders at the Macring new be obtained from BARCLAYS REGISTRARS - PO Box 34-Octagon House - Gadorouk Park - Northwich - CHESTRE - CM9 7RD.

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By Martin Olckson in New York

THE REAL PROPERTY.

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12 To 2 15

Genentech, the San Francisco-based bio-technology group, reported first-quarter earnings more than doubled. thanks to initial sales of two new products and increased sales of products already on the market.

The company, in which Roche, the Swiss pharmaceutical group has a majority stake, reported earnings of \$38.9m. or 33 cents a share, up from \$14.3m, or 12 cents a share, in the same period of last year. Sales rose from \$153m to \$198.9m.

The figures, released on Friday, were below analysts' highest forecasts and the share fell \$1% to \$44% on profit-taking. The two new products launched in the quarter were Nutrpin, a human growth hormone, and Pulmozyme DNase for treating cystic fibrusis. Pulmozyme produced sales of

Sales of the group's two growth hormone products rose 3 per cent to \$53.6m. Sales of Activase, the clotdissolving drug for heart treatment, rose 43 per cent to

 Upjohn, the pharmaceutical group, reported first-quarter

cents a share, compared with \$138.4m, or 73 cents, in the

same quarter last year. Operating revenues totalled \$915.9m, compared with \$918.2m, while operating income fell from \$183m to

Mr John Zabriskie, chairgeneric competition against several key products. There

Warner-Lambert, the pharmaceuticals and healthcare expected to achieve a 5 per year, when first-quarter results are released tomorrow. Sales should be up 11 per cent. Analysts' earnings expectations

Mr Melvin Goodes, chairman, said that for the full year the company expected a double digit sales increase and an earnings gain of at least 8 per cent, excluding restructuring charges and accounting

Groupe Schneider sees benefits of lower debt

By John Ridding in Paris

Groupe Schneider, the French electrical engineering and construction group, raised net profits by 33 per cent to FFr405m (\$69.48m) last year as lower debts reduced financial charges and operating margins resisted Europe's recession.

The group, which was last year merged with SPEP, the holding company which is Schneider's principal shareholder, also expressed optimism about 1994. "The activity of the group should benefit from the gradual improvement in the European economy, from a clearer recovery in the US and from continued growth in Asia," the company said. Last year's result was achieved on a decline in turn-

man, said the sales and earning performance had been achieved despite intense was a \$68m drop in sales of the anti-anxiety agent, Xanax/alprazolam, due to increased generic competition.

products group, told an analysts' meeting on Friday that it cent increase in earnings per share to \$1.42, against \$1.35 last were pitched around \$1.38 a

over from FFr59.66bn to FFr56.38bn. Most of the fall came from the Enterprise arm, which includes the three main activities of the loss-making Spie Batignolles division.

Losses at Spie Batignolles were reduced last year, from FFr275m in 1992 to FFr215m, reflecting the impact of costcutting measures introduced in 1992. Improvement was limited, however, by slower than anticinated sales of real estate.

According to Schneider, the principal factors behind the rise in profits were the reduction in debt and the resilience of profit margins. Net debts were reduced by about 40 per cent to FFr10.9bn at the end of the year, following the sale of non-strategic assets worth

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Iberia in agreement with United **Airlines**

government-owned national airline, has announced a preliminary, wide-ranging commercial agreement with United Airlines.

The accord is modelled on the recent undertaking between the US carrier and Germany's Lufthansa to co-operate over flight routes, ticket sales and promotion.

The Iberia agreement will increased share of the Latin American market, where American Airlines is the dominant US carrier.

The Spanish airline has built up a strong position in Latin America through its shareholdings in Aerolineas Argentinas, which is 85 per cent owned by Iberia, and in Chile's Ladeco and Venezuela's

Iberia, which has sustained heavy losses in recent years, in part because of its Latin American investments, is likely to seek a participation by United Airlines in the Aerolineas shareholding.

Iberia said that it will also be downgrading its presence in Miand, where it operates a hub for Central American connections, and turning over most its business there to the US carrier.

The agreement will allow Iberia's transatlantic passen-gers access to the United Air-lines network in the US and extend reciprocal services to United Airlines passengers travelling on to destinations in Southern Europe.

In this sense it complements

the agreement with Lufthansa that is weighted towards the German airline's network of routes in Northern and Eastern Europe. Full details of the Iberia-United Airlines pact, the first such international agreement

ever undertaken by the Spanish airline, are due to be announced in June. Iberia is, meanwhile, understood to be conducting negotiations over a possible sharing of European routes with Luftbansa, United Airlines' other

Digital Equipment losses raise questions of control

opes of a short-term recovery for Digital Equipment, once second only to international Business Machines in the computer market, have been dashed with the company's report of far larger than expected thirdquarter losses.

Digital stunned investors on Friday by reporting third-quarter losses of \$183.3m, or \$1.34 a share, about four times higher than analysts' projections. Revenues fell 6 per cent to \$3.26bn. Worse, Mr Robert Palmer,

president and chief executive of the computer company. acknowledged that he too h been taken by surprise by the "unacceptable" results, raising serious questions about financial controls. Only nine months ago, Digital appeared to be on the road

to recovery. After three years of heavy losses, the company reported a modest quarterly profit A broad restructuring, initinted by Mr Palmer soon after

his appointment in 1992, was cutting costs, and a new line of computers based on Digital's powerful Alpha microprocesors promised revenue growth. Optimism began to fade, however, as Digital reported losses for the first and second quarters of fiscal 1994 (ending

in June). Now the heavy third

quarter losses have made it painfully clear that Digital's problems are far from being Confidence in Mr Palmer has been shaken. "There are no excuses" for the company's disappointing performance, he acknowledged. "In one critical

dimension, that of profitability, we are not succeeding. Like IBM, Digital is strug-gling to adapt to fundamental

By Patrick Blum in Vienna

Mayr-Melnhof (MM), the

family-controlled Austrian car-

ton board and packaging group, will raised about

Sch3.2bm (\$270m) through the

planned flotation of the shares.

About 4.4m shares will be

offered to investors at Sch720

per share, leaving the family with two thirds of the capital.

changes in the computer mar- \$1.5bn. As Digital's customers ket. The company is in the

midst of a product transition from its proprietary VAX minicomputers to a new generation "open systems" products that adhere to industry software standards.

Digital's new "Alpha" products have been well received, with sales more than doubling from the second to third quarters. It has also made remark-

Louise Kehoe looks at the US computer group's

shock decline

able progress in the personal computer market, rising from the ranks of "also ran" to the Top 10 in the past two years. It is apparent, however, that these sucresses have masked a sharp decline in gross profit margins on product sales. down almost 10 percentage points in the third quarter from the same period last year. Alpha computer are 6 to 7 per cent lower than on a similarly

Palmer explained. Thus, as sales of the new products increase and those of the older VAX products decline. Digital's profit margins will continue to erode. Expanding PC sales, with even lower margins, are exacerbat-

priced VAX minicomputer, Mr

ing the problem.
Digital's third-quarter results revealed another serious problem in its services business which until now has provided a stable source of revenues and profits. Service revenues in the

quarter fell 11 per cent to

Austrian carton group to raise Sch3.2bn

Three-quarters of the shares

are expected to be placed inter-

nationally and the rest in Aus-

tria. MM is the leading European producer of recycled

carton board, the second larg-

est converter of folding cartons

and holds a leading position in

the waste paper industry in

The proceeds from the issue

will help finance acquisitions

Austria and Germany.

Gross margins on the service business fell by 1.5 per cent in the third quarter, signalling that Digital's cushion against profit declines on product sales may be thinning.

Mr Palmer said that Digital

restructuring plans to cut costs, with 7,000 jobs now expected to be cut by the end of the fiscal year in June. come up with a new restructuring plan, which will probably

will accelerate its current

igital's biggest challenge, however, is how to cut costs without slowing sales. The company has a far larger salesforce, in proportion to its revenues, than competitors, Mr Palmer acknowledged. Yet it cannot afford to cut back until alternavia third parties, have been established.

"If we move too last to take out [people from] sales before we have developed indirect sales channels, the revenue is going to fall faster than the cost. This is not a happy out-

Yet Mr Palmer was clear that Digital "needs to move to a competitive cost structure as quickly as possible." He plans to present a new restructuring plan in June that "will not be insubstantial". Analysts expect Digital to cut up to another 20,000 jobs and take a write-off

operations in Europe. MM has

production facilities and sub-

sidiaries in Germany, the

Netherlands. Switzerland.

France, and Britain, as well as

The offer will be split

between 4m ordinary shares,

with another 400,000 shares

reserved as options for the

in Austria.

underwriters.

replace older equipment with more reliable products, particularly new data storage systems, demand for high-margin maintenance agreements is diminishing, Digital said.

By then, he sald, Digital will involve several thousand more

15

EXPRESSION OF INTEREST FOR COOPERATION Government. The Municipality of Louraki and Perakora, having the appropriate land as well as specific pre-leasibility studies for the tourist development of the wider area, and being interested in cooperating with investors in order to participate in the official moder for the acquirement of a licence

rultration phase (short list).

BASIC CRITERIA FOR PRE-EVALUATION

Presentation of relevant economic data indicating the financial status of th

merested part (balance sheets of last 5 years, shareholders) Cooperation with banks with saimble references and permis

the minimum appear to be avected for the task plane to constitute should be US\$ 40 million.

The desired maximum duration of construction is 3 years.

Short-listed candidates will receive to due course from the Municiparefeasibility studies which include:

The Hotel-Casino complex

The construction and operation of a Marina, etc.

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All proposals must be submitted by 19th May 1994 at the following address:

Municipality of Louraki-Perahora

El. Venizalov 47, Louraki, GREECE, Tel. +30-744-62172 & +30-1-722 1932

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Notice is hereby given that for the interest period 14 April 1994 to 14 July 1994 the not will carry an interest rate of 5,50% per annum, Interest

Agent: Morgan Guaranty Trust Company



CRÉDIT NATIONAL

US\$100,000,000 Subordinated collared floating rate notes 2005

bearingeress at 5% per annua Interest automation in State of the Interest payable on 18 October 1994 will amount to US225.42 per US\$1,000, US\$254.17 per US\$10,000 and US\$6,334.17 per US\$250,000 note.

Phone in Series DL due April 16, 2004 El Sarles I, Sensis due April 15, 200 3.3757574, par armyon, lette U.S. \$25.65 par U.S. \$1,536:

Crédit Immobilier 3CI



Floating Rate Notes 1998

payable on 14 July 1994 will amount to \$13.71 per \$1,000

JPMorgan



For the period 18 April 1994 to 18 October 1994 the notes will

Agent: Morgan Guaranty Trust Company **JPMorgan**

Republica Federativa do Brasil

1993 excellent year for Fortis

Fortis reported excellent results in 1993, with a profit growth of 14%. The pro-tax result of the insurance sector advanced by 11% and that of the banking sector by 20%. Total income increased by 12%. The kill year precast of higher profit, which was secressed at the end of November, has thus been more than met.

Key figures Fortis 1993 Pre-time result insurance Pre-time result banking Tels income 31-12-1993 EU - 0.76 Stering

Key figures parent companies 1993 7.62 Earnings per ordinary share, 31-12-1992 31-12-1992 31-12-1993 31-12-1992

100 BEF = 1.87 Sterling 1 NLG = 0.35 Sterling

Fortis expects to be able to exhibite a higher profit in 1994. An important factor here is, of course, the increase in capital undertaken in order to fund the acquisition of a controlling interest in ASI K-CGER-Bank and ASLK-CGER-Insurance. The forecast is made subject to a proviso for unforeseen developments and sharp fluctuations in exchange and interact rates.

Fortis: a united force in financial services

Fortis is an international insurance and banking group. The group was created in 1990 when AG and AMEY/VSB combined their operational activities. Fortis' parent companies are AG Group from Belgium and N.V. AMEV from the Netherlands. The group's operations are widely spread, both geographically and in terms of products since its creation the group has implemented its strategy resolutely. actively explaining neuropportunities.

> The annual reports of Fortis and its parent companies will be released on 25 May 1994. If you would like to receive a copy, please contact Fortis, Group Communication:

1000 Brussels Tel.: 32.(0)2.2208135

Boulevard Emile Jacqmain 53

Archimedestaen 10 3584 BA Utrecht The Netherlands Tel.: 31.(0)30.573398 Fax: 31.(0)30.522394

The Markets

Global Investor / Martin Dickson in New York

Zulus and platinum prices



cal violence seem likely in South Africa over the next days, ahead of next

ing tribal autonomy are promising mass protests in the today. The last time they did

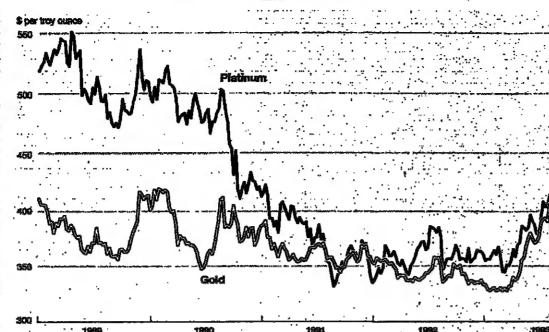
Such a turbulent political mounted in South Africa over ment with the Zulus have failed, the prices of gold and platinum have been notably

Both enjoyed a brief run-up in early April but since then have fallen back, and expectations of a sustained surge over the coming weeks are probably misplaced, provided that Mr Nelson Mandela, the republic's leader in waiting, remains in

South Africa now produces only 20 per cent of the world's gold, thanks to sharply rising output in Australia and the US, and newly mined gold only adds a small fraction to the world's supply of the metal, which is largely stockpiled. Temporarily South African supply problems need not. therefore, have a dramatic

South Africa's gold mines, moreover, which are nowhere near the worst political trouble spots in Natal province, are and Zulus account for a very small percentage of their workforce. So any large disruption of supply is unlikely.

Platinum is a little different South Africa produces 75 per cent of world supplies and the Soviet Union accounts for the the platinum mined each year



is consumed immediately by industrial users, notably vehicle manufacturers for catavtic converters.

Its price is therefore closely tied to potential South African supply and the economic cycle. particularly in Japan, which accounts for about 55 per cent of global demand.

Mr Andy Smith at UBS in London considers that more than 70 per cent of changes in the spread between platinum and gold since 1986 can be explained by the discount of the financial Rand to the commercial Rand (a proxy for South African "supply shock") and by movements in the Nikkei stock index (a proxy for Japanese demand).

The sharp rise in platinum prices early this year may have een due partly to precautionary Japanese buying, but much of it seems to have been driven by commodity funds speculating in the futures markets.

price over the past few weeks

to commodity funds liquidating their holdings ahead of the election, and there seem to be

rapid rise.

The re-intregration of the Bophuthatswana homeland, a leading source of platinum, into South Africa in February removed the main risk to the Republic's supply. South African production of the metal is expanding, and so is recycling. However while there may

not be much sustained upward pressure on platinum prices over the next few months, 1995 and 1996 could be a different matter. By then, the Japane economy should be well on the mend, and the honeymoon of South Africa's new multi-racial government could well be fad-

■ US technology stocks This week could be a very bumpy one for US technolo

first quarter figures, including Intel and Microsoft (today) and IBM (Thursday).

Technology stocks have been among the US market's strongest performers recently but in prices across the board last week, when Wall Street took fright at what appeared to be a series of relatively innocuous

The primary catalyst was first quarter earnings from Motorola, which were 45 per cent up on last year, but 1 cent per share shy of Wall Street's mean expectation. The stock fell 10 per cent in two days, even though Motorola is one of the strongest companies in the sector. It has a broadly diversified product line and dominates the wireless communications market, which is set for explosive growth, both in the US and internationally.

was compounded by the semi-

a book to bill ratio (orders to product shipped) of 1.13 for March, which was healthy and However it was below Wall Street expectations, which ranged as high as 1.2. On Friday Digital Equipment saw 20 per cent knocked off its share

price when it reported losses

Digital, struggling to adapt belatedly to a shift in demand from large systems to personal computers, is something of a special case, and there is no obvious explanation for the market's general disenchantment with technology.

As much as anything, it seems to be due to the puncturing of excessively high expectatry's sharply increased spending on high technology capital equipment could start to reach a plateau. have been punished partly ing the market's earnings forecasts. Merely matching them is a disappointment, and that could spell trouble for other companies reporting less than

tradition of consistently beat-

have a depressing familiarity from last year. Heavy rains have again brought flooding to west, reviving memories of last year's Mississippi floods, which sent the price of agricultural commodities sharply higher. had little effect on the price of corn and soybeans, the two

This is partly because planting has yet to start, but also because meteorologists are predicting that 1994 will not see a repetition of last year's severe flooding. The outbreaks so far are isolated and the forecasters are predicting normal precipi tation over the next month.

Corn prices, which have risen more than 20 per cent since the start of 1993, and soybeans, up 13 per cent, look like remaining robust for the next few months. However if the meteorologists are correct they could come under substantial downward pressure as harvest

That is because farmers are planning to plant nearly 140m cres of the crops this year, the highest in almost a decade, and the Federal government has put a one year hold on its pro-gramme under which farmers have to idle land to qualify for crop subsidies. It is anxious to rebuild grain stocks which have fallen to their lowest level since the 1970s because of last year's flooding.

Better harvests around the world mean that US exports of pilseeds, feed grains and wheat

0.17 Wing Tai (Sing : United Ind. Corp. (Mar)

All this, of course, assumes the heavens do not stay open. But statistics are on the farmside. In the past century the mid-west has never had two torrential springs running.

South Korea

The South Korean Government, which sold an initial 10 per cent of state-owned Korea last autumn, is due to auction another 5 per cent today and tomorrow under a plan to reduce its holding to 51 per cent by 1998.

new offerings in the Seoul market, the issue is expected to sell well, given the company's

ing markets have been badly caught in the backwash of rising US interest rates, the Korean Composite stock market on the year and appears to be in the middle of a solid bull run, helped by sharply rising earnings and plentiful liquid

North Korean nuclear threats are a wild card, but could prove the blustering forerunner of reduced political tensions on the peninsula.

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Snarply improved results for Lyonnaise des Eaux-Dumez in 1993

- Net income: FF 804 million (compared with FF 379 million in 1992)
- Cash flow: FF 6 billion (+ 16%)

t its meeting of April 13, 1994 chaired by Jérôme Monod, the Board of Directors of Lyonnaise des Eaux-Dumez reviewed the Group's parent company and consolidated financial accounts for the 1993 fiscal year.

Financial highlights

FF millions	1993	1992
Revenues	93,555	90,359
Operating income	3_389	2,690
Net operating income	2.818	2.100
Non-recurring items	95	(198)
Net income before amortization of goodwill	1,975	1,204
Net income	804	270
Cash flow	6,002	5.187

Despite a persistently difficult economic climate, the Group posted sharply improved results in 1993. Group consolidated revenues increased 3.5% to FF 93.6

Earnings improved significantly at all levels of the income

Operating income rose 26% to FF 3.4 billion while net operating income advanced 34% to FF 2.8 billion.
• Income from non-recurring items was FF 95 million

compared with a loss of FF 198 million in 1992. Net income before amortization of goodwill jumped 64% to almost FF 2 billion.

After amortization of goodwill of FF 524 million, net income totalled FF 804 million compared with FF 379 million in 1992. Cash flow grew dramatically to FF 6 billion, up 16%.

Breakdown by sector

(FF millions)	19	93	199	r
	Revenues	Net income	Revenues	Net income
Services	38,197	1,511	32,903	1.646
Construction	43,049	(14)	45,905	(46!)
Property development distribution and other activities	12,309	(693)	11.551	(806)
TOTAL	93,555	804	90,359	379

 Revenues from services increased 16% to FF 38.2 billion. reflecting growth in water supply, waste management and energy revenues and changes in scope of consolidation (consolidation of the Priam group in the energy sector): this sector now represents 40% of total consolidated revenues. The fall in income is attributable to lower capital gains compared with 1992 and the growth of minority interests. In the water supply sector, important commercial successes in previous years are now at an operational stage with new

Sita continued to step up both its presence in all areas of the waste management sector and operations in the most

buoyant European and Asian markets. In France, Ufiner-Cofreth reorganized its network around a regional structure. Outside France, its subsidiary Trigen, holstered by the acquisition of another operator in its field, is now No. 1 in the North American urban heating and cogeneration market.

The Group has therefore consolidated its market positions in France and internationally. Furthermore, 1993 also confirmed the strong potential of

the communications sector. Cable is likely to break even within two years and the French TV channel, M6, posted

 1493 was one of the most difficult years in several decades for the construction industry. Dumez and GTM-Entrepose resisted well, winning large contracts - often jointly - in France and abroad, while subsidiaries of GTM-Entrepose (Entreprise Jean Lefebvre, ETPM, concessions) performed

Revenues contracted slightly to FF 43 billion, down 6.2%. In line with forecasts, the net loss for this sector narrowed significantly, reaching near break-even (-FF 14 million compared with -FF 461 million in 1992).

In the building and civil engineering sector, in order to optimize operating resources, networks and international operations, and to seize development opportunities which exist abroad today and will arise in France in the near future, Dumez and GTM-Entrepose will pool their expertise into one single company. Dumez-GTM, which they will hold jointly.

 Revenues from other activities rose 6.5% to FF 12.3 billion. reflecting modest growth in sales in the property develop-ment sector and a stable United Westburne.

In the property development sector, sales of residential and leisure locations benefited from lower interest rates and government measures. On the other hand, the office property market remained very depressed, showing no real sign of recovery. The Group was therefore required to make further provisions, generating a FF 717 million loss, although this was lower than the 1992 figure. Losses from this sector should be significantly lower in 1994.

United Westburne reported a net operating profit due to ongoing measures to reduce costs. The loss recorded reflects provisions pertaining to a major streamlining program devised by the company's new management.

In light of improved results, the Board of Directors will propose to the Annual General Meeting to raise the dividend to FF 16.50 per share (including tax credit) from FF 15 in 1992. Shareholders will have the option to receive this

Economics Notebook / Peter Norman

Harnessing brainpower to the demands of the market



the most successful economies of tomorthose which

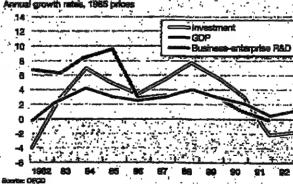
can best harness their brainpower to generate economic growth. With the global economy

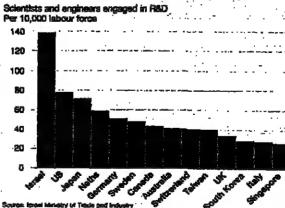
being transformed by revolu-tionary changes in information and communications technologles and rapid progress in biotechnology, advanced automa-tion and the development of new materials, it comes as no surprise that governments are taking a greater interest in research and development. The Organisation for Eco-

nomic Co-operation and Development, in its most recent annual review of its members' industrial policies, reported that many advanced industrialised nations have "placed renewed emphasis on the research and new product end of intangible investment" with the aim of expanding highskilled job opportunities and economic growth. In his February budget, Mr

Paul Martin, the Canadian finance minister, announced a shake-up in research and development spending as a first step to creating a new national science and technology strategy. Australia, for many years a laggard in terms of research spending, has managed to generate rapid growth of business sector R&D through a special tax concession that was introduced in 1985 and confirmed in August 1992. In the US, according to the OECD, industrial policy is being focused to a large extent on the structure and quality of research and development and how it can be harnessed for civilian uses.

However, while it may seem obvious that technical progress should result in economic growth, it is not so clear from an economist's point of view. World Bank studies of east Asia have strussed the impor-tance of other factors such as good basic education, flexible labour markets and government policies to encourage savings and infrastructure investment as ingredients in the rapid and sustained growth of countries in the region. Technological progress was Industrial R&D, investment and GDP (OECD area): Annual growth rates, 1965 prices





important but this took the form of the absorption and improvement of foreign knowledge rather than bome grown research and development, Perhaps for this reason, the east Asian "tiger" economies of Singapore, South Korea and Taiwan appear fairly low down the international league table for scientists and engineers engaged in R&D, as shown in the accompanying illustration. At the other extreme is Israel, which, in spite of being outside the OECD group of

advanced industrial countries, has nearly twice as many people working on research and development per 10,000 of the labour force as the US or Japan. According to Israeli government figures, the country spends 3 per cent of its gross domestic product on research and development, which is more than the US or any of the other Group of Seven leading industrial coun-To be sure, Israel is a special

case. The country had to invest

heavily in military R&D in the 1960s and 1970s to ensure its survival. On those foundations, it has developed a science-intensive industry that is especially geared to competing in export markets.

Government involvement has been considerable since 1985, when a law was passed to encourage industrial R&D. A government department - the Office of the Chief Scientist disburses grants ranging from 20 to 66 per cent of approved R&D expenditures. Its annual budget doubled to \$230m between 1990 and 1993, and spending is due to increase by a further 30 per cent this year. The arrival since 1989 of

550,000 immigrants from the former Soviet Union has triggered a further official boost to research and development. More than a quarter of the new arrivals between 1990 and 1992 were scientists and technologists. To give these people useful employment, the government is supporting a network of technological "incubators"

logistical and administrative support by established institu-tions such as universities or research centres.

The state typically provides each project with about \$100,000 a year for two years to cover the start up period when risks are very high. The incu-bators have more than 200 projects in hand. These employ more than 1,000 scientists and engineers of whom almost 80. per cent are new immigrants

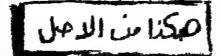
It is doubtful whether the Israeli system, with its special: history, should be seen as a model for other countries. But it has achieved results. The Chief Scientist's income from royalties from commercially successful innovations is rising steadily: from \$14m in 1990 to \$32m last year. According to government figures, \$4.5bn of a total of \$3.8bn of manufactured exports in 1992 were products that had their origin in the country's R&D effort.

However, a successful research-based international trade performance depends on more than the amount of R&D spending. Research has to be geared to the demands of the market, a point that is underscored by Canada's proposed refocusing of R&D spending and its planned withdrawal from such prestige projects as a particle accelerator and international space station.

The ability to turn researchbased products into manufactured goods is vital. The ability to mobilise capital from domes-tic and international sources to develop products is equally important. Marketing cannot be ignored.

The Israeli experience, however, seems to back up the OECD's argument that "expenditure on physical investment and on research and develop-ment in the business enterprise sector plays a crucial role in determining the relative competitiveness of countries in the medium and the long

in that case, the chart showing how business sector R&D in the industrialised world has slowed - should give policy makers pause for thought. If, as the OECD maintains, there is now a renewed interest in R&D among its member countries, it is not



EMERGING MARKETS: This Week

The Emerging Investor / Paul Adams

Ashanti Goldfields offer assured of success

A last-minute agreement to naian market will be worth at convert government liabilities shares in Ashanti Goldfields Corporation seems to have assured the success of the Ghanaian public offer of the Ashanti flotation, the latest privatisation on the fast-grow-

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ing Ghana stock exchange. It is estimated that the conversion to shares of the government's debts to staff, dating back to the presidential elections in October 1992, has accounted for sales of \$15m to \$20m, while shares worth between \$18m and \$25m have been bought for cash by institutions and private investors.

are to receive five free shares each in the flotation.

Even the local element of the Ashanti flotation is so large that its effect on the Ghana stock exchange is hard to fore.

Some 10,000 AGC employees

The Ashanti shares to be offered exclusively to the Gha-

Yapi Ve Kredi Bankasi

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Aksa Akrilik Və Kimya Sanayii

Bank International Indonesia Alarko Holding

Ten best performing stocks

Turkey Turkey Turkey Turkey Turkey

least \$68m, equivalent to 37 per cent of the Accra stock market's total capitalisation (about \$180m at the end of March) prior to the flotation.

Since only 43 per cent of the market capitalisation is owned by Ghanaian public portfolio investors, the two local Ashanti offers will almost double the amount of shares which are actually available on the stock exchange.

The total initial value of Ashanti shares in the flotation is at least \$368m. But the majority will be traded on the London stock exchange, and some Ghanaian investors may take a quick profit by selling Ashanti shares on the London market if they show a pre-mium after dealing begins on

The first Ghanaian public offer makes up about 3 per cent of Ashanti's new capital. But priced at between \$17 and \$20 a share it is worth about 10

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The Ashanti flotation was tailored mostly for the big foreign institutions. But it could have created greater interest among the Ghanaian public, most of whom have not previ-50.22 ously hought shares," he says. Incentives were needed to 40.05 attract domestic investors, 34.84 20.98 which is what this market 19,41 really needs to sustain 19.09 growth.

per cent of total bank liquidity

savings for a nation whose

investors are mainly unfamil-

stock will be open to Ghana-ians in the fixed price offer in

Brokers are pleased with the outcome. "I think it was a

clever move," said Mr Ken Offori-Attah, head of Databank

Brokerage, which produces the

Accra market share price

"It helps the government to achieve its objective of widen-

market, as there are over

100,000 civil servants who could have bought stock."
But Mr Miles Morland, of

Blakeney Management in the UK, believes that the govern-

ment, advised by James Capel

and Morgan Grenfell in Lon-

local shares at a discount to

should have offered the

A further 1.4 per cent of AGC

iar with the equity market.

in Ghana, a large amount of

That growth has been phe-The Databank index gained over 60 per cent last year in Uncertainty dogs Polish market

Polish equity investors breathed a sigh of relief at the end of last week when price falls slowed on the Warsaw bourse following the removal of 10 per cent price limits in force since the exchange was established three years ago, writes Christopher

However, uncertainty remains as to what the market will do over the next two sessions when prices remain free before the limits are reintroduced.

The first day of free trading brought a 6.7 per cent fall in the WIG index, 52 per cent down from the market's March 8 peak. Mr Andrzej Skowronski, the head of Ricktrim, a list pany which has seen its market value shrink from 16,020bn zlotys to 8,580bn zlotys in the past four weeks and was planning to raise some \$50m through a forthcoming rights issue to finance further purchases of state sector companies, said on Friday it was too early to reassess Elektrim's strategy. "But if we get less money from the issue then we'll simply buy less plants," he said.

has risen by nearly 70 per cent after devaluation of the local

currency, the cedi. Leaders among the 15 listed stocks, including Rumasi Brewery, Mobil, Standard Chartered and Unilever, are putting on 5 per cent a week, according to Databank.

The rise is based partly on the profits growth of the 15 quoted companies, mostly sub-sidiaries of multinationals. It also reflects foreign investors interest in an emerging market which is one of the few good prospects in sub-Saharan Africa.

In 1993 the profits of Standard Chartered Ghana rose by 70 per cent, showing the best return on capital anywhere in

dollar terms. And in the first the banking group, while prof-quarter of this year the index its growth of Unilever Ghana was 33 per cent and Guinness Ghana 76 per cent.

Before the market became international last year, share prices in Ghana were well below net book value, with an average price earnings ratio of

"Ghana is still one of the cheapest markets in the world and that is what will continue to attract foreign investors." said Mr Morland.

"But it needs a healthy domestic investor market, and that depends partly on whether the government can get the macro-economic management

the story.

World Bank, the government says it will speed up its privatisation programme and bas The performance of the 15 retained UK consultants to listed companies tells only half help the Divestiture Implemen-

the public this week.

other shares.

As public spending rose out of control, finance minister Mr

Kwesi Botchwey raised inter-

est rates and is trying to bring

down inflation. This in turn is

squeezing the smaller compa

nies which must form the basis

of Ghana's expected economic

growth. This has been under-

pinned by large inflows of aid sponsored by the IMF's back-

ing for Ghana's stuctural

adjustment programme and

the country's recent political

pared to invest that heavily.

The government has accepted

some of the criticism and is to

offer the remaining \$2m to \$3m

of shares in the seven stocks

still in government hands to

Under pressure from the

Baring Securities emerging markets indices

News round-up

Hungary

Hungary today starts its mass privatisation programme with the opening of a public offering of state shares in Soproni Sorgyar, the country's third largest brewery, writes Nicholas Denton in Budapest.

International investors took The State Property Agency, all of the \$25m of government stock in seven listed companies the privatisation authority, is tendering its 37 per cent shareholding in Soproni, worth Ft1-9bn (\$18m) at the issue which the state divested in a placing in February, handled by Dalabank and initiated by price of Ft3,800 a share. keney Management.

Two fifths of the issue. The placing has been criticised because no stock was offered to Ghanaian investors, which is lead managed by brokerage CA Securities, is including the multinationals who held a large part of the open to cash investors, including foreign institutions. But the largest tranche, three fifths of the entire amount. Databank argues that the deal gave the market a big lift is reserved for sale to small investors on strongly preferential terms through when Changian investors saw that offshore funds were pre-

Hungary's new "small shareholder programme" The programme is open to adults paying a token Pt2,000 "entrance fee" and entitles them to buy shares worth up

to Ft100,000 and spread payment over five years. Mutual funds

The recent poor performance

of many emerging markets appears to be dulling US

York. Last week, for example, Morgan Stanley postponed a \$60m offering of shares in its new European Emerging Markets Fund, citing unfavourable market

investors' appetite for mutual

developing countries, urites

Patrick Harverson in New

funds which invest in

This follows recent declines in prices of publicly-quoted emerging market country funds, including two - an Africa fund and an India fund launched in February by Morgan Stanley that now trade at considerable discounts to net asset value.

Thailand

Thailand's Association of sub-brokers is to appeal to the stock exchange to lower the Bt350m (\$14m) entrance fee it proposes to charge for each of the four new brokerage seats it is adding to the existing 40 seats, torites

William Barnes in Bangkok. The fee is nearly Bt50m more than previous controversial fees obtained when seats were distributed by competitive bidding, but stock exchange officials say the volume of trading has grown sharply.

Focus on lower German interest rates

Foreign exchanges are likely this week to be concerned with the impact of last Thursday's unexpected cut in official German interest rates.

CURRENCY MARKETS

Particular attention will be paid to the effect the easing of credit policy has on the repo rate, which the Bundesbank uses to set the level of German money market rates.

The pace at which Germany cuts rates is crucial in determining the pace at which other European countries can ease monetary policy.

Some analysts predict that cent, at this week's auction. Others believe that the Bundesbank is not moving fast enough in lowering rates

Mr Paul Chertkow, head of global currency research at UBS, comments: "The Bundesbank's failure to signal any reduction in the key repurchase rate indicates a reluctance to accelerate the pace at which [it] is guiding money market interest rates lower.

The concern is that high German rates maintains pres-sure on former bard core ERM currencies, like France and Denmark, which have high unemployment and low infa-

The Bank of France is expected to cut rates, assuming a decent fall in the German

repo rate. Italian rates are also likely to come down once a new government is in

The Italian lira could, however, come under selling pressure if there are delays in forming a new government. A squabble last Friday about appointing the speaker in the senate led to live sales.

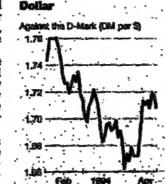
A number of important UK data will be released this week, including March retail sales, the CBI's distributive trades survey, unemployment and producer price inflation. The retail sales figure will be closely watched for any hint which it provides of the impact of tax rises on consumer

Collectively, the data could provide support for a further owering of rates in the UK. but few observers expect a rate cut before mid-May.

Attention will also be focused on the political turmoil in Japan. There is little clarity about who will be the new prime minister, or what the impact of change might be for financial markets.

Continued lack of progress in resolving the trade dispute with the US has led an increasing number of analysts to predict that the dollar will fall to record lows against the yen, below Y100.

The failure of concerted dollar purchases by the Bank



by the Bundesbank, to lend support to the US currency

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All holders are requested to promptly provide notice to the undersigned Administrator at the address below, with (a) the following information regarding each such paper: name or designation, identification number, date of issue, principal amount, maturity date, named transferee, if any; (b) a copy of each such paper; and (c) relevant details regarding from whom such paper was acquired and for what consideration.

Administrator Banka Bohemia, a.s. Senovážné nám. 7 110 00 Praha 1 Czech Republic

Fax (42) (2) 2422 3049 Fax (42) (2) 2422 2895

The undersigned was appointed Administrator effective March 31, 1994, pursuant to the decision of the Czech National Bank acting in accordance with Section 26 (1) (1) of Act No. 21/1992 Coll. on Banking. During the pendency of said administration, the Board of Directors of said bank shall be and remains in suspension and the Administrator shall assume sole and exclusive powers of the statutory organ of the Bank. Questions relating to the aforementioned papers may be referred to the undersigned.

April 12, 1994

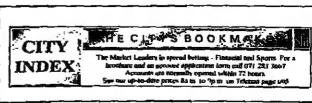
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AMSTERDAM DEPOSITARY





NEW YORK

WORLD BOND MARKETS: This Week

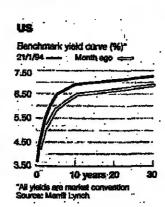
The US credit markets are likely to be dominated this

week by continued speculation over how rapidly, and by how much, the Federal Reserve will move to tighten monetary policy again. There is a general expectation that the Fed will

raise the Fed Funds rate from its current 3.5 per cent on May 17, at the next meeting of its policy-making Open Market Committee. Suggestions that it might move before then, however, have had an unsettling effect on the markets in recent days.

Treasury securities ended Friday mixed in sluggish trading after a front-page report in the New York Times said that the Fed was sending signals of another increase in short-term rates.

Since the market already knew this was the Fed's general intention, analysts wondered whether the prominence of the story indicated an earlier than expected rise.



Martin Dickson

However, the market took some comfort from industrial production and capacity utilisation figures for March which came in as expected, and the benchmark 30-year Treasury issue closed the day unchanged, with a yield of 7.28, up from 7.25 the previous Friday.

This week the market faces statistics on the trade balance on Tuesday, housing starts on Wednesday and the Federal Budget on Thursday.

LONDON

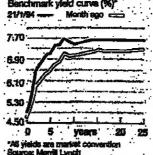
Friday's unexpectedly good inflation numbers and the news of a short-dated gilt auction will have increased hopes of a base rate cut as trading resumes this week. According to Mr John Yamaichi International (Europe), the inflation news, fulfilled only one half of the conditions for a rate cut. Mr

Shepperd, chief economist at which saw the underlying rate falling to 2.4 per cent in March. Kenneth Clarke, the chancellor, and Mr Eddie George, the governor of the Bank of England, will also want to see signs of a weakening recovery before

they agree to a cut. Such signs could emerge this week, as analysts pore over Wednesday's unemployment figures and Thursday's retail sales statistics. But the chancellor may have a narrow window of opportunity to cut rates if he wants to avoid being accused of a political move ahead of the May local, or June

Benchmark yield curve (%)* 21/1/94 --- Morth ago ---

Philip Coggan



The short-dated auction also prompted speculation about a rate cut. Depending on iming, a cut would either boost the price of short-dated stock which had already been issued, or allow the Bank to achieve a lower financing cost

Gilts seem to have steadied after the first quarter's falls. But a rally may require more evidence that the latest inflation figures are not just retrospective, but point to continued slow prices growth

FRANKFURT

If the M3 number for March.

due to be published later in

Following the small interest rate cuts from the Bundesbank last Thursday - a quarter-point off both the Lombard and the discount rates, taking them to 6.5 and 5.5 per cent respectively - the bund market will this week focus on the March money supply figures.

As Mr Adolf Rosenstock of the Industrial Bank of Japan in Frankfurt put it, the chance to cut the whole interest rate salami will depend on the development of broad money growth in the months ahead.

the week, turns out at less than 15 per cent, it is likely to be encouraging for the listless German government securities market. "Only if the indicator of

long-term performance does calm down again - that is, if M3 does not indicate a preponderant risk of resurgent inflation after 1995 - in conjunction with a strong economic recovery, will the

David Waller

Benchmark yield curve (%)". 21/1/94 - Month ago -7.20 -6.00

> Bundeshank find scope for lowering rates more. Rosenstock argues. The green light will only

10 yrs 20

be given when the trend growth in M3 is back to around 7 per cent, he says. This would compare with the 4 to 6 per cent target for the year which was exceeded so dramatically in January and February. when M3 grew at 21.2 and 17.6 per cent respectively, on an innualised, seasonally-adjusted basis.

TOKYO

The Japanese bond market is expected to be supported by activity from domestic institutional investors, which concluded their annual asset allocation meetings last week The recent rise in bond yields have made returns on

the stock market seem low. Mr Toshiomu Uragami, chairman of the Life Insurance Association, last week revealed that most life assurers will maintain a cautious stance toward stock investment and will increase allocations to the domestic bond market. investors are likely to focus

on February household spending data to be announced in the latter half of the week as the figures are likely to confirm the recent trend of growing consumer spending. Meanwhile, political wrangling over the shape of

the next government has had little impact on bond prices, since most investors reckon that whoever becomes the next prime minister after Mr Morihiro Hosokawa is unlikely

Benchmark yield curve [%] 4 90

Emiko Terazono

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24

to change overall economic policy drastically. Mr Mikio Fujii of Nomura Securities, says if Mr Michio -Watanabe, former foreign minister, is chosen, the bond market may briefly fall since he is seen as a fiscal expansionist, but if Mr Tsutomu Hata is elected, the market may be in for a short rally since he was finance minister when the stock market phunged to a six-year

Capital & Credit / Antonia Sharpe

European, elections.

Bundesbank cuts get lukewarm reception

There are not many tricks the Bundesbank can learn from the Bank of England, but one useful lesson would have been to observe the unenthusiastic response which the UK gilts market gave to the quarterpoint cut in UK base rates two

months ago.
The German government bond market reacted in the same lukewarm fashion last Thursday when the Bundesbank cut a quarter-point from the discount rate to 5 per cent, and from the Lombard emereency funding rate to 6.5 per

If the Bundesbank had hoped that the unexpected timing of the cuts and its optimistic statements about German money supply and inflation would bolster confidence in the German government bond market, then it failed dismally,

"The main problem was that the Bundesbank only cut by 25 basis points rather than its usual 50 basis points," says Mr Reiner Back, head of fixed-income strategy at Deutsche Bank Research in Frankfurt. The market took this as a

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| Shorter | Ches. us to Flor Years) | Sech 131-get 1994 | 100 | 100 | -1 | 100 | -1 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100 | 100

sign that German interest rate cuts are petering out."

The market's perception that the current interest rate cycle is close to its bottom is reflected in the futures market, where Euro D-Mark contracts are discounting three-month money of 5 per cent by March 1995, down from 51/2 per cent currently, but of 5% per cent by December next year.

This implies that there is another 50 basis point cut to come in the discount rate and then that's it," says Mr Thomas Mayer, senior economist at Goldman Sachs in

Mr Kit Juckes, international economist at SG Warburg in London, believes investors are increasingly reluctant to buy hunds because of the question mark hanging over the durability of low German rates.

"Money-market rates look forward and therefore become detached from official rates." be says. For example, in March 1983 when the discount rate fell to 4 per cent, the bottom of that interest rate cycle, threemonth money touched a low of 4% per cent.

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However, by September it had returned to 6 per cent. even though the discount rate remained unchanged until the following June. "So what is the potential for German bond yields to improve from where

they are already?" he asks.

The lack of investor appetite for bunds is also holding back the market, says Mr Mayer. The rise in US rates has made foreign investors less inclined to move into bunds while domestic investors, especially individuals, feel uncomfortable about buying bunds at current yield levels.

The Bundesbank's small move will not unblock this situstion since it was not enough to encourage investors to buy," says Mr Mayer.
The buyer's strike must be worrying the banks, whose

holdings of bunds have skyrocketed since the start of the year, although last week's rate cuts should make these holdines cheaper to finance. According to Bundesbank statistics, banks now own

"The rise of DM20hn since the end of 1993 must surely have been involuntary since bund prices were falling," says Mr Mayer. The rise in bund holdings

could reflect the slowing demand for loans in Germany, analysts say, although it is likely that the banks would be keen to use any rise in bund prices to reduce their stockpile. Mr Back says the positive outlook for inflation in Germany and the Bundesbank's decision to stick with a variable rate for its repurchase agreements should help to

vields will fall below 6 per cent by the end of the year. Now that the Bundesbank has restored a relatively wide spread between the discount rate and the repo rate, now at 5.70 per cent, it has room to cut between five and 10 basis points off the repo rate this

push bund yields lower. He

forecasts that 10-year bund

veek analysts say. The Bundesbank's cuts last week were followed by rate DM281.9bn worth of bunds, up cuts in Switzerland, Austria, from DM262.8bn at end-1993 and DM186.6bn at end-1992. Belgium, the Netherlands and Denmark and analysts believe

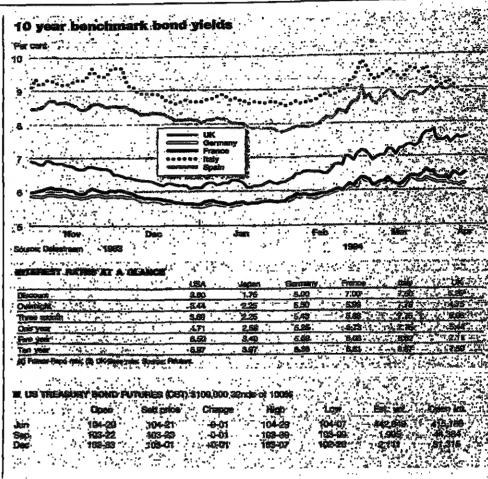
that Italy, Spain and France will soon do the same.

However, it remains to be seen to what extent European bond markets can decouple from the US, where rates are

heading higher.

'Mr lifty Islam, fixed-income analyst at Merrill Lynch in London, says the lack of significant buying since the start of the second quarter has made it difficult to get any momentum going. So, while it will be pos sible for the German market to decouple at the short end of the yield curve, it will be far more difficult at the long end. Analysts say that if the Bundesbank wants to learn anything from the Bank of England, it should copy its recent decision to publish minutes of top-level meetings. If it did, the market would not be confused so frequently by conesbank council members and would have a valuable insight into its inner workings.

But despite all its protestations of wanting to reduce volatility, perhaps the Bundesbank enjoys playing cat and mouse with the market.



International / Conner Middelmann

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Fixed-income analysts are exhorting investors to buy Ecu bonds arguing that their underperformance during recent months of turbulence is

"Ecu bonds are cheap," declares Mr Steve Major. senior bond analyst at Crédit Lyonnais Euro-Securities "We have a very rare situation which should make inves-

tors sit up and pay attention," echoes Mr Bob Tyley, senior strategist at Paribas Capital Markets. What makes Ecu bonds so attractive, they say, is that their yield spread over German

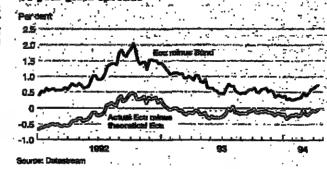
government bonds (bunds) has widened significantly. Similarly, the gap between theoreti-cal and actual Ecu bond yields is now close to flat, and they expect the actual yield to recede below its theoretical counterpart in coming weeks The theoretical yield is the yield which would result from

28.8 1428 27.10 -3793 3145 1.5 -1.8 -

constructing a synthetic Ecu bond from the underlying con-stituent markets. The actual vield is that earned from Ecu boods trading in the market. On Friday, the theoretical 10year Ecu vield stood at 7.01 per

cent, compared with the 7.00 per cent actual yield on the benchmark Ecu bond. In a normal market, the actual yield tends to trade around 20 to 25 basis points through the theoretical vield. Meanwhile, the 10-year Ecu

enchmark yields about 60 to 65 basis points above its Ger-



man counterpart, and analysts say it could narrow to around 30-40 basis points in coming

According to Mr Tyley, the sector's weakness is not due to negative factors pertaining to the market itself, but rather, to the Ecu having fallen by the wayside during recent bond market turbulence.

"In volatile market environments, the Ecu market tends to be neglected," he says. "Inves-tors have enough to do trying to cope with the volatility in their domestic markets, before worrying about the Ecu."

Currency considerations are a further attraction, says Mr Major. If the dollar rises to DM1.80 over the next three to slx months, the Ecu/D-Mark cross should rise to above DM1.95, from the current level

of around DM1.9350, he says. "This should provide the opportunity for a significant

increase in total return for

D-Mark-based investors and is a strong argument for increasing exposure to the Ecu sec-

Supply poses little threat, traders say, Last week saw Ecul.2bn of Ecu Eurobond issuance, sourred by arbitrage opportunities and a slight crease in demand.

"We've seen some demand from investors - especially in the Far East - who want exposure to Europe but don't feel confident to pick individual European markets," said one trader.

Some say that massive Ecu bond redemptions will facilitate the absorption of new supply. Some Ecul4bn in bonds mature this year, and while those funds won't necessarily all flow back into the Ecu market, retail investors have a propensity to reinvest in the same currency, says Mr Tyley. Nevertheless, many inves-tors appear to be holding back

issuance. "We've had some investor inquiries, but they know there's more supply" in the pipeline, reports Mr Hans-Knol ten Bensel Europond manager at Kredietbank in Brussels.

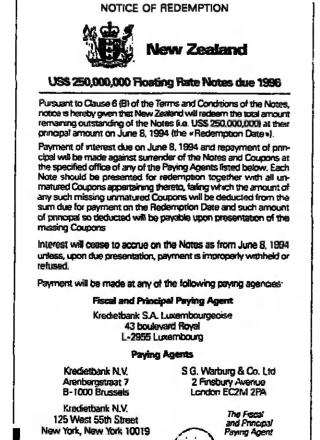
The UK is set to issue an estimated Ecu500m of 5% per cent notes due 1997 tomorrow and Spain is rumoured to be planning an Ecu1bn-1.5bn bond over 10 to 15 years in coming weeks.

Moreover, investor confidence is still shaky, and likely to stay that way as long as uncertainty over the direction of US interest rates keeps bond markets jittery, says Mr Knol ten Bensel.

Until confidence in the longer end of the US and European yield curves revives, he expects investors to keep their money in short maturities, which stand to benefit most from further European interest

rate cuts. Meanwhile, a proposal floated late last year by the Commission of the European Union to issue bonds to finance European infrastructure projects, is dying a slow death after running into opposition from some EU member states. "The whole idea was not very well thought through and should be left to die its natural

death," said a banking source.
The EU expects to borrow
about Ecu4.5bn this year for projects which have already



New York, New York 10019

Luvembourg, April 18, 1994

EUROPEAN SMALLER COMPANIES FUND SICAV L-2132 LUXEMBOURG/8 AVENUE MARIE - THERESE R.C. LUXEMBOURG No. B 20.093 Messrs, shareholders are hereby convened to attend the Annual General Meeting which will be held on April 26, 1994 at 03,00 pm at the

Other Fixed Interest

registered office, with the following agenda: Submission of the reports of the Board of Directors and of the

Authorized Independent Auditor. Approval of the balance sheet and the profit and loss statement as at

occumber 31st, 1993 and allocation of results;

Discharge to the Directors in respect of the carrying out of their duties during the fiscal year ended December 31st, 1993;

Re-election of the Authorized Independent Auditor for a new term

The shareholders are advised that no quotum for the items of the agenda is required and that the decisions will be taken at the majority of the shares present or represented at the Meeting. Each share is entitled to one vote. A shareholder may act at any Meeting by proxy.

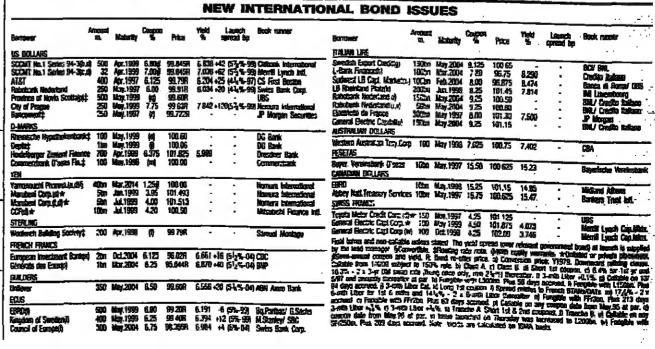
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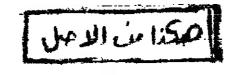






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EQUITY MARKETS: This Week

FT-SE-A All-Share index

per cent, according to some analysts.

These trends are expected to remain

The best performances have been

seen in cyclical stocks as confidence

in economic recovery has revived. Building and construction stocks

are leading the market and have

traditionally responded sharply to

interest rate cuts at home and, in

the case of several leading stocks,

The oil sector is now moving

analysts begin to predict recovery

in crude prices. With BP and Shell heavily-weighted components of market indices, the impact on market

ratings of the rally in the oil sector

However, any benefits to market indices of oil sector outperformance

uncertainty in the pharmaceutical

Index by nearly 11 per cent, Zeneca by over 7 per cent, Wellcome by

nearly 6 per cent and SmithKline

the US majors but has left the UK

names highly vulnerable to specific

Market recovery is likely to be

The damage to drug stocks originated from poor results from

erperforming the FT-A All-Share

sector. After a poor 1993, the first

could be counter-balanced by

quarter has proved equally

disappointing, with Glaxo

by about 2 per cent.

powerfully as some, but not all,

to rate cuts in Germany.

will be significant.

as strong in 1995.

Terry Byland

Continued stability in sight

NEW YORK

Wall Street investors may have put the rough seas behind them. After safely navigating the month's most important economic obstacles, especially the potential bazards of last week's inflation data, stocks are picking up fresh signals of stability from the catalytic bond market.

But a torrent of quarterly earnings to be released this week is sure to raise a ripple or two. Disappointments could even lead to sell-offs in a particular sector, as Motorola emonstrated last week when its results sparked a rout in technology

With most of the major indicators now out of the way. I see the market continuing to stabilise," says Mr Peter Cardillo, director of research at Westfalia Investments.

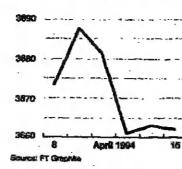
Last week, share prices held fairly steady and activity returned to a measured pace after a fortnight of staggering volume and sharp swings in the key market indices. The beliwether Dow Jones industrials finished with a net fall of 11 points on average daily NYSE volume of 271m shares, against 323m the previous week

But the jitters which have dominated since the Federal Reserve tightened monetary policy for the second time on March 22 have not dissipated entirely.

"Investors have tied themselves in knots about the economy's strength, the inflation outlook and about the prospects of another Fed rate increase," says Mr James Solloway, chief investment strategist at Argus Research in New York. He believes the market is "extremely oversold" at present but doubts many investors agree with him. Mr Solloway questions the perception among many analysis

Dow Jones Industrial Average

Frank McGurty



that the market's valuation remains excessive. Earnings and share prices are in line with historical levels when special charges for restructurings are excluded from corporate results, he argues.

Last Wednesday afternoon revealed the market's potential for upset. The NYSE's uptick rule, which restricts programme guided selling, was tripped near mid-day when the Dow neted to a 50-point decline. The sudden drop came amid further weakness in the US Treasury market. in a pattern that has characterised the two-month-old "correction" in share prices.

Stocks were rattled because bonds had fallen despite tame consumer and producer price data. Traders were speculating that the Fed may raise interest rates on the beels of Friday's report on March capacity utilisation, which provides clues on long-term inflationary trends.

In the event, the data showed factories, mines and utilities had operated at 83.6 per cent of capacity, a slight gain which fell short of forecasts. The news cleared the way for two uneventful sessions to close out the week.

Mr Solloway sees the likelihood of continued choppiness until the anxieties over interest rates subside There is no question the mood remains pessimistic, he says. But even if the market falls anew, he is confident the worst is over.

Hope of early

LONDON

base rates cut revived

Hopes for an early cut in UK base rates are back in force following the March retail price index figures and the stock market faces this morning with more enthusiasm than for several weeks past. The recent correction appeared to blow itself out when the FT-SE 100 Index found support around 3,100. Since then, equities have tried to respond to good company news, in particular to a stream of dividend rises, but have been balked by erratic bond markets which have been reacting feverishly to developments in the Bundesbank/ US Federal Reserve dramas.

Setting aside the Bundesbank's success last week in wrong-footing markets and the anxiety over the accidental downing of US helicopters over Iraq, the international bond market scene has not changed significantly. The shift in sentiment has come at home, where the March inflation numbers are seen as providing credibility for the base rate cut which markets assume the UK chancellor of the exchequer would like to make.

Strause Turnbull believes markets could be looking at annualised inflation of no more than 2 per cent by next month, opening the way for a cut of 1/4 per cent in interest rates, probably around the time of the local elections in May. Most analysis would be in agreement, although some would warn rates will be rising again by the second half of the year.

Dividend growth figures have received a further boost now the effects of the 1993 Budget reduction in advance corporation tax credit has dropped out of year-on-year data. Dividend growth is well on target for expectations of a 6 per cent increase for 1994, according to surveys of fund managers, or as much as 10

OTHER MARKETS

ZURICH

A busy week is in prospect for the pharmaceutical sector. Ciha unveils first-quarter sales figures today and Roche full-year results tomorrow. Goldman Sachs expects 1993 net profits will be towards the top end of market expectations, which are for a 18-30 per cent rise, it adds that its own estimate of SFr2.39bn, which would represent a 21.6 per cent increase, may well be exceeded by SFr50-60m. On Wednesday, Sandoz tails 1993 figures and announces first-quarter sales for the current

Peugeot Citroën announces 1993 results on Thursday. Kleinwort Benson forecasts a loss of about PFr1.6bn. But it expects the group to report earnings of FFr1.57bn in 1994 as a result of its restructuring measures, the success of its new models, notably the Xantia and the 306, and the slight improvement expected in the French economy. It also expects the group to continue to outperform the market in coming

The Euro Disney banks expect to finalise their FFr13hn rescue package to salvage the troubled leisure group by the end of the week.

AMSTERDAM

Nedlloyd, the Dutch shipping and road haulage group which has been one of the Dutch stock market's best performers in recent months. reports full-year figures on Thursday. The group, which suffered a Fl 116m loss at the half-way stage, said then that there would be a clear improvement in the second half. although the figures would remain

MILAN

Extension of the pre-opening session on the Milan bourse to 10.30am from the current 10.00am takes effect from today, along with other measures agreed last week in an attempt to ease pressure on the computer system, which has struggled to cope with the recent flood of orders. The new regime includes alterations to accepted bid/sell ranges for shares and rules on grouping of share orders.

Concern over the political situation continues, although the view is growing that there will be no great change in economic policy, whoever becomes the next prime minister. Investors are more likely to focus on the yen and fluctuating global

RISK & REWARD

End-users left behind by change in derivatives



atives in the last few days has reawakened concerns about the way companies use these complex

financial instruments. Last week, Procter & Gamble, the US consumer products company, took a \$100m aftertax hit on two "geared" swaps. In Japan, Kashima, a privately held oil company, admitted it had accumulated a massive Y150bn loss on currency deriv-

Only a few months ago, the German industrial giant Metaligeselischaft had to seek help from its banks after losing around \$100 on oil derivatives trades by a subsidiary.

In the light of the recent spate of losses, the Group of Thirty's survey of practices among dealers end-users makes interesting reading.

The G30 survey was conducted a year ago, and formed the basis of the Washingtonbased think-tank's detailed recommendations on tracking and controlling derivatives.

The survey has just been published, and although some progress in implementing the G30 recommendations may have been made, the findings suggest that the speed of the market's development has in some cases left behind less ophisticated end-users.

The end-users surveyed are mainly companies, or public sector entities, with only a small proportion - 3 per cent of institutional investors.

According to the survey, 29 per cent of end-users said there was little understanding of derivatives at board level. While 53 per cent claimed "a sufficient understanding relative to the use of derivatives" by their organisation, only 18 per cent felt there was a good understanding. More encouraging was the

finding that 39 per cent of end-users had at least one board member with relevant on-thejob derivatives experience.

However, below board level, corporate 29 per cent said there was no losses on derivorganised training available to management on how derivatives can be used and should

> The survey also showed up some weakness in the support functions, where 21 per cent felt the training provided was not adequate to ensure that business is conducted effectively.

> The findings among derivatives dealers themselves also left some room for concern: 65 per cent said that their board of directors had some knowledge, but there was a heavy reliance on the next level of

> However, in one important area - the level of disclosure in public financial statements end-users are leading the way: 58 per cent state the total notional amount of derivatives

outstanding, and 51 per cent divide it by product type. Among the dealer commu-nity, this fells to 36 and 40 per cent respectively. However, since the survey was conducted, there have been notable advances led by the US banks, but filtering down to the normally secretive German banks - perhaps in an attempt to forestall the regulatory enforcement of such disclo

Another interesting revelation from the end-users is their heavy concentration on overthe counter derivatives: 92 per cent said they use OTC more than exchange-traded deriva-

Although the survey reveals some areas for concern, per-haps the most interesting finding was the extent to which derivatives are now viewed by end-users as an essential tool for risk management, aside from any position-taking or profit-earning aims.

All the end users surveyed described the value of derivatives as important, very important or even imperative (42 per cent); not one said they were of little value or not very impor-

Tracy Corrigan

INDICES AT A GLANCE

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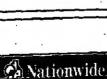
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NV Koninklijke KNP BT

Annual General Meeting of Shareholders

Shareholders are invited to attend the Annual General Meeting of Shareholders to be held in the Heianzaal at the - Generale Bank Okura Hotel, Ferdinand Bolstram 333, Amsterdam on Friday 6 May 1994 at 11:00 am.

- 1 Opening of the meeting
- 2 Discussion of the 1993 Annual Report
- 3 Approval of the 1993 Financial Statements 4 Approval of the dividend proposal for 1903
- 5 Amendments to the Articles of Association 6 Proposal to appoint Coopers & Lybrand as auditors of the
- 7 Explanation of the amendment of the existing call option granted to the Stichting Preferente Aandelen
- N.V. Koninklijke KNP BT 8 Authorization to issue shares
- 9 Authorization to purchase shares of the company 10 Consultation in respect of the completion of 3 vacancies of
- the Supervisory Board
- 11 Any other business 12 Closing of the meeting

The full agends, sumual documents, proposal to amend the articles of Association (with explanatory notes) and the particulars as referred to in Article 143, clause 3, book 2 of the Dutch Civil Code will be available for inspection from Wednesday 20 April 1994 until the conclusion of the meeting at the offices of NV Koninklijke KNP BT at Psalbergweg 2, 1105 AG Amsterdam as well as at the head offices of the banks mentioned below, where they may be obtained free of charge.

In order to be admitted to the meeting, holders of bearer shares must deposit their share certificates no later than Friday 29 April 1994 with one of the following bodies, in return for which they will be issued with a receipt that will act as a pass for admission to the meeting:

- In the Netherlands: MeesPierson N.V.
- ABN AMRO Bank N.V.
- Internationale Nederlanden Bank N.V.,
- all in Amsterdam Rabobank Nederland, Utrecht

- Kredietbank Bank Brussel Lambert,
- all in Brussels
- In Germany:
- Deutsche Bank AG, Frankfurt am Main and Düsseldorf
- in Austria Creditanstalt-Bankverein, Vienna
- In Switzerland
- Swiss Bank Corporation
- Crédit Suisse
- Union Bank of Switzerland, all in Zurich For this purpose, a declaration issued by a bank or

equivalent institution that the share certificates are being held in custody by the institution in question on behalf of the shareholder and will remain in their custody until the conclusion of the meeting will be equated with a share

Holders of registered shares who wish to attend the meeting are required to advise the Executive Board of the company in writing of their intention, stating the numbers of their shares; such notification must be received by the Executive Board no later than Friday 29 April 1994 at its offices at Paalbergweg 2, 1105 AG Amsterdam (P.O. Box 23456, 1100 DZ Amsterdam).

Shareholders being represented at the meeting by a proxy are required to issue a written proxy. Such proxy must be received by the Executive Board of the company no later than 3 May 1994.

Shareholders also include usufructuaries and pledgees which have the right to vote.

Supervisory Board Amsterdam, 18 April 1994



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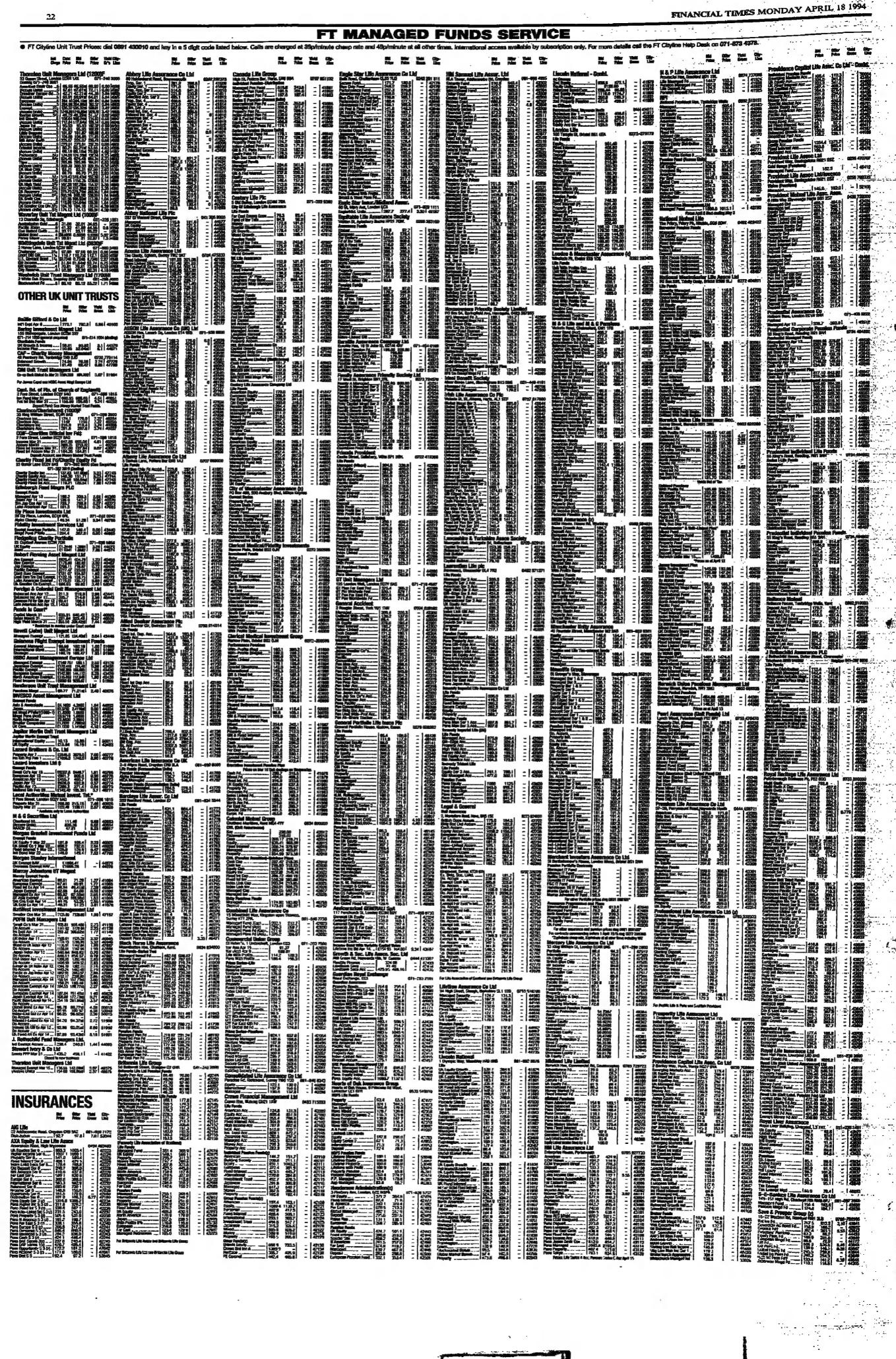
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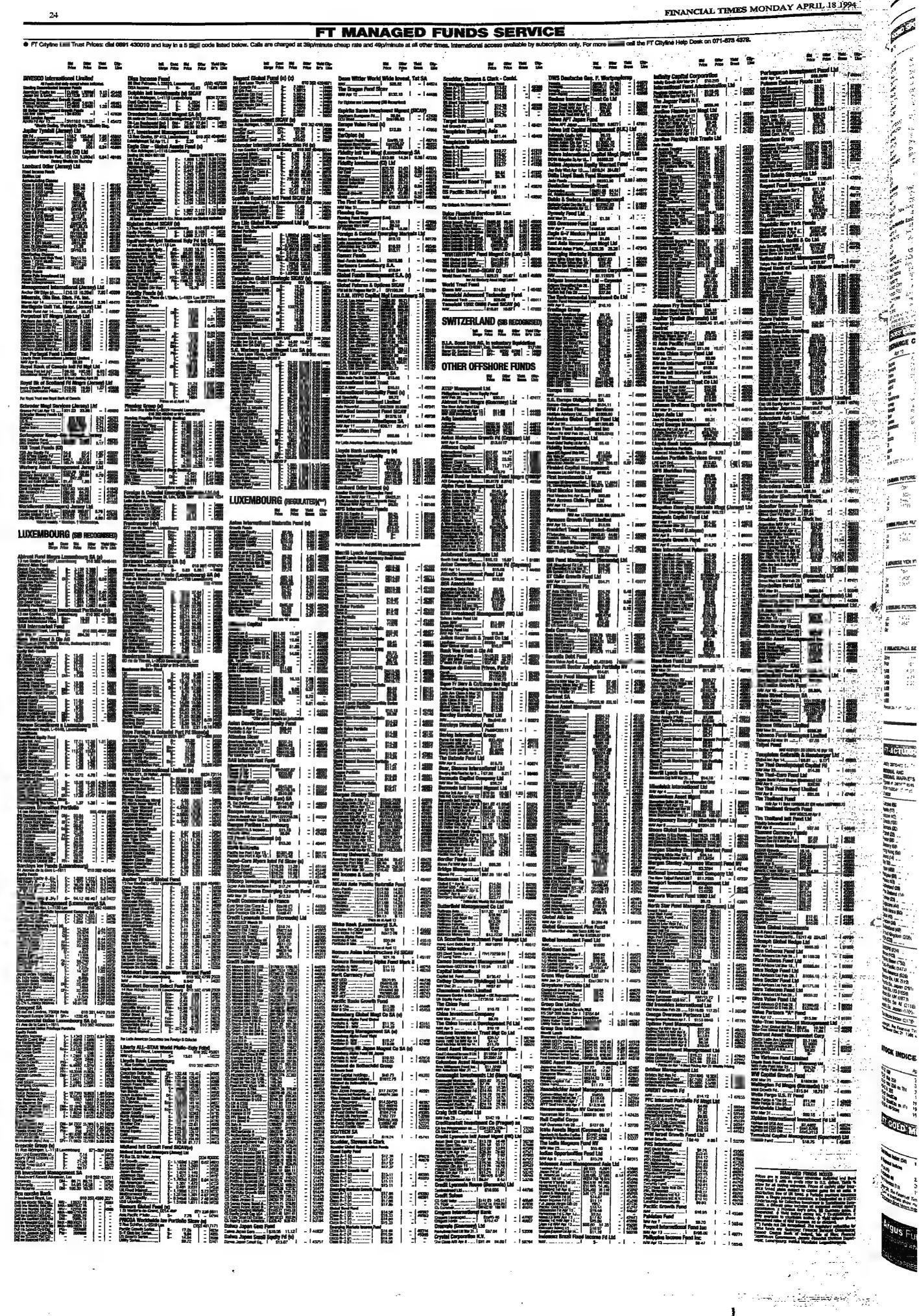
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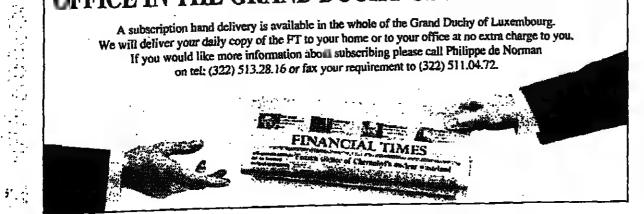
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MONDAY



coalition is expected to put forward Tsutomu Hata (left), foreign minister, as candidate for the prime ministership in a parliamentary vote to be held this week. The

Japan's ruline

vacancy follows the resignation of Morihiro Hosokawa on April 8. Meanwhile, Michio Watanabe, a ember of the opposition LDP and a former foreign minister, plans to form a breakaway party. His hope is that the ruling coalition's dominant right wing may then back him for the premiership.

EBRD meeting: The board of governors of the European Bank for Reconstruction and Development holds its third annual general meeting in St Petersburg, Russia (to Apr 19). It will discuss a new strategy that concentrates resources on the private sector.

European Union foreign ministers begin ■ two-day session in Luxem-bourg. On the agenda are financing of the EU's common foreign and security policy, talks with Ukraine on a possible partnership and co-operation accord, and the EU-Cyprus association

Strasbourg: The final European Parliament session before the European election in June begins (to Apr 22).

Benazir Bhutto, Pakistan's prime minister, begins her first official visit to Germany (to Apr 21). It intends to cement the "very friendly" relations between the two countries. Germany is Pakistan's third most important trading partner and the visit includes talks with Siemens, one of several German companies which have invested DM53m (\$31m) in Pakistan and to which Bhutto will look for more privatisation. Talks with the government are expected to centre on nuclear weapons, Yugoslavia and Kashmir.

Hungary begins its "small shareholders programme", an attempt to broaden privatisation, with a public offering of shares in Sopron Brewery. On the same day, retailer Fotex expects to complete a \$100m international equity offering, the largest by an east European company.

Chemobyl check: International Atomic Energy Agency officials to make a tour of inspection of the Chernobyl nuclear power station (to Apr 22). Their visit comes after a report cribed the plant as unsafe. It was the scene of the world's biggest nuclear accident, when reactor number 4 exploded 3 years ago this month.

Holidayı Zürleh

Hosokawa succession

Arafat visits Moscow

Yassir Arafat, leader of the Palestinian Liberation Organisation, is to visit Moscow in an effort to obtain stronger support from the Russians in the joint US-Russian sponsored Middle East peace process.

19

TUESDAY

Later in the week, Mr Arafat may hold talks with Shimon Peres, Israel's foreign minister, during the Crans Montana economic conference both will be attending in Bucharest.

Rights issue: An Australian parliamentary delegation begins a three-day visit to Bougainville, the Pacific island controlled by Papua New Guinea. It has been the scene of bloody clashes between secessionist rebels and PNG forces.

Access has been negligible since the conflict escalated five years ago, and one of the delegation's aims is to investigate alleged human rights

Airport dispute: The European Commission is due to decide whether to start infringement proceedings against Air France for discriminating against non-French airlines at Orly airport, Paris. The debate, which is likely to prove controversial, has already been delayed for several weeks after the Commission bowed to French demands that it be delayed until after Air France's unions had voted on the airline's restructuring plans,



and other member states instat Air France is abusing a monopoly position at Orly (left), and the decision is likely to prove highly political

The UK

in the light of the other row bubbling in the Commission over the huge state aid package the French government recently gave the airline.

Euro Disney: The heads of the loan syndicates to the troubled theme park near Paris will this week be in tense negotiations to persuade all the group's 61 banks to approve proposals for its FFr13bn (\$2.2bn) financial restructuring. Only four of the banks have yet to agree to an III month interest holiday. All 61 lenders are expected to have rubber-stamped the rescue deal

Swedish bonds Sweden is to auction Skr10bn (\$1.3bn) of 20-year index-linked zero-coupon bonds, starting today. and continuing on the 20th and 22od. It is Sweden's first issue of bonds to be linked to inflation, in the form of the consumer price index.

FT Survey: Estonia.

20 WEDNESDAY

IMF prepares for spring

The International Monetary Fund prefaces the spring meetings of its governors in Washington DC with the publication of its World Economic Outlook. Early drafts suggest the IMF has upgraded its forecast for growth among the Group of Seven countries to 2.4 per cent, against 2.2 per cent in September, largely because of higher

growth expectations for the US. Prospects elsewhere in the G7 are minspiring, although Britain can look forward to growth of 2.5 per cent, in spite of this year's tax increases.

Rio Group meeting: Foreign ministers from the Rio Group, which represents Latin America and the Caribbean, meet their counterparts from the European Union in Sao Paulo, Brazil (to Apr 23).

Nigeria's official "war against indiscipline and corruption" is due to start today. The military regime promised in November an extensive purge, but corruption probes in the central bank and the oil industry have disclosed nothing yet.

Hanover Messe, the world's largest industrial fair, begins (to Apr 27). Some 350,000 people are expected to visit the 1m sq m exhibition area, where 6,848 assorted companies from 60 countries will display their wares.

UK unemployment figures for March are expected to show a further fall after February's seasonally adjusted decline of 38,800. A surprise rise in January raised doubts about the recovery, but unemployment appears to have resumed a downward trend. Analysts predict a seasonally adjusted drop of about 25,000.

UK average earnings will be closely watched. Last month, they revealed a slight pick-up in wage inflation. An unchanged annual rate of 3.25 per cent is expected for February.

UK PSBRz Government borrowing figures for March and the whole 1993-94 financial year are published. Although March is traditionally a month of high expenditure, the Public Sector Borrowing Requirement is still expected to undershoot the £50bn budget forecast. The consensus forecast points to a March PSBR of £11.1bn, and borrowing



The Intel chess grand prix opens in the Kremlin, Moscow, where Gary Kasparov faces 15 challengers, including Britain's Nigel Short.

Speed games, with 25 minutes for each will decide the \$160,000 prize fund. Follow-on tournaments are to be hald in New York, London and

21

Russia says no to Nato

more serious and substantive agreement. . . an agreement that will exclude unilateral actions, particularly military ones in areas where we clearly have to co-operate."

Aluminium pact: Trade delegates from some of the world's big aluminium-producing countries meet in Brussels. They will discuss progress following their historic agreement, reached in January, to cut world output by between 1.5m and 2m tonnes. Western companies have announced annual cuts of more than 900,000 tonnes, but Russia is having difficulty reaching its objective of cuts of 300,000 tonnes by the end of April.

Kohi in Hungary: Chancellor Helmut Kohl of Germany visits Hungary to boost the country's governing conservatives ahead of elections on May 8. Germany has championed Hungary's bid to join the European Union, and Hungarian prime minister Peter Boros will want to make domestic political capital out of the special relationship.

Queen's awards for export, technological, and environmental achievement are named today. The awards honour companies that

have achieved an outstanding increase in export earnings, an advance in the application of technology or a banefit to the environment. They are held for five years from their announce-

Industry.

consumers were curbing spending shead of this month's tax rises. March figures, published today, will be watched closely by the markets for a further indication of consumer confidence. The City consensus, for a 0.3 per cent month-on-month increase, making the amual rise 2.7 per cent, is in line with CBI reports

Holidays Brazil (markets closed).

THURSDAY -

Andrei Kozyrev, Russian foreign minister, was due to sign the Partnership For Peace today - but has now said he will not. The change of mind follows Nato air strikes on Serb positions round Gorazde which were not co-ordinated with the Russian side. On Sunday, he said: "We want a

Crans Montana: The Romanian : capital Bucharest hosts its first big international conference since the Ceausescus fell in 1989, with the Crans Montana Economic Forum (to Apr 24). The meeting, devoted to emerging markets, is due to be attended by seven heads of state, 10 prime ministers and 13 foreign ministers.

Queen's Awards for industry The 1994 winners of the

FT Survey: Queen's Awards to

UK retail sales: A disappointingly low 2.5 per cent annual growth in retail sales in February sparked fears that:

of growth.



In the week a Euro Disney rescue package is expected, France acts to protect the mother tongue (12)

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FRIDAY

Papandreou meets Clinton

US President Bill Clinton receives . Andreas Papandreou, Greece's prime minister, at the White House in Washington. The US is mexpected to press Greece to be more flexible in its dispute with its neighbour Macedonia over its name and flag.

It Mr Papandreou's first visit to the US since he founded the Panhellenic Socialist Movement (Pasok) 20 years ago. Previously, he lived in the US for 25 years, and headed the economics department at the University of California at Berkeley.

European steek European Union industry ministers meet in Luxembourg. Discussions will centre on the steel industry and a Commission proposal to extend a rescue plan until November while companies finalise ways to cut 8m more tonnes of capacity in hot-rolled products.

Balercom: Canaletto's A Capriccio of the Scuola di San Marco in Venice is the centreplece of an auction of old master paintings by Christie's of London. The work, which dates from the 1740s, is estimated to fetch between firm and filter.

23-24

WEEKEND

Q7 takes stock

Finance ministers and central bank governors from the Group of Seven industrial countries gather in Washington on Sunday to review economic growth, prospects for employment, and efforts to support Russia's struggling economy.

Their meeting - the third this year may also focus on recent turbulence in financial markets, following the US decision in February to raise short-term interest rates.

Bafta awards The British Academy of Film and Television Arts on Sunday presents its Production and Perfornance Awards for the best films, actors and television shows of the year.

El Salvador holds a run-off on Sunday in the presidential contest between Armando Calderon Sol, of the ruling rightwing Arena party, and Ruben Zamora, who heads a leftist coalition which includes the former FMLN guerrilla group. Mr. Calderon Sol is the favourits, after just failing to gain 50 per cent of the vote in the first round

Compiled by Patrick Stiles. Fax: (+44) (0)71 878 3194.

ECONOMIC DIARY

Other economic news

Monday: UK producer price figures for March are expected to show continued wide margins, with input prices falling by 3.7 per cent compared with March year and output prices rising by 11 per set substantially furn from August's 4.3 per cent peak. The median forecast for the output price index, excluding food drink, tobacco and petrol points "underlying" inflation of the second of the tory gate.

Tuesday: trade for March should reveal deficit of \$9.3bn against \$9.8bn in February. French Wills Wade should show FFr4.9bn surplus.

Wednesday: Illum weather to rebound in March. But the expected surge to an annual rate of 1.42m from 1.31m in February may not last because rising inhour rates. Thursday: Provisional fig-

ures for French consumer

prices in March point to a drop

in the year-on-year rate to 1.4 per cent from February's 1.8 Friday: UK money supply figures may show a recovery in bank and building society lend-

ing to £1.5bn in March from £600m in February.

Statistics to be released this week

Mon	-	Mar trade bal, dustom cleared	\$14bn	\$10.9bn
April 18	UK	Mar producer price index@nput/	* -3.7%	-3.5%
	UK	Mer prod price index(output)**	E.J	3.3%
	Canada	Feb building permits*	276	0.4%
Tuee	US	Feb trade goods and services	•	-98.3bn
April 18	100	Feb BOP	444	-811bn
	US		-\$40.5bm	\$39.6bm
	US	First marchandise imports.	\$49.8bm	\$49.4bn
	Japan	March money supply	1.9%	1.8%
	Japan			PN .
	Canada	Feb marchinella (Cd)	1ba	870m
_	Canada	March teading indicator*	0.4%	0.8%
	Canada	Feb wage settlement increases	O media	0.6%
	US	March housing starts	1.42m	Litins
April 20	UK	March unemployment rate	-25,000	-38,800
	UK	Feb average earnings	3.25%	3.25%
	UK	PSER	£11.1bn	£4,55bn
Thur	US	Initial claims in the III	340,000	348,000
April 21	US .	April Philadelphia Fed Index	-	24.1
	US	March Treasury budget	-\$35bn	\$-41,6bn
	US		\$0bn	\$1.5bn
	US	M2	\$7.5bn	\$-0,4bn
	US	M3	\$5bn	\$0.3bn
	Japan	Feb consumer spending **	•	2.7%
	Jepan	Feb Income (workers)**		0.6%

Day Released	Country '	Economic Studetic	Torogant	Previous . Actori
	UK '	March retail eales".	0.3%	-0.5%
	UK '	March retail agles**	27%	2.5%
	Prence '	Merch consumer price Index**	- ***	1.8%
	Italy	April consumer prices (dities)**1	610	4.2%
	Cérnide	Feb retail enles*	0.5%	0.8%
Friday	ÚK	MAY	0.8%	0.9%
-	UK	MAN .		-
	UK	Lending	21.5bn	£0.6bn .
	UK	Mar bdg esty new commitments		22.9bn
During ti	to week			
		Feb capital account	. •	
	Germany	Feb long term cap account	-	DM17.Bbn
	Germany	Mer producer price Index.	0.1%	man.
	Germany	Mar producer price index**	0.3%	Own
	Germany	Mar M3 from Q4 bess	14%	17.5%
	Germany	Felt lands believer	DM6.7bn	DM5.9bn
	Germany	Peb	DM-2.5bn	DM-5.7bn .
	Italy	Q4 GDP**		Steer Co.
	italy	Feb wholesale prices	656	4.2%
	Italy	price i	3.4%	3.5%

producti

Feb trade balance

ACROSS
1 Decline? Rubbish! garde-

nia-raising (8)
Country people beginning to provide (9)

aback! 1111 the grass (4)
13 A girl's long hair gives much trouble (M)

for neatness (7)
16 Took it way
in Note the run to 1 dn (6) 21 Cowherd's awful 22 Loyalty to a least party for 17

admitted by union (10) 25 Some townspeople can obtain

grants (4)
27 Were distracted about noon, only to start again (5)
28 Ivy is at all times warm of

environmental responsibility ■ The hanger on equal ■ a position offered (8)
30 Man races to get in drink that's superior (6)

1 After a sleep come down and check (8) 3 Support 1 down (4) 5 Turner the artist holding

mount this (7) I A bit of an ordeal to some vocalists (5)

No longer the to risk (6) When women are preparing for they may well get put on (10)

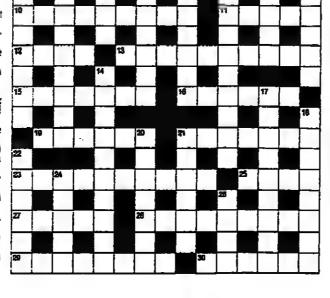
income (9)

Public relations is the right a person down (1)
20 Dealing with a negotiator

employed by chemists (7)
21 Many longed I away Persian ruler reducing Sparta 22 M mins (6) What's put limbs an un

going (5) 26 The monstrous

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Statistics, courtesy MMS International

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Pta-90bn

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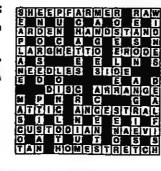
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Spain

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FINANCIAL TIMES SURVEY

VEHICLE FLEET MANAGEMENT

Monday April 18 1994

Changes in the taxation of company cars have failed to shake their popularity as status symbols. In Europe, the entry of Japan's three UK-based producers has raised competition for business fleet orders to fever pitch, says John Griffiths

The mother of all battles

The business are market le crucially important all In the UK Germany, for example, it for than all all

In tition for has reached in pitch, and up by one of the down-European

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Although a frail recovery beginning, the competitive temperature is also being raised by other factors, notably more Japanese "transplant" car factories - Toyota's Back's - in the UK.

having the begun production Sunderland in the mid -1980s. But it has expanded well beyond original projections, led year making nearly Manual units and exporter from the UK.

Toyota's and Honda's UK plants have been on stream only since the beginning of last year and are still climbing

Japan's three UK "transplants" see more business sales as vital

towards their combined declared capacity of 300,000 units a year. Yet few expect that these plants will also not be expanded further, and in any case the EU is scheduled to become completely open to. direct imports from Japan, by the end of the decade.

All three know they must have a firm presence in the business car market for their long-term viability to be ensured - and are meeting flerce resistance from the indigenous European industry. One of the predictable conse-

quences is that the customers the businesses, partnerships and individual entrepreneurs operating an estimated 10mplus business cars on Europe's roads - are enjoying a buyers' market stretching as far into cares to look.

Also helping down prices, and driving manufac-turers and their dealers to offer business car operators an ever more extensive and sophisticated network of support ser-vices, is the continuing sharp debate on variations in new car prices within Europe and whether the existing system of exclusive new car dealerships which requires an exemption from KU competition rules should be allowed to continue after the exemption expires in

Not surprisingly, the industry fears retailing "free-for-all", and trying in harmonise prices and both m make the makes consumer and upsetting Brussels ponders " "block exemption" options.

As a number most fleet managers would appear to have little incentive to take advantage the creation M the EU 🖿 indulge in cross-border shopping for cars.

The lion's share of fleet business traditionally has gone to a country's leading indigenous, wery long-established, producers - in the UK, that would Ford, Vauxhall, Rover and Peugeot. Few manufacturers importers previously managed secure more than a one or two per cent share each in the face of deep discounting - of 35 per cent or more in a few extreme cases - and other inducements by the majors to retain fleet

in addition, until the "transplants" began generating nificant component and other jobs in the UK and Continental European www. Nissan and other Japanese companies had in contend with widespread corporate hostility b "buying Japanese", and even Sunderland-built messes were proscribed from many fleets.

But as several annual surof company car consistently, prejudice is fading fast in Con-

tinental Europe - - as 🖦 UK. Toyota claims le le already on the "approved" list of more than 500 sizeable com-

panies in Ma III alone, To raise me competitive further, North American manufacturers we allow eveing Europe's Car potentially fertile ground for US-built niche such whicles) and four-wheel-drives.

in far, however, Europe II showing man imitating the US, wind Museum Mar provision is low and where leasing of cars by individuals, rather than purchase, is gaining ground rapidly.

This is despite some gloomy prognostications in the UK where steep rises in company car taxation imposed from the prompted some industry climitation and accountance groups that many company car drivers, if offered a cash alternative, would take

In reality, the company car had long been seriously undervalued for tax purposes. And company car policy surveys undertaken since the 1998 Budget - which claimed to have at last achieved tax "neutrality" for the company car - indicate clearly no significant decline in the company car population is in prospect.

That will have come as no surprise to people like Mr Tony Vernon Harcourt, joint editor of the annual Monk's Guides to company car policies in both the UK and Continental Europe. The perception that company cars are a peculiarly British phenomenon is just plain wrong, he points out. They have become a deeply-entrenched part of remuneration packages throughout Europe, with any tax advantages they may possess forming only part of the picture.

Perceived status, the treedom from servicing and repair "hassles", and from the stress of selling and selling prilist of company car "pluses". while Monk's researches show that companies regard their ability to ""right" "" of company car as a useful weapon in wooing talented staff away from rivals.

Just one statistic makes the point - in 10 out if the 12 countries surveyed regularly by Monks, at least nine out of 10 general managers have an automatic entitlement to a car. Surveys and the state

Many firms have a poor grasp of their fleet and how to curb them

MACHINE IN THE THE PARTY COMmunity considerate indicate that many companies still ham only grasp il their true fleet costs and how to minimise them. However, as the number of factors to be considmultiplies, management of more demand-

To traditional concerns such as model choice, efficient purchasing, replacement cycles there have recently been added factors such as soaring insurance premiums the requirement to take measures against the likelihood As a result, many companies have thrown their hands in the air and have simply surrendered their fleets to outside management.

Thus a new catch phrase has entered the world of fleet management: out-sourcing. Implemented to the full, it means a simply receives monthly bill everything connected with its is from contract hire rentals - fuel

"But outsourcing begs the question of just how far you go," according to Mr Geoffrey Bray, sales and marketing director Support Group, maintains that it can be an unjustifiably expensive "cop-out" by

sobering thought for many an in-house fleet manager...





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Peugeot's 806; is this the shape of 'multi-purpose' fleet vetricles to come'

IN THIS SURVEY PRICES in the EU converge sigwiy; on PAGE I foibles . JAPAN-UK transplant companies — a 🚞

PAGE 3 UK car tax changes: who are the winners and losers?

front; user profile:

PAGE 4 DEALERS' 🚃

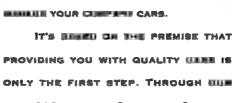
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closer in new prices Europe will remain "a mere fantasy", as long as the European Union is confronted with frequent significant realignments, according to leaders of the European car industry.

The latest survey of car prices published by the European Commission at the end of last year showed that around 80 per cent of car prices from European manufacturers and 90 per cent of Japanese car prices had differentials across the EU of less than 20 per cent.

According to the Commission, Spain and Portugal are now the lowest price markets in EU. while Germany is the highest (based on prices in November, The issue M pan-European my pricing

has been caught up in the growing debate about the future of the car industry's controversial selective distribution system, allows the of dealer networks.

in far as the European Automobile Industry Association (ACEA) however, it is currency fluctuations that have the "decisive influence" on car prices. "Greater convergence of car prices in Europe will remain a mere fantasy as long as the European Union is confronted with frequent, significant exchange rate realignments and widely varying tax

This stance, broadly rejected by European consumer organisations, that are seeking the removal of exclusive dealer networks, has been given significant support by the latest European manufacture

The pricing pricing

Standardising Europe's car prices is thwarted by exchange rate turbulence, says Kevin Done

Convergence remains a fantasy

across Europe is unlikely to ease in the near future, however, as the issue of price differentials is inextricably linked to the debate over the selective distribution system. In mid-1995 the present 10-year "block exemption", which controversially allows carmakers to use a selective dealer distribution system in contravention of European Union competition rules, is due to

The exemption, granted in 1985, conditional in part on car prices between member states not differing by more than

All EU manufacturers have price differences of more than 25 per cent for at least one model

12 per cent in the long-term or by more than 18 per cent for periods of less than ...

Before the currency turnoil in the autumn of 1992, the motor industry had been by EU competition authorities that a renewal of the block exemption would depend importantly on manufacturers' performance in conforming with these limits on car price dif-

Since the upheaval in the European exchange min mechanism, have been able to seize on the currency issue in their defence.

the prices published by the Commission, as they had largely been offset by recent currency realignments versus the ECU.

These had varied from a 3 per cent revaluation in the Decische Mark and the Guilder and 7 per cent devaluations of the Escudo and the peseta.
The Commission's latest study - the sec-

and of what is now becoming a regularbiannual exercise - does accept that "car manufacturers have tended to reduce price differentials for most of their models". if monetary fluctuations are excluded. When the effects of exchange rate

changes are removed, about 90 per cent of all car price differentials covering both European and Japanese models are less than 20 per cent across EU member states, says the Commission.

The study shows that the biggest price disparities occur in the market segments for small cars, while the price differentials are not as marked for medium and large in was now the lowest price market

Spain was now the lowest price market in the EU according to the latest Commission survey, but as recently as June 1992 it had been the highest price market according to ACEA.

All European manufacturers have price differentials of more than 25 per cent for

by the Seat Ibiza small car with a range of 41 per cent between the prices in Germany Portugal.

Spanish subsidiary of the Volkswagen group of Germany, currently has the widest price variations for identical models across the EU, according to the latest study, with 50 per cent of its models having price disparities of more than 20

By contrast, the Volkswagen marque has significantly reduced its price differences from 50 per cent of its models having disparities of 20 per cent or more in the Commission's initial study in the first half of 1993 to only 10 per cent at the end

Price differentials for Japanese models are on average lower than for European models, the Commission says.

According to a recent study published by Ludvigsen Associates on the issue of the block exemption, the present EU requirement for aligning prices across the Union is one of the "most difficult issues" facing the Commission in framing a new

Price differences of more than 18 per cent will continue III reasons that have nothing to "" distribution," says the report, Beyond 1995: The Future of Car Dealer Franchising in Europe.

market, such exogenous factors as currency fluctuations and national taxes are stubbornly resistant to harmonisation.

The Ludvigsen report supports the move by the Commission to encourage greater price transparency in the EU, however, through the biannual price study. It suggests that the requirement for such transparency could be made part of the regula-

tion for a renewed block exemption.
It supports too the call from motor retailers for the practice of direct sales by

Some UK carmakers are sharply cutting or even eliminating dealer margins on selected new models

carmakers to large fleet customers to be curtailed. "High volume purchasers can obtain much deeper discounts from manufacturers than the manufacturers' own dealers commonly can. Such customers include the daily rental companies, and the contract hire and leasing companies as well as large corporate fleet operators.

The discounts available to daily rental companies, for example, often allow the car to be disposed of for more than the acquisition price," says the report pubtished last month.

The UK Retail Motor Industry Federation in particular has criticised the "deep discounts which large flest owners obtain from suppliers, which distort the price

structure for other buyers." The latest European Commission car price study noted that "a general downward trend" for car prices in the EU had occurred during 1993. It is unclear how far this trend has been reflected in actual

prices for the final car buyer, however. In the UK some carmakers are sharply cutting or even eliminating dealer margins on selected new car models in a move to reduce the list prices in particular of entry level models, the cheapest cars in a manufacturer's range.

One of the first to take such action has been Volvo, the Swedish carmaker, which has eliminated the dealer margin on its entry level cars and has replaced it with a

handling charge.
Volvo accepts that the actual transaction price pald by the customer on its cheapest models has not changed, but the elimination of the dealer margin had removed any discount and haggling, and the list price now represented the transac-

"Before with discounts it was possible to get down to the prices we are now advertising, but now we can include these prices in our list prices. We are legitimising the cut-price deals that were being done before, but which we could not advertise. Our dealers wanted a car below. £10,000 again, after our price increases last September had taken our cheapest cars ell over £10,000."

Volvo has not yet decided whether it will extend the initiative in the UK to other models. "We are treating this as a pilot scheme. If it is successful, we could look elsewhere in our range."

Mobile telephones just keep on proliferating, reports Paul Taylor

The car becomes an office

Leaving the office used to mean saying goodbye to phone, fax and computer. In the last decade, however, technology advances, particularly in data processing cellular radio-telephony, leave led the the birth of the mobile office.

The mobile telephone, in perticular, has quickly established itself as an effective business tool in the UK and elsewhere in Europe. Since the introduction of cellular radio services in Britain in 1986, the number of subscribers to the two original analogue national networks, Cellnet and Vodafone, has grown to around 2.1m – or almost a fifth of the total 9.5m users in Europe. Most of these subscribers are

business users, many of whom started with a dedicated carphone but have more recently moved to handportable telephones. Many of these lightweight pocket-sized handsets can also be used in conjunction with a car-kit which removes the limitations of battery life and provides better

The clear advantage of handportables is that they travel with the user – not the vehicle so they can be used almost Nevertheless, some large

buy dedicated carphones because of the substantial cost savings available with bulk equipment purchases. Over the past 18 months the

range of mobile telecommunication equipment and services

BVRLA



ROCKSENE

nections which are also more

from eavesdropping. By the mid-1990s GSM

will be able to travel through-

out Europe using the same

digital services based on = sub-

Personal Communica-

have

also appeared. Mercury One-2-

One, the first PC service in

set of GSM

has proliferated. In particular, vide superior coverage, else-where in Europe, especially Germany, GSM services have the advent of digital cellular technology has spawned a sec-ond generation of cellular netgrown rapidly.
The business traveller in works in the UK and Europe. and encouraged the operators of traditional analogue particular stands to gain some networks in a broader range of considerable from digital services such as GSM. tariff and aimed at dif-Digital services provide clearer and more reliable con-

ferent segments of the market. For example, the two analogue network operators in the UK now offer six allfanal tar-IMI Both have built digital network services based on the pen-European GSM standard service offerings, Metrodigital and Eurodigital un its GSM

Although mutake of these new GSM services has been relatively slow in the UK where the analogue networks UK last antumn, and Hutchi-son Microtel plans to launch ■ rival service this month.

Elsewhere in Europe, Germany has licensed one PCN operator and France is licensing another. It remains to be seen whether these services prove attractive to business travellers in the longer term as PCN services were origi-ually envisioned as primarily urban services aimed at indi-

Mercury One-2-One, which offers both personal and business tariffs, has a limited appeal for the moment as its service availability is confined. to London and the south east, although this is being steadily

This fragmentation of the cellular market has added to some vehicle fleet operators find they are inheriting a hap-hazard collection of equipment, service contracts and

According to Mercury Mobile Services, an indepen-dent service provider, many corporate users do not know how many mobile phones they used. To address this problem, MMS offers a "free mobile communications audit" and s has been used by corporate clients ranging from Digital Equipment to Shell, the Auto-mobile Association and UPS. However, cellular telephony

is not the only communications choice available to large corporate operators. Some large customers, including local government and utilities, which only require vehicle-to-vehicle or vehiclebase communications, have discovered that public access mobile radio (PAMR) networks such as National Band Three

nificant cost advantag NB3's network covers 85 per cent of the UK population and now claims more than 45,000 subscribers ranging imm transport, distribution and companies to conriers, construction companies waste disposal organisations and security firms.

PAMR networks can

(NB3) in the UK can offer sig-

office bighly competitive tomers who require voice and data communications, or just for example to log and track fleet vehicles.

As the use of portable fax machines and "notebook" portable computers has grown, so too has the demand for mobile data transmission. Not surprisingly, this can be done in a growing number of ways, for example by using modems phone networks; by using PAMR private mobile radio memorks; or the services of dedicated mobile data network

Generally, transmitting data over an analogue cellular system is far more difficult than over the "fixed wire" public telephone system. One increasingly popular alternative is to use dedicated mobile data services such as the Ram Mobile Data network in the UK cated mobile data networks in Europe, is based on Erlesson's

Mobitex technology.

Although mobile data services have generally grown more slowly than expected, the expansion of mobile computing and the next genera-tion of portable digital assistants (PDAs) such as Apple's Newton is expected to lead to growth by the end of the cenPoll reveals quirks of the mature manager, says Kenneth Gooding

Cabriolets and the over 40s

the older the manager of a company car fleet, likely he or she is to restrict the choice of car available to employees.

survey by Lex Vehicle Leasing when more than balf the companies questioned said they would not allow employees to have "exotic" vahicles such as four-wheel-drives, marts cars

Lex's explanation: "This that, as far as manager is concerned, a company car is a tool of the trade and to be used for the company's purpose. Therefore, standard cars may be consid-

ered inappropriate."
Older fleet managers, those over the age of 46, were the most likely to restrict choice of vehicles: 63 per cent of this age group offered no choice of exotics compared with 47 per cent of those under 35. "This may be explained by the limit older fleet managers are more likely to be found in larger companies where company pol-icy is likely to be more tightly fined," says Lex in its 1994 Report on Motoring."

Perhaps the most important trend to be pinpointed by the was that, despite reduction in the white collar workforce, debates about the future of the company car and imminent changes in the system of company car tion, there was no evidence that companies were phasing them out. Nor were employees pushing for cash in lieu 🖥 s

company car.
These findings are reinforced by by PHH Value Management Services which showed no sign of any decrease in company car popularity.
Its survey revealed the most significant factor behind increase or decrease in a company's fleet size was a corre-

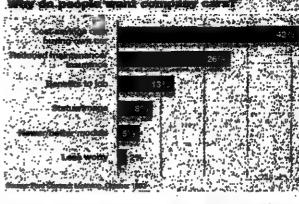
sponding change in the size of the workforce. Only 1 per cent of company car drivers questioned for the Lex survey reported that their company was phasing out company cars. More than half, 51 per cent, reported no change of any kind in their company's

policy towards company cars.

The most significant change in policy was that about one in every five drivers, 21 per cent said that their employers had delayed renewal of company cars during the previous year.

The survey showed that only 2 per cent of those questioned had had to give up their com-pany car during the two years. Of these, 65 per limt had become ineligible for a comhad changed in they no longer had a job. Only it per cent of those who no longer had a company car claimed to have opted for cash or a salary increase within the same company instead of the use of a car. Lex survey, I

with was carried out by MORI III October, III drivers as "tools 📲 💵 trade". 🛌



surveyed believed their vehicle to be essential for their job. This rose to 98 per cent among those who travelled

more than 12,000 miles on business each year. In all, only 15 per cent of company car drivers thought of their car as a "perk" and simply part of their remuneration package. Inter-estingly, over three-quarters of directors and partners considered their vehicle to be essential to carry out their jobs effectively, compared with fewer than half managers questioned. Changes to the personal tax-

ation on the benefit of having a more than 20,000 miles a year, company car, introduced in admitted motoring April this year, seemed to have had little impact on the opinions or actions of company car drivers, says the Lex survey. More than one in three of them, 36 per cent, bad not or did not expect to react in any to these changes. However, 24 per cent of those ques-

or were likely to ask for, a pay rise, because they assumed the new tax system would make them worse off. Only 14 per-cent of drivers said they had asked for, or were likely to ask for, a cheaper car to compen-sate for the rising tax burden. Lex found that a high proportion, per cent, did not-

tioned said they had asked for,

know how much company car tax they paid. It because that this might because the tax is usually wrapped into the driver's general tax code and paid via PAYE. Company car drivers, particularly those who clock up

offences than private drivers. According to Lex, more than three-quarters (76 per cent) admitted to me normal roads compared with 59 norper cent of private drivers. Company car drivers were also intentionally drive through a

red light, not to "belt up," and to drive a car while over the legal alcohol limit. Paradoxically, despite this

somewhat cavalier attitude towards motoring offences. many company car drivers feit strongly about safety features in cars. They appeared more interested in safety features than in security measures. The fitting of air bags, anti-

skid breaking and side-impact protection bars featured highly in company car drivers' aspira-tions. Nevertheless, Lex found at company and drivers expected to have security features such as central locking, their cars. In spite of recent reports

about concern among women about their safety while travelling alone, only 28 per cent of companies said they took special measures to protect female company car drivers. Onceager, the greater was his or her

More than eight out of 10 (82) per cent) of the drivers ques-tioned said they would replace their car if they no longer had a company vehicle, Of these, just under two-thirds (62 per cent) would replace their comwould buy a new one. Most (60 per cent) said they would buy a car of similar quality and type to the one provided by their

• "The Lex Report on Motor-: ing – the Company View," E150 from Lex Vehicle Leasing in the UK on 0628 898000.



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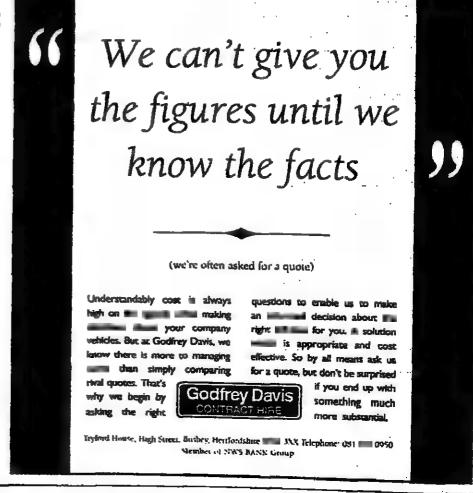
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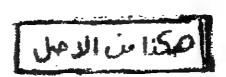
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VEHICLE FLEET MANAGEMENT 3

Japan-UK plants chase bulk sales, says Kevin Done

Triple offensive

The three Japanese carmakers - Nissan, Toyota and Honda are seeking to increase significantly their presence in the UK fleet market as output grows from their UK car assembly

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enneth Good

The fleet market - defined as sales to companies running 25 or more vehicles - accounted last year for 42 per cent of the overall UK new car market of 1.78m. Its share has jumped from only 27 per cent in 1987.

The business market defined as sales to companies running between two and 24 vehicles - accounted for additional sales of around 350,000. Nissan, which has the largest share of any Japanese carmaker in both the UK and in

two out of every three new car purchases in the UK are made with company money. These sectors cannot be ignored by any of the world's leading carmakers aiming to

west Europe, estimates that

capture a significant share of the UK new car market. As long as the Japanese car producers were constrained by quota limits on direct vehicle exports from Japan, they pre-ferred to direct their main attention to the retail market, but that picture is now changing dramatically, as they build up local sources of production

in Europe. Nissan, Toyota and Honda have their first European car assembly plants in operation and they are all located in the UK. As far as the fleet market is concerned, this gives them the opportunity of breaking through any remaining prejudices on the part of the big are not British or European-

The quota restraints on direct exports from Japan are in my case being eased, as the European Union moves removing all restriccar imports by 🕒 end of 1999. in 🍱 case 📰 Nissan, the remaining quota restric-tions are already of significance for its UK sales efforts, however, as 📶 🚃 🛌 of the vehicles it sells in Britain are now European-

It was the first Japanese production

The are going forward carefully and comfortably'

Europe in 1986, by by cutput in the UK had jumped 🖹 🖂 📓 which 🖺

exported. Honda We Toyota both began car production in im-III in late III. Toyota output 👪 🖬 plant at Burnaston, 🗪 Derby, Idiana 37,314 last part for the little of the littl the year Hards produced 32,139 cars at its plant ... don, Wiltshire, and expected = = 100,000 is 140, when I 140 assembly of a car

All three Japanese carmakers chose large family cars as their first models for local production in Europe, walled fleet market. The Man Primera, the Toyota Carina E, and

ing directly with the best-selling fleet and of Ford and Vauxhall, the Mondeo and the Cavalier.

Honda claims that if le targeting the mentioner comdriver than the large fleets, which have only one of two miles "There is little profit in that sector," it "and competition says. between Ford and Vauxhall cut-throat." II expects around 50 per cent of the UK sales of its Swindon-produced Accord to be purcha

Honda I that it cannot match Ford and Vauxhall counts, but II claims I'm the overall running with of the Accord lower than life lim better much

particular and marketing challenge in Britain, as it seeks to rebuild its where of the UK marfollowing the suffered during ங long-running legal battle with UK, I independent porter/distributor controlled by Mr Deini IIWi

It has only held direct THE DE LOS MANAGEMENTS ing operations since the beginning M WM, when it mural with a band of IIII dealers.

KESZ UPF

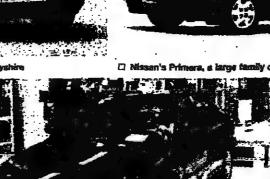
🛘 Toyota Carina E XLI, made at Surnaston, Derbysh

💷 market had held steady 💵 around per throughout the 1980s, but slipped to only 4 per tim in the at the height its conflict with Mr Botnar. With expanded net

work - II is being increased from 294 iii present iii 330 by the end of the year - Nissan is aiming to raise its share II III UK new car market to 5.5 per in mil firm 5 per cent last year and 4.7 per cent in according W Mr Andy Green, and director of part withis while is

Increasing in in the fleet market. Come (message that their miles will for the second of Nissan's sales this compared with than 10 jan in 1993, White II And sales Market

is manual by the military III that grown in the UK are market, Ford, General Motors (Vauxhall), Peugeot (Times 2004) Name of the UN was a France, in Japanese car-



makers are beginning in gain. from 89 per cent in 1987 to 69.3

of the Use has fallen

Ford, Vauxhail and Luma all in the limit in the year. Ur wall Nissan in its legal fight to take control of the franchise in date to 2.7 per test from [] per cent a year earlier, while Toyota increased in to 10,890 in 1992 and 19,939 last share to like per med from 11 per med in like The earlier dominance 📂 Ford, Vauxhall Rover in the market has in undermined, and the

In Business 🖦 per cent last year. Mental has been ju limit car sales from 5,431 in | - the low point when | was still mich i designed to complement the group's intime!

According to Mr Simon Rutherford, NMGB national aiming in largest in lies to around 24,000 this year

1,326, but sales have doubled each year since to 2,690 in 1991, 6.521 in and 12,120 last

In the same period the share of Toyota's UK sales derived from the fleet market has risen from 3 per cent in 1990 to 23 per cent last year, while its share of the overall UK fleet market has jumped from 0.2 per cent to 1.6 per cent in the same period.

Toyota is aiming to increase its fleet sales again this year by close to 50 per cent to 18,000 according to Mr Brian Mahony Toyota (GB)'s corporate busi ness director. He expects fleet sales to be accounting for as much as 30 per cent of Toyota's total UK car sales by the end of the year with the share reaching as much as one-third over

to claim around \$ per cent of

Nissan has built up ■ 16

strong fleet sales department including six field staff, and is

now running a fleet of 400 dem-

onstrator vehicles. Two manag-

ers specialise in looking after

the top N contract hire and

leasing companies in the coun-

to more attention the

ethins and build and min

fleet sales activities in 1990 in

preparation for the start of pro-

duction of the Carina E in the

UK at the end of 1992. In 1990

totalled only

Toyota started preparing its

pany sales in local markets.

Having reached its initial

the fleet market.

The UK-produced Carina is accounting for 55-60 per cent of Toyota's fleet sales, and half of the group's fleet sales are to contract hire and leasing com-

in the market for lifeets, limited has also started local business and medium Toyota (GB) fleet sales department has grown to 14, its fleet with the launch of demonstrator vehicles has programme. To date 📰 🚅 its Jumped from 8 to 200, and its larger in join in initiative, database of potential fleet cus-tomers has climbed from 1,200

> Toyota has - 80 dealers 270-strong network strategic had dealers. and it is here that it has conspecialist training efforts. "We was now a player in this market, and soing market, and carefully and

■ User profile: LUCAS

Preference for Rovers

Restructuring, downsizing, re-organising – all flourishing euphemisms to disguise the painful need to en costs into line with Of all the perks once available to comexecutives; the great-

example of what can be done with a bit of creative attention resultation commercial pressure. In the course of a Lucas now by be making sevings 🔟 🗀 🗃 through significantly changing its company are practices. While the overall car pool has stayed to t, with around 2,000 vehicles, its sourcing and servicing of that pool has conderably altered.

There are two categories of employees entitled to a company car at Lucas, the essen-tial user - where it is a tool of the job, a function of doing thousands of miles annually on company business - and ent executives whose position in the company hierarchy entitles them to a car as part of their overall package. In January, 1993, the com-pany began looking into its company car polices, with a view to tightening up the costs and bringing some managerial order to what was rather a hotch-potch of choice. "In a sense we were running what was a whole series of minifleets, which was both very expensive and sometimes confusing. It didn't make a lot of

says the company. Until last year both categories of user - essential car and management - were able to a reasonable amount of choice over brand and model; to choose from six different manufacturers, have any model within a certain price bracket, and could choose from diesel or petrol

No longer. In cost-conscious times some things have to go, and essential car users now

are restricted to one brand of car - Rover - under a solus Mr Same Simpson, formerly chairman of is to take over as chief

executive at Lucas in Another fundamental change is that all Lames essential car users must these days drive diesel cars, choice of models has been circumscribed. These fundamennd changes have not been the management over which the individual still has a marin of manufacturer and model. Lucas argues this grade of employee is still seen as an incentive, part of the overall salary package, 🖿 Lection to have Deep as

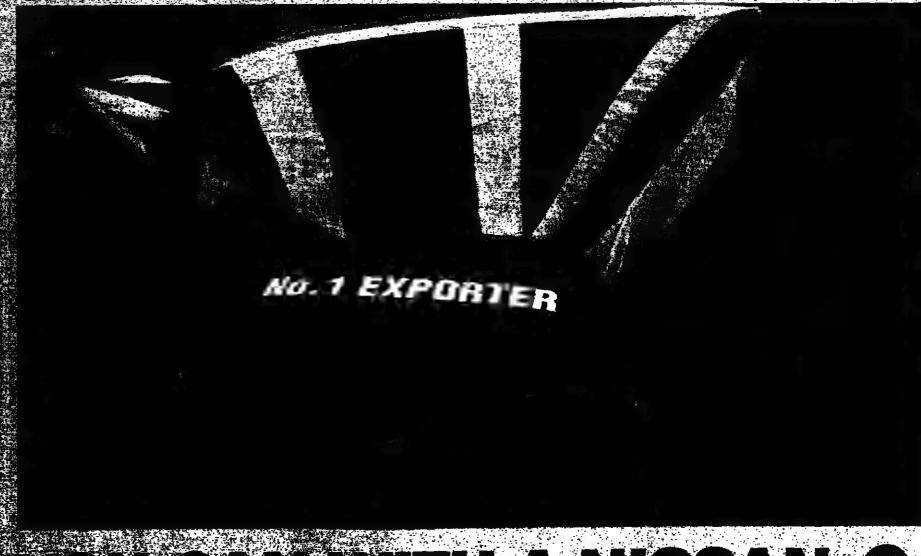
A further significant change is that Lucas now operates a policy of contract hire, where previously it owned its fleet. ages the fleet. "This minimises our administration costs and we can utilise their fleet management expertise," say Lucas. offered cash incentives to its

employees to rescind their company car. But the company is making it possible for individuals within the manage. ment car bracket to downgrade their vehicle, in order perhaps to get a smaller car and a variable sum of money, rather than stick with large, plush models.

And as for the April 6 tax changes, Lucas thinks they will not really affect its policies, but will naturally influence individual decisions in ways yet to be seen. Perhaps the only safe prediction is that many more individuals are likely to be thinking more carefully about precisely what benefits accrue from po ing a company car - which in turn may erode its already status as a status

Gary Mead

MIGOBENEE IS ERONMILLONS OF FOIR GABROAD?



ed at our Sunderland Plant over 180,000 meets sent to 35 countries around the world, including Japan. That's more than any of our rivals, ting almost Mi hillion in earnings to the British economy, it's statistics se that have helped Missan win the Queen's Award For Export for two

rostrum either, with the Sunderland-built Primers winning $F^{LEE}T$ countiers accolades since its faunch and in 1993 the Micra being the first British car to win the coveted European Car Of The Year Award for many years. If you want to back a British winner, you can with a Nissan. For more information please phone 0923 899 466. Or send your business card to: Nissan Fleat, The Rivers Office Park, Denham Way, Maple Cross, Hertfordshire WD3 2YS.

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On this page, John Griffiths examines the implications of UK tax changes for company car owners

Simplicity and clarity at last

n April 6 the Inland Revenue introduced a new regime for taxing the private benefit employees enjoy from the their

went the awkward 20 year-old system under which tax was assessed by means of scale charges a matrix of car price and engine capacity bands. In came a much simpler system, based on a straightforward percentage of a car's list price plus extras at time of purchase.

The new regime has a considerable impact on individuals and their current cars, creating thousands of winners and losers in net tax payment terms. But it is claimed by the Government not increase the overall burden of company car taxation. In the Government's view, the company car became tin with - in other words, as benefit it became taxed

1993/94 tax year.

Impact on individuals aside,

claimed the level of company

car taxation to be fair - the

taxable benefit will

automatically with

car prices. Fleet and

company car users alike company car taxes were more should have a more stable than doubled within five years. fairly - when scale charges last increased for the framework within which to plan policies or make car

there is one very considerable For the motor industry and benefit in the new regime for the dealers, especially, the new regime should thus end the all involved in company cars: Because it is based on fixed percentages of list prices, the period of uncertainty which regime is self-adjusting. Protraditionally set in before each vided the government makes Budget, as rumours circulated about how much company car no changes to the percentages themselves - and this would taxes were likely to rise that be difficult now that it has pro-

Particularly at the end of the 1980s, there was good reason for the company car sector to be fearful every time the Chancellor rose to his feet, because

The essential elements of the new regime are:

 All employees earning over £8.500 a year and with the benefit of private use of a company car are liable to pay tax on this benefit. • The benefit is calculated as

a percentage of the list price of the car plus extras, and is variable by two factors - the business mileage covered each year by the user, and the car's age. • The highest percentage, 35, applies to a user covering less than 2,500 business miles a year in a car less than four

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years old. This percentage is reduced by one third, to 22.33 per cent, where the business mileage is between 2,500 and 18,000. When business mileage is over 18,000 this percentage is halved to 11.67 per cent.

In turn, each of these percentages is reduced by onethird in cases where a car becomes more than four years old during the tax year under assessment. Thus, the 35 per cent assessment would become 23.3 per cent; the 23.33 per cent drops to 15.56 per cent, and the 11.77 to just 7.78 per cent.

As a result of intensive lobbying by luxury car makers

TABLE 4: HOW MUCH WILL YOUR CAR COST YOU? (£)

119,428

16,529 15,950

10,040 10,040 10,040 10,040 10,040 10,040

Martin. #100.000-plus cars would be excessively disadvantaged by the scheme, there is a cap, or list price upper limit, of £80,000 above which the same tax would be assessed irrespective of price. When the outlines of the list

price scheme were announced, speculation was rife that a market could rapidly develop in extras fitted after the purchase, to lower the tax burden. Since then, however, the Inland Revenue has framed its

8,627 8,627 7,320 1,347 -1,045 -1,610

-2,177 322 -178 -1,486 1,476 867 732 353 113 487

definitions more tightly and the list price has to comprise: manufacturer's, importer's

18.667

17,380 11,387 8,995 8,430 7,863 6,532 6,032 4,724 4,468 3,857 1,408 3,343 3,103 2,797 2,711

such as Rolls-Royce and Aston or distributor's published list price on the day preceding registration, plus VAT (the 10 per cent special car tax was abolished in two stages last year); delivery charges, including

> • list price of accessories installed before the car is delivered the employee, also including VAT and fitting

 plus the list price, plus VAT and fitting, of any accessories fitted subsequently costing more than £100.

Accessories in this category fitted before July 31 are exempt. Employees can make a capital contribution to the car, for example in order to obtain a better vehicle than the one to which they are ordinarily entitled.

Doing so reduces the list 3,451 -418 -644 price pound-for-pound for tax purposes up to a maximum contribution of £5,000. Any higher payment by the employer will be disallowed for tax ourposes.

The Inland Revenue has also moved to plug one small loophole in the previous taxation regime which allowed mainly. perk users to run expensive classic cars on a low-tax basis. These were classified, under the old regime, as merely cars. over four years old of a certain engine capacity, even if the car in question was a £250,000 Ferrari from the 1950s or 1960s.

Hopes that a similar car. could be valued for tax purposes on its 40-year-old list price have been dashed: if it is adjudged to have an open market value of £15,000 or more the Inland Revenue will value it.

There are no changes to the basis on which fuel provided for an employee's private benefit is taxed. This is the one area which is not self-adjusting and the current we year is assessed at £640 for a car of under 1.4 litres, £810 for 1.4-2 litre cars, £1,200 for over 2 litres, and £580 and £750 tively for diesels of under and

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over 2 litres. In all cases, the employee will actually pay 25 per cent or 40 per cent of all the above amounts, depending on his or .:

her marginal tax rate. Employers must also pay National Insurance contributions amounting to 11.2 per cent of the benefit to the employee of private use of the car and on the fuel benefit

where applicable. They will face a number of other new obligations, including to make quarterly returns, starting in July, identifying who has received, changed or handed back a company car and when, together with details of model, fuel used, and price, any contribution by employee and expected annual business mileage.

TABLE 2: BREAK-EVEN LIST PRICES posble benefit 62 2,501-17,999 miles 20.00 Mary than ESSUE 43,029 15.060 10.040 A //IH AND THE STREET 1401-2000cc 2000cc

Winners and losers

Hundreds of thousands of pany Halles system, and though Ma government does W/ expect to intribut the Mil

The majority W WW UK's users should their in bill war me or fall by only small amounts following the introduction if the min in the earlier month

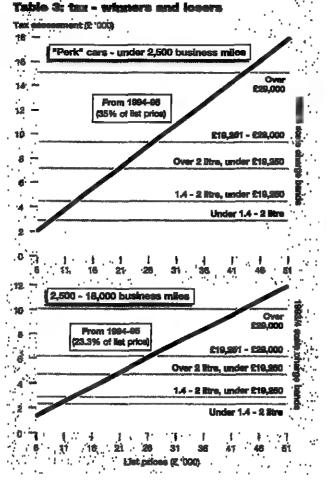
are in for a nasty with fundamental implications their, and their companies', interes car allotted

Incressed of up to 2600 in actual (in payable may be faced by the many 2,500 mm 18,000 miles a miles a and operate so-called "tax break specials" - cars costing just under - price band and with cf fust under two litres.

What makes an employee lacksquarewinner or loser and are are the sums marked? The process relatively sim-The accompanying tables

■ TABLE 1. The tax scale charges in the plus the price and capacity bands by which they were 100 assessed benefit occasioned by three business mileage thresholds - under is miles, and 18,000 miles,

and over 18,000 miles. The new tax systam 🖥 based on a percentage of the list price. The percentage in a driver covering under miles is 35 per cent;



for between 2,500 and 18,000 business miles this reduces to 23.3 per cent; and to 11.67 per cent for over 18,000 business

Drivers should deduct a further one-third in each case if the car becomes more than

four years old during the relevant tax year. • TABLE 2 provides a reference guide to the break-even points between the old regime

and the new. Take, for example, drivers who covered 2,500 to 18,000

TABLE 1: 1993/4 TAX SCALE CHANGES (18,000 2,500 2,810 2,990 4,800 3,455 4,485 7,200 9,315 Up to 19,250 0-1400 1,166 2,400 2001 +19.251 to 29.000 Over 29.000 CARS OVER 4 YEARS OLD Low business mileage 2,500 miles or issu) Average business mileage (2,501 -2,370 3,046 4,830 6,270 0-1400 1,015 1401-2000 2,030

business miles in 1.4 to two-litre cars costing up to £19,250 the ide system. They will have to run a replacement car costing um more than £12,814 if ■ higher tax bill ■ not to be incurred.

19,251 to 29,000

some of the loudest squeals of protest are being heard. In TABLE 3, where car list prices intersect with the old scale charge band, drivers can ascertain the increase/decrease in their tax assessments.

● TABLE 4 shows specific examples of winners and losers among drivers covering 2,500 to 18,000 business miles on a 40 per cent marginal income

driving less than 2,500 business miles we year with cars at the 280.000 celling where an addiwill be incurred.

Just how many losers there are likely to be in the middle manager category was underlined in February by a study of 255 organisations from W.F. Corroon, the human resources and employee bene-fits consultants.

It found that most middle

managers drive Fords. Vauxhalls and Rovers costing £16,000 and £23,600 and that 56 per cent would have £600 in their tax

4,180

However, such drivers are unitially to receive much sym pathy from those with more utilitarian cars in the under two-litre category.

A sales rep driving a basic 1.6 litre car costing 27,000 less than an executive's "tax break special" under the old banding system, paying the es his

counterpart.

Car versus cash: trick or treat?

Under new tax rules nearly 60 per cent of UK executives would be better off swapping their company cars for exira pay and a mileage allowance, ording to a survey by Stoy Benefit Consulting.

Almost one third would benefit by more than £750 a year, the company concluded. Stoy Benefit's survey, which was undertaken after the new

tax regime was announced lastnies operating a total of 189,000 cars. It claimed to be the largest

ever undertaken in the business cars sector and was particularly useful for fleet managers. This was because it based its calculations about employee benefits on the pany of a cash scheme should be the same as if company cars-continued to be provided. However, the survey found

that the other 43 per cent of executives would benefit from keeping their cars - nearly quarter of them to the tune of £700 a year or more. on, according to

tor, Mr Brian Friedman, had to be that, while the company mative. car was no longer as tax

Whether an individual is advantageous as it used to better off with cash "there are depends on many variable veyed) still still many for personal factors whom remains so". The government's policy towards taxing company cars

may, therefore, be said to have been effective in producing the much more balanced position revealed by the survey", he added. However, whether an indi-vidual is better off taking cash

instead of a car depends very much ou personal circam ences and requires analysis of a number of variables. These could include the mix

of business mileage to private mileage, the cost of finance. interest foregone and the mileage rate for use of a private car on business. Several tax consultancies and accounting groups, such

Marwick BD0

Hamlyn, developed complex computer models to make these evaluations. Given the correlation now existing between price and limited levels, companies should clearly encourage the type of employee reassesment which might encourage staff to hold on to company cars,

albeit cheaper lower the price, lower the company's own including the National Insurance Contribution the employer 🖫 obliged to pay on the employprivate benefit of the Another reason for

doing so, remuneration and consultancy and actuarial group Wyatt, is U many companies have little idea of the daunting costs of running a private car. When they make cash offers

in compensation for a car they could be storing up industrial relations problems for the future, once employees find out the of providing their own cars even with company mileage allowances. "fall far short"

of actual was according Wyatt's annual study of company cars and flexible benefits

clear idea how to calculate the true value of a company car in the study, based on a survey of 260 companies operating fleets ranging from a few dozen cars to several thousand, condes. It found that 89 per cent of organisations surveyed were responding to taxation changes by reviewing their company car policies with 28 per cent of the total offering a cash alternative to the car — more than double the 1982

Popular methods for working out the cash benefit included ensuring that it didnot cost the company any more than the car or providing the notional cost of contract hiring a car.

offering the cash alternative, the take-up rate was found to be very low - no more than its per cent.

The Wyatt study concludes: "Even given a more or less neutral cash alternative offer, communication and selling. likely to choose the cash alter-

want to retain their company. car fleet and therefore, are not actively

those

employees (8)

seeking to persuade employers to give up their cars." There are other ways of minimising the tax burden. One, in the short term at

least, is for employees to keep their company cars if becomes four years old in the current tax year. As an example, the car might have had a £10,000 list Drice in 1990.

Under the new list price scheme, it would qualify for a. one-third reduction w tax sesment purpos Simply replace car with the same model, at a list

price of around £13,000, would

virtually double the tax bill. However, there is never to the car versus cash equation. than money itself. Many company car drivers tempted by the cash option are likely to be dissuaded by the "hassle" factor of running

their own cars. For most company car drivers, service or repair is simply a matter of phoning for the car be picked and to be delivered back to their home or company.

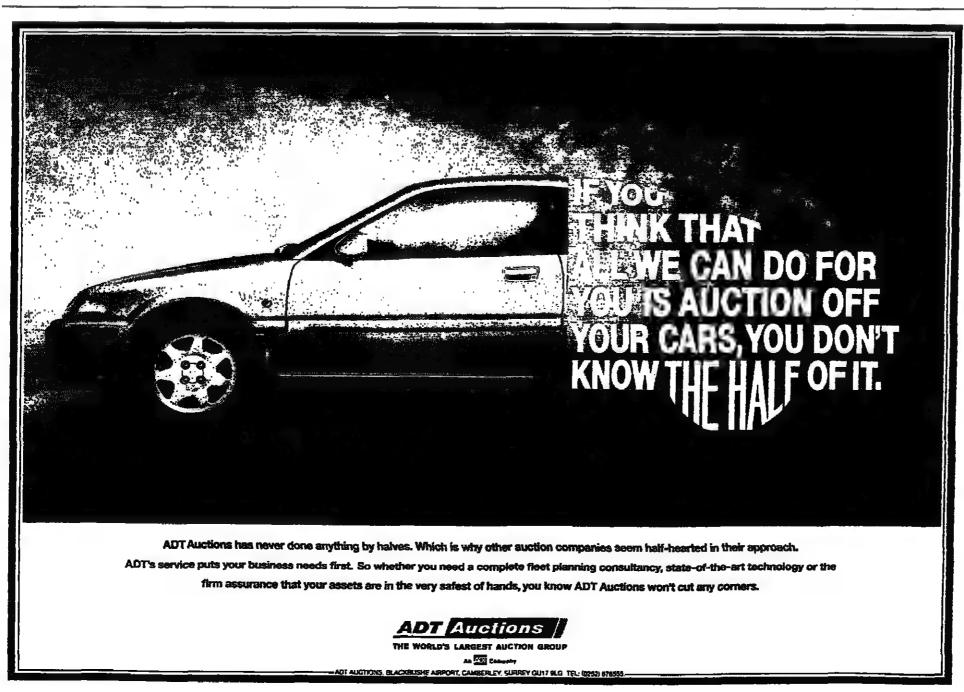
Most private motorists face the dreary business of delivering the car to a garage, finding transport work, making their own way back i the garage and, possibly, a long wait for a potentially unexpectedly heavy bill.

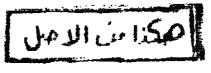
There are no insurance premiums to worry about - no longer minor issue as a result of increased premiums thanks to soaring and and

accident rates. Considerations like this perbelp explain the cash take-up is so low currently.

The finding is not Wyatt's alone. Monks Partnership, in its own annual survey of com-panies' car policies, also found fewer than in 10 drivers

taking it up.
The small take-up is in spite of a near-doubling in the percentage of surveyed companies making the offer,





VEHICLE FLEET MANAGEMENT 5

A plethora of rival price lists are being used by dealers. Tony Bosworth examines their merits

Multi-coloured swapshops

because it really isn't possible to see what will happen in the future." Try telling that to the grow-ing band of companies doing exactly that - publishing rival price guides which claim to model?". asks D'Adda.

predict accurately the price of cars three or four years ahead. The need for such information is clear. Leasing compames buying fleets of new cars want an idea of how much those same cars will fetch

e don't bet on the future and we don't

director and managing editor

of the motor trade's used car

price bible, Glass's Guide,

predict the future values of cars," says Leslie Allen.

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"It's the whole basis of the leasing industry," says Colin McLean, chairman of the British Valuers, Rental and Leasing Association's leasing and fleet committee, "and clearly the biggest pitfall for lease companies is that they get the future values wrong."

But do the price guides get them right? Sometimes not, says Alex D'Adda, managing director of Evesham-based Leasecontracts, a mid-sized company which runs 12,000 cars for its UK-based clients. D'Adda bas recently spoken out against price guides, citing what he believes are their vastly inflated future values for a number of diesel cars when compared with their pet-

rol counterparts. "How can one possibly believe, as CAP and Yellow Book are proposing, that a BMW 525TDS Touring model is going to be worth vastly more than the equivalent petrol

CAP Monitor is published by CAP Nationwide Motor Research, based in Skipton. North Yorkshire, and is the brainchild of John Procter and John Nolan, two Yorkshire car dealers who set up the organisation in 1979 and still own it. Their first publication was the Black Book, brought out specifically to rival Glass's Guide. Like Glass's, it is a monthly

Glass's Guide was launched in 1933 and is claimed to be part of the oldest UK research body

publication which lists values for used cars. CAP has since launched similar books for different markets: Red Book for commercial vehicles, Green Book for motorcycles. In 1991, it launched Monitor, the publication which forecasts future

CAP will not reveal its subscriber figures, though sales and marketing manager Joy Whittaker claims "most of the

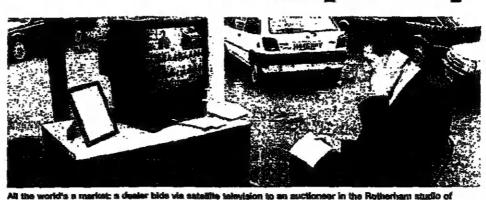
people who order Glass's also order CAP". Glass's Guide was launched in 1933 and is claimed to be part of the longest running research organisation in the

Today, Glass's Guide is jointly owned. Thomson Publishing has a 51 per cent share and the remaining 49 per cent is owned by Hemmings, a small publishing company. Glass's is the only price guide to have an ABC circulation figure; the most recent showed 47,000 subscribers.

More recently the Yellow Book joined the fray. Yellow Book is not a product from CAP as one might suppose, but was launched three years ago by motor industry research company Sewells International, which later sold it to consumer publishing group

Yellow Book's publisher, Bill Mason, says there are currently 300 subscribers, but adds that the figure is growing

rapidly, CAP's Black Book and Glass's Guide live and breed on today's information and, in the case of secondhand prices, this information comes from the trade. Glass's Guide relies



Auction Vision, which claims to have run the first international car auction with this kind of technology

mainly on a network of car dealers, auction houses and fleet managers, all of which feed prices realised in dealerships and auction rooms into the guide's headquarters in Weybridge, Surrey. Glass has six full-time editors, each conducting around 250 face-to-face interviews a month with peo-

ple in the motor trade. CAP - it stands for Current Actual Prices - has a team of 15 editors, former motor trade sales people. They receive price information from a team of 20 researchers, who travel up and down the country visiting dealers and auction houses and recording realised prices. This information is fed into CAP's computer, then published.

When it comes to future residual values, the job is not so straightforward, especially when a new car comes on to the market. How does one

work out, for example, a Rover 600's future value?

ur editors sit down and look at the car in detail," says Joy Whit-taker at CAP, "and if it's a new car then they would compare it with an obvious rival. In the Rover's case, they'd compare it with the BMW 3-series, and would reach a projected future value based on this comparison. In cases where there is perhaps no direct competitor. they will take two or three rivals which are nearest and

Yellow Book does things dif-ferently, obtaining its information from David Henley Systems, a systems and database company which has supplied information to leasing and fleet management companies for the past 10 years. Yel-

compare them all."

Professor James Morrell for additional price information. EMAP-Response clearly sees a substantial market in price

and cost information for fleet and leasing customers, a factor behind its recent launch of the awkwardly named TOPCALC system (Total Fleet Operating Cost Analysis), described as an independent guide to the life costs of vehicle fleets. This computer-based system can be used to call up information about any car, covering a range of 10,000 to 40,000 miles a

The system can give the total costs of the operating life of the car over any period up to four years, or they can be pence-per-mile figures. Additionally TOPCALC can supply details of car manufacturers' retail prices, fuel and maintenance costs, factory fitted

options and, the big one, future residual values.

For the companies operating these price guides, it is a highly lucrative business. For example, Glass's 47,000 sub-scribers are said to pay a minimum annual fee of £125 for the monthly guide and £250 a year if they opt for the compu disk version. CAP charges £130 a year for its Black Book, which is as well known in the trade as Glass's Guide, and Yellow Book costs £274.

But how well do these guides do their job, and do they exert an influence on the market their ability and knowledge?

"There has certainly been a concern in the industry that CAP Monitor and Yellow Book try to predict, rather than forecast, and there is a difference, says Howard Thomas, operations director at Lease Plan, Europe's largest car leasing company, running more than 200,000 cars for clients.

"Obviously, because our whole industry is based on the final value of a car we purchase today, mistakes can be very costly indeed. I simply don't think some of the price guides have enough informa-tion to make some of the judg-

"This is underlined by the cases where the rival guides sometimes show thousands of pounds difference on the same car. The reality here is that the motor trade pays in pound

notes - they are the ones who realise the real value of a car." Alex D'Adda at Leasecontracts says that he, too, has seen differences in the values of cars in the price guides, and it worries him "We recently sold £2m worth of used company cars, cars whose residual value had to be worked out three years ago. We had to get it right. One per cent out, and we'd have been seriously out of pocket with obvious implications for our company and our clients. We have to put our money where our mouth is, the price guides don't have to do

The BVRLA is also concerned about the residual values of cars and is not content to rely on the price guides. Over the past two years, it has been building its own comprehensive database, taking confidential information from 28 of ber companies on projected residuals, as well as realised

The results of the BVRLA Residual Value Survey are suoplied to the 28 companies which contribute, giving them a good picture of trends in the industry. All other BVRLA member companies can receive

the report for a small fee. "We have to remember that it's always going to be very difficult to forecast three or four years ahead." McLean, "and we also have to look at factors other than the car itself - for example, the likely inflation during that period, any changes in taxation, price of fuel, anything like that which could influence the final value. As far as the price guides are concerned, I don't feel that they exert too much influence in the market."

Operator profile: ASDA

Need before status

All the UK's big food retailers are finding their margins under pressure these days. This is leading to a renewed determination to keep down costs, including very often a re-think on company car policies, writes GARY MEAD.

One of the more determined approaches has been that of Asda, fourth-biggest of the supermarket groups, serving

about 4m customers weekly. The company's fleet which in 1,250 units, is now down to just below 1,000 all its

"to avoid exposure to the risk on residual values" According to Asda, the company is trying to get away from the notion of a company car being a status trophy, encouraging instead the view that it is a tool, to be given to executives according to performance and need. There are five levels of eligibility for a car

within the company. A car used to be given according to an executive's grade in the company hierarchy, but since June 1993 a new policy has been introduced which relates an employee's remmeration to performance and not to managerial position.

Asda says the "new flexibility has been very popular with car drivers". The policy gives those eligible for a company car a wide range of choice of make and brand, the only restrictions being for insurance reasons on "hot hatches", twoseaters or soft tops. Previously only a narrow narrow range of

HORSE ROWER ON CORRUPT ABSOLUTELY

As part of its efforts to

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tives

the same time altered its policy on replacements. Where it was three years or 60,000 miles, it is now four years or 80,000 miles. The company says it encourages the use of diesels because of greater fuel efficiency. Individuals are offered the choice of a better model than he or would otherwise be eligible for, if the choice is a diesel

Asda operates a single sup-plier policy and has used Avis for the past five years, though it does periodically put the business out for competitive tendering. It says that econo-

mies of scale, plus the ease of dealing with a single supplier, range of different suppliers. Moreover, it has outsourced most of its fleet administration, with executives dealing directly with Avis on all mat-ters relating to their cars.

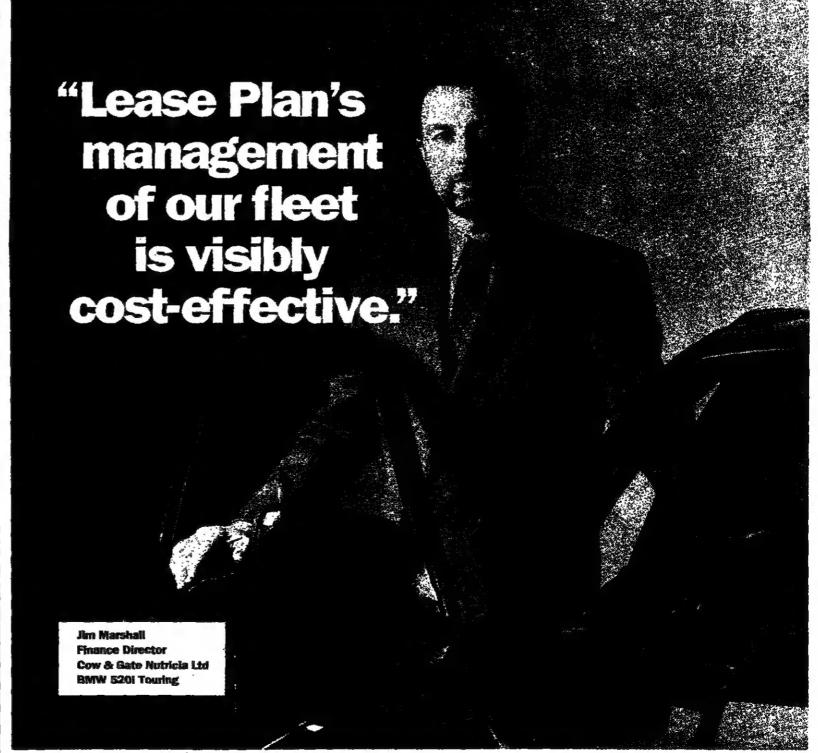
The biggest issue concerns the new tax regime, and

> to drive a company car. So far only 20 Asda execuhave decided to take up the cash allowance being offered instead of the The company

has only been

offering the cash offer for a year, and the offer can be taken up only when a car comes up for replacement, so it remains early days. The company says it expects the proportion tak-ing up the cash offer to increase steadily. The allowance reflects the lease price, plus petrol and insurance

Asda executives who do modest business mileage are becoming very sensitive to list prices when selecting their new car - a natural response in the circumstances.



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Rented and leased vehicles are increasingly likely to be stolen, says Tony Bosworth

Not all customers are honest

of theft of cars in the UK that Avis staff are now taking photographs of people who want to rent their vehicles.

We're using this system at high risk locations", says Avis Operations Director, Steve Maltby, "and we'd rather not rent to those who won't have their picture taken."

Malthy is also chairman of the security committee of the British Vehicle Rental and Leasing Association (BVRLA) and is concerned at the numbers of vehicles being stolen both in the leasing and daily rental sectors of the market.

"It's costing our members £125.5m a year", he says, "and when you consider that 60 per cent of the light commercial vehicles which are stolen are never recovered, and some 17 per cent of the cars are never seen again, you can see the scale of the problem." Of the 1.2m cars run by

BVRLA members, 3 per cent of cent of the daily rental cars are stolen every year.

Interestingly, Avis carried out a simple test in its North-ern Ireland operation which significantly cut down on theft. Of its 400 fleet cars, some 21 were fitted with an expensive engine immobiliser, while the others were supplied with a dl6 steering wheel lock. Some of Malthy's colleagues scoffed at the garishly coloured lock, but

his action was soon vindicated. "Within two weeks, seven of the cars fitted with engine immobilisers had been broken into, but those cars fitted with the steering wheel lock were

"The point is, it's highly visipetty thief, and he's usually the one who breaks into cars. He sees the steering wheel lock, he goes to the next car which isn't protected."

And thereby hangs the next problem. Many in the leasing manufacturers and the government must do more to protect

all vehicles from the criminal. The actual theft of vehicles seems to be slightly slowing down, says Howard Thomas, operations director of Lease Pian, Europe's largest vehicle lease company, though thefts from vehicles are still very evident. "What annoys me is that today the anti-theft technology is proven, and it's relatively inexpensive, and yet some of the vehicle manufacturers are stili not putting enough standard anti-theft equipment into cars." As an example, Thomas points to the number of cars which are fitted with a simple perimetric alarm.

"Some buyers haven't a clue what this really is", says Thomas, "and many come out of the showroom with the idea that it protects the car. But it perhaps the bonnet and boot. I does not stop the criminal smashing the window and reaching inside and taking vhatever is in the car. With this sort of cheap alarm system such a theft doesn't even activate the alarm."

Thomas adds that a car's image also attracts the thief. We get far more break-ins of BMWs than we do of Ford Mondeos or Vauxhall Cavaliers, though usually the theft is because there's a good in-car entertainment package there. What we like to see is a sound system which is built into the car, which forms part of the build of that car, so it cannot be taken out, and if it is, then it's of no use.

There had been important strides, for example the Vauxhall Astra where the radio's display was not part of the unit itself, but some manufacturers were still doing only haif a job. Take the new Renault

aguna. It had an easily stealsble radio, which was not built into the car. "To us this is a Vehicle crime: insured losses



disadvantage." distinct Thomas points to other cars where there are similar prob-

"The Citroen Xantia has engine immobilisation, which we see as a very important feature, but you cannot get it on the diesel models, the best sellers in the Xantia range."

This is a view echoed by others in the industry. As Steve Malthy points out, "the car

turers who are not supplying anti-theft across their ranges are not supplying a proper service to the customer

many in the industry to be at the cutting edge of anti-theft technology, disagrees.

"We have alarms on all of start the engine."

But Ford also still fits perimetric alarms to many cars, rather than a full ultrasonic system. That said, Ford is test ing a tracking device which can tell a control room where a specific car is at any time. A similar device is used by

Swindon-based Datatrak who

systems being tested by police forces throughout the country. One of the most interesting is a device which couples a transmitter in the hire car with a receiver fitted into police cars.

but once they got close enough they could activate the

In tandem with their own tracking device, Ford is also continuing to experiment with satellite tracking. This system would ensure that at any given time the car could be pinpointed - within seconds

will continue to improve, but caution is required with some of these devices. Three years ago a British company devel oped a system which locked the thief in the car. That is not always a good idea.

Ford, now considered by

our models as standard, with the exception of the four-wheel drive Maverick", says Ford's Don Hume, "and all of our Fiestas and Escorts now come, as standard, with the transpon der key, each of which has a one in 10 trillion start code programmed into it. Without the right key it's not possible to

can track stolen vehicles, directing the police to them, wherever they are. This system has proved especially useful to safeguard valuable freight. There are other advanced

Should the car be stolen, the police could not only track it,

receiver to slow down the stolen car, stopping it safely, and then presumably arresting the thief. If on-going tests are successful and the system gets Home Office approval it could be fitted as standard on some expensive cars next year.

wherever it is in the world. Clearly anti-theft technology

Insurance rates have peaked, says Richard Lapper

Time for a breather

Buyers of motor fleet insurance have faced significant increases in their costs in the last three years.

In response to heavy theft and accident losses on motor fleet business and after suffering their worst overall losses in the history, in 1991 and 1992 the UK's biggest insurance companies increased rates sharply and reduced their exposure to motor fleet insurance.

However, there have been igns recently that rates are eginning to fall as competition returns to the market.

"Rates are holding at pres-ent levels or if anything get ting cheaper," says Mr David Ney, executive director of Willls Corroon Risk Management the the insurance broker.

Royal Insurance, one of the country's largest composite insurer, which imposed rate rises of 24 per cent in 1992 and 15 per cent in 1993, said it rates remained flat at the beginning of this year.

And at Lloyd's, underwriters

say rates are dropping. "There are definitely lower rates around. The prices at which business is being underwritten is tending to fall," says Mr Martin Gibbins, underwriter for Wessex Motor Policies at Lloyd's, part of the Wellington

Mr Gibbins cautions, however, that the picture is uneven and that on average his group renewed most poli-cles at the beginning of this year with small incres

Although there has been ome reduction in theft claims, partially reflecting the introduction of security devices by many fleet managers, drivers of company cars are still more likely to have an accident than drivers who use their own

Mr Ney says that accident ncy rates of 60 per cent. in which six drivers out of every 10 insured have an accident, are typical for motor fleets, compared with 20 to 25 per cent for private motorists. Mr Ney cites some examples of accident frequency rates of more than 100 per cent.

So why is fleet insurance becoming cheaper? One reason ers are chasing business. Mr Gibbins says that up to a dozen Lloyd's syndicates are now "dabbling" in motor fleet business, compared with five or six syndicates underwriting

the business last year. In addition, a number of companies who treated motor fleet business with "disdain" a year ago are now rediscovering their appetite for the class.

Mr Ney suggests that rate competition in the personal motor market, which has been fired by the growth of direct telephone-based companies such as Direct Line, Churchill and The Insurance Service, is now "bleeding through to the fleet market".

The implication here is that ompanies who are losing significant portions of the personal market to their more

The direct phone-based personal insurers are now tackling the fleet market

technologically advanced competitors are compensating by bidding competitively to win

motor fleet business. General Accident, the Perth-

hased composite, scaled back its involvement in the market for larger fleets last march. Mr Nigel Lister, the company's sistant general manager (UK), says he believes competition is now returning to the market, making the class less viable than it was a year ago and confirming his company's ssimistic assessment of the class. GA is concentrating its efforts on becoming a market leader for mini or small fleets of up to 25 vehicles.

GA carried out a detailed study of the market over the past 17 years and came to the conclusion "that at the end of the day there is nothing anybody will be able to do unless the whole market says it cannot write risks at these rates," explains Mr Lister.

Mr Lister says that GA's operating ratios (claims plus expenses as a percentage of premiums) were among the best in the market, indicating that marketwide losses in the class are inevitable. "There are always a few companies who think they have got it

right. The whole thing shifts gears, moves sideways and just trundles along in the

same old way," he says. "It is the same old merry go round. I'm absolutely convinced that nebody is going to

make money on large fleets." Mr Lister says that one of the main difficulties faced by motor fleet underwriters is the long tail of liability claims, a problem which has become more acute since most bigger fleets usually limit their insurance to third party coverage.

Companies says Mr Lister is. sessing its premium rates on the basis of a claims history. stretching back only three years. Yet many of the heaviest claims can take up to five

years to crystallise. The implications of this rate ompetition could undernine efforts by insurers to make fleet managers more safety

Mr Gibbins says that even in current market conditions there is still scope to press policyholders to introduce alarms, immobilisers and transponders to their vehicles. Transponders, small electronic ag devices embedded in the body of cars and lorvies, allowpolice to track the whereabouts of stelen vehicles.

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However Mr Lister and Mr Ney are less optimistic. Mr Ney says: "Forward thinking nies are always going to embrace risk manage for many the motivation to improve risk is financially it makes the benefits of driver testing less attractive."

General Accident introduced an arrangement which offered discounts for fleet managers who sent their drivers on approved training courses, but Mr Lister says that take op was limited.

"In a surprising number of cases we just got a blank look." People would say we just can't afford to have a driver off the road'."

Many people were just not interested "despite all the hype", added Mr Lister. Those companies that practise risk management are "shining beacons. They are very conspictions indeed."

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much as anybody else, but one of the sad things is that while they are increasingly putting

most up-market models, there

are generally less anti-theft

measures across their ranges Whether somebody is paying

£6,000 or £60,000 for a car he

should be entitled to a decent

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inly how the shape of the country's car market.

A decade ago, when diesels were bought by eccentric afficionados compelled to count every penny, they barely rose above leader for a quarter of all new cars sold.

That, though, is roughly where they will remain, according to market leader ford.

The potential is there for a little more, but to some extent it will be restricted by availability," says Ford.

The dramatic overall trend in favour of diesels is accurately mirrored in fleet sales were up by around 70 per cent in the opening two months of this year, compared with a total market gain of just under 18 per cent.

Indeed, the early movement to diesel was largely led by fleets, whose hard-nosed managers were under pressure to cut costs. "We used to make a saving of fl.000 per car per year," reports one fleet manager responsible for 1.100 cars, "It's mana

cut costs. "We used to make a saving of the fill of th manager responsible for the manager residuAt 25 per cent of UK sales, diesels may have reached saturation point, says Richard Feast

Now most manufacturers are at it

als [trade jargon for re-sale values] are not as good, but we still make a saving of \$400 on each car on fuel alone

In round terms, a diesel engine is 25 to 30 per cent more economical than an equivalent petrol-engined model. Diesels tend to be more reliable and long-lived too, according to Hertz Leasing.

Ford is spending £90m at Dagenham to lift output of turbo diesel engines to 1,650 a day.

As a result, resale values are higher, though the sheer numbers coming on to the used car market as a result of the boom have softened prices. Supply and demand probably means the end of really high resale values for diesels, though few expect the advantage to be eroded com-

But the UK spurt was not entirely driven by costs. Other important factors high speed car diesel engines is very much more refined. They are quiet, smooth and powerful compared with older technology diesels. Citroen has a turbo diesel ZX which it would pit against any hot hatchback with petrol power.

Increasing the sophistication of engines was accompanied by a trend to make the cars in which they are installed much more appealing to customers. The days are long gone when diesel power was used only in no-frills economy models like taxis. Trim and equipment levels on offer today are similar to those of petrol cars. Now, for example, there are top level Pord Mondeo Ghias and Range Rover Vogues with turbo diesel power.

At the same time, diesel models no lo ger carry such large price premiums over petrol, although Audi's advanced direct injection turbo diesel is considerably more n its petrol equivalent. The moves by Citroen and Ford are much more represen-

spurred the growth. The latest crop of tative. Those companies have opted for their Xantia and Mondeo models These developments so broadened the

appeal of diesels that they have resulted in enormous changes to the UK car market. While overall new car demand plunged from the 2.3m peak in 1989 to 1.59m in 1992, diesel sales grew in each of those three years by an average of about 19 per cent. When total demand picked up last year by 9 per cent, diesel sales shot ahead

by almost 70 per cent. More diesels were sold last year than in the previous two

years combined. Even so, car makers were somewhat surprised by the strength of the development in the UK, where, unlike in many European countries, there is little difference between the pump prices of diesel and

ded petroi. But with UK diesel demand solid, and Europe's faltering sales recovery under way, car companies are going to need all

price parity between diesel and petrol for in order to hold on to market share. Companies without a strong diesel line-up are bound to lose out

That is why Ford is investing 590m at its Dagenham factory to lift output of its latest 1.8-litre turbo diesel from the present capacity of 1,350 a day to 1,650. The unit,

Japan has lagged over diesel cars, but is now bowing to demand from Britain and Europe

introduced in the second half of last year, is crucial to Ford.
Fitted to Mondeo and Escort, it has

taken the company from fourth in the General Motors, Vauxhall's parent com-

pany, is putting £200m into a new diesel unit at its manufacturing complex at Kaiserslautern, Germany. It will start production late next year, and be capable of prod-

ucing 250,600 units a year.

Meanwhile, GM is buying diesel engines for its European cars from its Japanese affiliate, Isuzu. In addition, it has just started sourcing larger diesels from BMW for the new Vauxhall Omega which goes on sale this month.

Not that the diesel phenomenon is restricted to the large volume manufacturers. Even leading prestige car makers, whose wealthy customers are less influenced by the economics of diesels, are reporting good demand.

One in every eight new Mercedes-Benz sold in the UK last year was a diesel. Practically one in five BMWs sold in the country so far this year is a diesel.

The trend puts certain competitors at a disadvantage. Jaguar and Saab, for exam-ple, have traditionally eschewed diesel power, and are thus unable to take advantage of the present boom. But ignoring a arter of the market cannot be done over the long term.

Similarly, Japanese companies in the past have put little effort into car diesel technology. Those policies were influenced by the absence of any diesel customers in Japan and the US, where Japan does far more business. But with Britain and the rest of Europe demanding diesels, that is

C. ICHE ike everything involved in the business car market, contract hire car market, contract hire and leasing specialists can only wait and see how the

versus car debate was a bogus one, fuelled by accountants keen to sell reports and ser-

David Dennis,

compensation manager for

leading retail groups decided to

handled its fleet of 1,200 com-

over such things as mainta-

nance, replacement and so on."

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pany vehicles.

Lessors rely on the lure of the company car, says Martin Derrick

More powerful than money

vices at inflated prices. While some companies may consider offering employees an alterna-tive to the company car, the vast majority have not been unmoved. They reason that if they increase salaries to a level which allows the employee to buy and run the

ing increases in certain instances - the company car remains a tax-efficient means of remuneration for all except the small percentage of perk drivers doing fewer than 2,500 miles a year and enjoying the benefit of an expensive com-

Mr. Gary Spellins, sales and marketing director at Lex Vehicle Leasing, the UK's con-

tract hire market leader, with a fleet of 56,000 vehicles, says that the new tax regime will encourage more employees to concentrate on the capital cost of the car in future, but the effects, if any, "will not be seen for another couple of years. Companies cannot ange or take back all their business cars overnight, so if there are to be changes in the sort of cars that employees

choose, we'll see this when the normal time comes to replace current vehicles." The changes be expects are that a proportion of drivers

will turn to smaller and cheaper cars in order to reduce their own tax burden. He does not expect the contract hire leasing market to contract. "The market is broadly very stable," he says. "All we have seen in the last couple of years is a slow down in the frequency of changes of cars -but the number of vehicles on lease or contract hire has remained a very steady 30 per cent of the total company car

That market last year was 740,000 new cars delivered to fleets and this year he expects a modest increase to possibly

But although the merket size seems to be constant, the range and kind of services demanded of contract hire and leasing companies is changing. According to Geoff Cobley, managing director of Fleet Marketing Services, while most enquiries in the first quarter of this year were for contract hire, there is also



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strong interest in personal lease schemes, fleet management/maintenance, and insurance claims management.

Contract hire is back at the top of the inquiry tree, he says, because companies which held on to cars through the recession are now more confident and are ordering

As far as personal leasing es, in the last six months FMS executives say they have spoken to 160 big fleet opera-tors about this scheme in face to face interviews. Geoff Cobley sees it as potentially a big force in future contract hire ss, but others are less certain that the market is

truly ready for private leasing. "We have developed a pri-vate leasing product but we won't launch it until there is primary demand in the market

and it's not there yet," says Mr Spellins.

At the moment, considerable interest is being expressed in outsourcing, a system whereby the contract hire company takes over virtually all the running of the fleet on behalf of the company. Not all our customers, however, want this. Our job is to deliver what the customers want in the way in which they want it delivered."

Contract hire and leasing companies are finding they need to provide ever higher levels of service while at the same time keeping costs to a minimum - because price competition is rife.

The consequences over-embitious price competition - usually achieved by gambling on re-sale values three years down the line can be seen from time to time in the collapse or take-over of contract hire company including a number of well-publicised examples.

But, says Mr Terry Nunn, chairman of the British Vehicle Rental and Leasing Association (BVRLA), there is no sign of any dramatic changes in the market.

Though there must be one or two companies in difficul-ties acquisitions and mergers are running at normal levels. This is a very mature market and for the most part its players are mature business

And they are currently enjoying a definite pick-up in the market," he says.

Lex's view is similar. As the biggest player, it enjoys economies of scale and it can also afford to invest in the most sophisticated systems and technology - for example, 60 per cent of all the vehicles it acquires are bought on-line and the company also has on-line links with all its big fleet customers

But, says Mr Spellins. despite these many advantages over smaller companies there is little prospect of Lex or Cowie Interleasing - the only other contract hire company of Lex's size - enjoying anything

itke a monopoly.
"Well-managed companies will continue to increase their market share but not by much, because our customers seem to believe contract hire is a commodity product and so often individual contract decisions come down simply to price. Some companies are finding that sourcing their whole fleet through one contract hire company has significant cost savings in terms of the internal economies that can be made through dealing with a single source, but with over 500 contract hire companies in the market - and the fact that it is very easy to start up a new business in this sector price competition is here to

company car will be affected company car will be affected by the tax changes which took effect this month.

Scare stories have been circumstance in recent months sug-

Scare stories nave months sugcolating in recent number of inot gesting that thousands — of contents of thousands — of contents — of contents of thousands — of contents — of tens of thousands — or pany car drivers would turn in their keys and demand a cash how much extra tax they would be paying from April 6. alternative when they found But it appears that the cash

same car as he previously enjoyed as a company driver, the cost to the business will be M&S has switched to outsourcing. Kenneth Gooding learns why

> Third party benefits consolidated invoice for auditing," explains Mr Neil Pykett, managing director of Cowie Interleasing, the UK's biggest vehicle contract hire company. Cowie have the Marks & Spen-

> > cer out-sourcing contract. He said: "We replace the client's software with our own and his people with our people. Although based at our head office, they answer the phone in the client's name. The benefits are that the client has only

Out-sourcing is the la buzzword in the vehicle fleet business

one set of involces to auditand we free his own staff to concentrate on other, perhaps more important, core activities."

Mr Dennis said there were two main reasons why M&S moved to out-sourcing: to reduce the administrative burden, of course, and to shorten the communication lines between the company car driver and the people providing the day-to-day service.

No longer does the driver have to contact the M&S fleet department and then wait

while it contacts the car supplier. "With the new arrange ments, the driver rines Cowie and gets an instant answer in most cases." M&S was already running its company car fleet "ridiculously efficiently," according to Mr Dennis. It had a fleet manager with one assistant. Staffing remained the same after the change to outsourcing, but the fleet manager had other jobs to do, such as

looking after group travel arrangements. There are four women at Cowie devoting their entire working time to bandling the M&S fleet. Previously M&S had its cars on four-year contract hire from three suppliers,

including Cowle. The other two companies are still responsible for maintaining their vehicles but liaise with Cowie. Mr Dennis says that M&S will continue with a second company car supplier – Kenning Leaseline – which will have about 15 per cent of the total business "to maintain a competitive element and to provide us with market intelli-

for every company, according to Mr Colin Grant-Wilson,

ed to the first 100

es received from this

managing director of Lease Plan UK. He told a recent meeting of the Institute of Directors that there had to be "an out-sourcing culture" within the company moving to this style of management. "It is risky to go into out-sourcing for the first time with the company car. The skills required are different."

Companies thinking of outsourcing their fleets had to make careful preparations, has to be got right from the start. You have to you have identified all the elements and have negotiated you expect from him."

According to the British Vehicle Rental and Leasing Association (BVRLA), the most recent survey of its members' fleets showed that the "notable trend towards the concept of out-sourcing" has helped contract hire and contract purchase increase their shares of the available market. This is because these two methods of company car acquisition incorporate a high degree of fleet

Contract hire involves a rental agreement at a fixed price and for a fixed term which is not usually less than two years. The supplier, or les-sor, retains ownership of the vehicle and takes all the risks, including resale. The vehicle's user, or lessee, is buying a service, and therefore does not show the vehicles on its balance sheet. The contract may or may not require the lessor to provide maintenance or other support services.

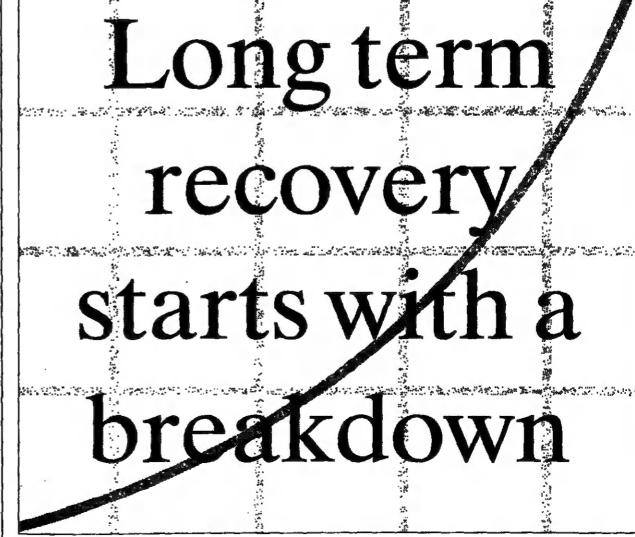
The disadvantages of con-tract hire include inflexibility, higher cost to compensate the lessor for the finance provided, excess mileage charges for exceeding contractual mileages and early termination policies which can be restrictive and

BVRLA says that, as contract hire is longer-established than contract purchase, it has been experiencing slower growth. Contract purchase, however, showed a 35.2 per cent growth among BVRLA members in 1993, "testament to its greater acceptance among vehicle users, increased aware ness of its benefits, an enhanced confidence in its legal foundation and the higher number of fleet cars costing more than £12,000 for which contract purchase is a more tax-efficient means of

Contract purchase involves the provision of vehicles under a funding arrangement that is not a lease, but an agreement to purchase whereby the vehicle supplier agrees to buy back the fleet at the end of a fixed period for a pre-determined sum.

The risks of ownership are therefore transferred to the supplier, although the fleet must be shown on the user's balance sheet. The supplier may also provide maintenance and other support services with the vehicles.

BVRLA's research showed that the the rise in contract purchase's popularity caused a drop in the use of finance leasing and fleet management.



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■ TEST DRIVE REVIEW OF THE 1994 OFFERINGS FOR FLEET PURCHASERS

Biggest is not always best

STUART MARSHALL

finds little to choose

between the best new

Look at the models now available and a sel. is the Citroën Xantia. I also rate its message comes through loud and clear - the business driver looking for comfortable, reliable and mile-eating personal transport no longer needs a big

Having driven all of the latest crop of medium-sized cars on offer to fleet buyers or user-choosers, I reckon they are the equal of vehicles the next size up in everything but bulk.

sively equipped and moderately priced cars are the Audi 80, BMW 3-Series, Citroen Xantia, Ford Mondeo, Honda Accord, Mazda 626 and Xedos 6, Mercedes-Benz C-180, Mitsubishi Galant, Nissan Primera, Peugeot 405, Renault Laguna, Rover 600, Saab 900, Toyota every other way the new car is an

Cavalier, Volkswagen Passat and Volvo 850 SE 2.0. And which are the pick of this That's hard to say because, by any sensible standard,

big executive cars for they are all very heavy business use good cars indeed. The BMW 3-Seonly ones conforming with what was once the classic concept of in-line

engine and rear-wheel drive. All but one of the others have frontwheel drive and transversely mounted four-cylinder engines. The sole excep-tion is the five-cylinder Volvo.

In the Audi 80, Ford Mondeo, Renault Laguna, Saab 900, Vauxhall Cavalier and VW Passat, there is a V6 option for those who feel happy with a medium-sized car only if it has a multi-cylinder engine of at least 2.5-litres capacity. Comparisons really come down to a

matter of personal whim. For example, any of the cars will amble along at speeds far in excess of the British motorway speed limit of 70mph (112 kmh), which the Depart-ment of Transport admits is broken by 56 per cent of drivers.

At 100mph (161 kmh) they still have power in hand - although increasingly tough police action against speeding

All are power-steered as standard. Most have ABS brakes, driver and, in some cases, front passenger airbags and doors reinforced against side intrusion. Automatic transmission is univer-

sally offered as an option. Air-conditioning is part of the package with some upmarket versions of these cars, such as the Renault Laguna, and can be had as an extra on any of them.

Only the Saab 900 and Volvo 850 are exclusively petrol-engined. For my taste, the car with the best ride, and which at its price is the best turbo-die-

> mobile staff, without the upwardly mobile costs. You pay

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spaciousness for rear passengers

The Rover 600 has a more distinguished interior than its cheaper mechanical clone, the Honda Accord. Mondeo is Ford's best car for years the least expensive 1.6-litre is more refined than the 2.0-litre and I find the estate car body more attractive than the saloon or hatchback.

Though built on a Vauxhall (Opel) Calibra platform, the new 900 is a genuine, dyed-in-the-wool Saab. The Renault Laguna, newly arrived in Britain, feels like a scaled-down Safrane.

Some of the C-Class Mercedes-Benz interiors are not to my taste but in

that benchmark among compact former 190E. Its ultra-smooth four medium size models and valves per cylinder says they are challenging diesel versions are stayers, not sprint

For sheer get-up-and-go, the BMW 325TDs is unrivalries and Mercedes-Benz C-180 are the led among diesels but it sells for £6,000 more than the most upmarket Xantia VSX. Among larger business cars, the latest, more firmly sprung Jaguars seem to have gained in agility while

being as refined as ever. Equally appealing are the 3.0-litre and 4.0-litre V8-engined BMW 530 and 540. So, for that matter, are the sepulchrally silent Mazda Xedos 9 and the sportier Toyota Lexus GS300.

The Ford Granada/Scorpto and Rover 800 are beginning to show their age but the top models in particular are still agreeable to drive. The new Vauxhall (Opel) Omega replacements for the Vauxhall Carlton and Senator go well enough to win business away from Whether these excellent new cars will

be able to seduce status-conscious userthoosers out of their BMW 5-Series and Mercedes E-Class remains to be seen. At the bottom of the market the small-is-beautiful, or smaller-is-acceptble, rule can also be applied. Ford's latest Fiestas are vastly

improved and now have optional ABS brakes and power-steering. The even more compact Peugeot 106 range, with much admired refinement and handling, is soon to be expanded by the 1.6-litra engined, power-steered huxury Gentry and sporty XSI versions.

I rate the Escort/Astra sized Peugeot 306 and mechanically similar Citroën ZX highly. And Fiat's new Punto is good enough to set a cat among the pigeons in the sub-Ford Escort size



☐ Rover 620c outselling Honda's Accord version









☐ Peugeot 405: UK production phased out, at least temp

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Alan Bunting studies trends in truck making

Long-life engines keep the costs down

For many of Britain's road transport operators, fleet renewal is being considered for the first time this decade. Vehicle replacement programmes which were effectively frozen in 1990-91 as the recession took hold, are now being reinstated.

Trucks bought in 1986/7, which in normal times would have been traded in two or three years ago, are only now being replaced. Some of the long-haul 38-tonners among them have 800,000 kilometres (500,000 miles) of fleet service ehind them.

and overhaul costs of heavy chassis rising unacceptably beyond about 500,000km. But the recession's enforced.

Trucks bought seven or eight years ago are only now being replaced

stretching of service life by 60 per cent or more has brought some pleasant surprises. Fleet engineers have become aware of the remarkable improveents in durability, as well as in day-to-day reliability, achieved by commercial ehicle and component manu-

Thanks to new, often computer-sided, technology, vital components are giving less trouble and lasting longer, while proving at the same. more efficient. Heavy-duty diesel engines built by companies such as Volvo, Cummins and Mercedes bear witness to a progressively greater understanding of why ngines wear and fail and how to slow down ageing.

Remarkably, those demonstrable improvements in life and quality have been achieved by engine makers who, at the same time, have had to meet the technical challenges of ever tougher legal xhaust emission limits. The regulations now effectively limit consumption of lubricating oil, which if allowed to get past the pistons or valves into the combustion chamber is burned, adding to particu-late (soot) emissions. DAF, Mercedes, Cummins,

Volvo, MAN and Scania are now offering engines which meet so-called Euro 2 emission laws some 2% years ahead of the October 1996 deadline. By so doing they score environthough there are more com-Holland and Germany financial inducements encourage the purchase of Euro 2 compliant trucks ahead of time.

Some of these "cleaner" trucks are being offered in the UK, but the price premium, of £1,500-plus, is expected to deter all but the most public spirited or image conscious

For the truck industry's diesel engineers, the competitive challenge is not so much to reduce pollutant emissions to regulated levels, but to do so with the least possible effect on fuel economy and perfor-Volvo's new-generation

FH12 chassis, introduced last year, powered by the first European-designed engine with full electronic injection control, is already showing its meanness on fuel against key rivals. The latest technically similar Cummins Celect engines, built in Scotland and fitted in ERF. Foden and now DAF chassis, are also proving to be significantly more eco nomical than their non-electronic predecessors.

Evidence of new technology is apparent in other benefits for fleet operators - and their drivers. For example, gearshift systems have in the past five years become a more critical area of competition between truck manufacturers. In the 1980s, the choice was straightforward: between Americanstyle constant mesh, which called for driver skill, and continental syncromesh which demanded strength from the driver's arm.

But transmission development has moved on apace, with gear changing made essier in skill and strength senses by the proliferation of compressed air-assisted but electronically-controlled shifting. Life is made easier for the driver, and the electronics block the kind of potentially gearbox-wrecking changes caused by inexperience or All the systems seen so far

feature conveniently-placed finger-tip switches, replacing manual "brute force" gear

But from the driver's standpoint, the Eston, Mercedes, Scania and Volvo systems shifting techniques vary considerably. If you can handle one, it will not help you to

mercial motives at work. In liarisation - is needed to be sure of fast, smooth shifting, both up and down through the box, in different road and traffic conditions.

Transflect, the Lex Grown truck rental company, has recently commissioned a batch of new 38-tonne trucks equipped with Eaton's SAMT (semi-automated mechanical transmission) for its London based spot hire operation. A finger switch on the steering column effects gear changes and clutch release and re-engagement is automatic other than for starting away and

Even in the hands of drivers who, by definition in a rentaloperation are an unknown

Tough plastics are replacing steel for bumpers and other parts

and/or clutch fallures have largely been eliminated. The timing of shifts remains in the driver's hands, so he can prac-tise traditional anticipation in the light of changes in gradi-ent or traffic conditions ahead. As a result, fuel consu as it tends to be with fully au tomatic transmissions, either of the familiar torque converter-based type or more recent derivatives of manual boxes. Though their numbers are

declining, many truck buyers to Britain reflect the still prevalent attitude among their North American counterparts, of deep suspicion about new technology in general and elec-tronics in particular. They-equate technical simplicity in a truck with reliability and are reluctant to specify thew fangled equipment until it has proved trouble-free - insomeone else's hands - fer some years.

less newsworthy but evolu-tionary change in vehicle spec-ifications. Better corrosion resistance in cabs is an example. New tough plastics are now widely employed instead of steel for bumpers, wing valances and other non-structural parts, with Mercedes and Fiat's Iveco truck division leading the way. Elsewhere galvanised steel is now widely used for load-bearing cab pan els exposed to moisture end

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